

CITY OF SANTA ROSA
CITY COUNCIL

TO: MAYOR AND CITY COUNCIL
FROM: DANIEL MARINCIK, CAPTAIN
POLICE DEPARTMENT
PAM LORENCE, ASO
SUBJECT: FIRST AMENDMENT TO AGREEMENT WITH WORKCARE, INC.
FOR WELLNESS SERVICES FOR THE POLICE DEPARTMENT

AGENDA ACTION: RESOLUTION

RECOMMENDATION

It is recommended by the Police Department, that the Council, by resolution, approve the amendment to the professional services agreement with Workcare, Inc. of Anaheim, CA for an amount not to exceed \$705,000 through June 30, 2026 for wellness services.

EXECUTIVE SUMMARY

The Police Department requires a wellness program for all staff to reduce injuries, promote healthy lifestyle choices, and overall employee wellness. This amendment will expand the hours of the on-site Wellness Director to full-time to accommodate the various schedules of Police Department staff and will provide dedicated services and responses to opioid-related events.

BACKGROUND

The Police Department has seen many benefits in having a wellness program over the past eighteen years; including a decrease in the number of injuries reducing the workers' compensation costs to the City. A request for proposals was issued in March 2020 to assess the qualifications of potential wellness providers and, after careful review by a panel of Police Department staff, W. Solutions, Inc. was selected to continue the very successful program that they began in 2004. In 2021 Workcare, Inc. merged with Wellness Solutions, Inc. and continued to provide this exceptional level of service to the Police Department.

This amendment will expand the hours of the on-site Wellness Director to full-time to accommodate the varied schedules of the Police Department staff and will provide dedicated services and responses to opioid-related events. By utilizing neuroscience that incorporates brain/cognitive performance tests and blood biomarkers the

department has seen the effects both physically and psychologically during specific instances and from cumulative exposure to opioid related incidents.

PRIOR CITY COUNCIL REVIEW

On June 23, 2020, the City Council, by Resolution No. RES-2020-096, approved the Agreement with Wellness Solutions, Inc.

ANALYSIS

An expansion of the current wellness program will provide dedicated services and responses to opioid-related events. By incorporating neuroscience such as brain/cognitive performance tests and blood biomarkers we could see the effects both physically and psychologically during specific instances and from cumulative exposure to opioid related incidents. Neuroscience techniques would be coupled with specific wellness related programs and outreach by our dedicated Wellness Director. These services are currently not provided due to limited staff availability and additional costs associated with implementing new programs.

The funding for this expansion is from the National Opioid Settlement Funds, which is a legal settlement related to opioid distribution and provides funding for first responders for the "Provision of wellness and support services for first responders and others who experience secondary trauma associated with opioid-related emergency events."

FISCAL IMPACT

Approval of this action does not have a fiscal impact on the General Fund. The funds for the increase to this contract are from the National Opioid Settlement Funds.

ENVIRONMENTAL IMPACT

The Council finds that the proposed action is exempt from the provisions of the California Environmental Quality Act (CEQA) under section 15061(b)(3) and 15378 in that there is no possibility that the implementation of this action may have significant effects on the environment, and that no further environmental review is required.

BOARD/COMMISSION/COMMITTEE REVIEW AND RECOMMENDATIONS

Not Applicable.

NOTIFICATION

Not applicable.

ATTACHMENTS

- Resolution/Exhibit A (First Amendment to Professional Services Agreement with Workcare, Inc.)

CONTACT

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