

WHEREAS, Women's Equality Day was established to commemorate the 1920 adoption of the Nineteenth Amendment to the United States Constitution; and

WHEREAS, in 1976, the Sonoma County Board of Supervisors established one of the first Commissions on the Status of Women in the State of California with the goal of promoting equal rights and opportunities that enhance the quality of life for all women and girls, and addressing issues of discrimination and prejudice that negatively affect women in Sonoma County; and

WHEREAS, women now constitute nearly 50 percent of our workforce, and are now the majority of the students in our colleges and graduate schools, and are progressively becoming a household's main income producer; and

WHEREAS, women workers in Sonoma County, are disproportionately employed in some of the lowest paying jobs, make up a higher rate of unemployed workers, suffered higher rates of unemployment during the Pandemic, and are only now returning to the workforce with higher wage job opportunities; and

WHEREAS, even with the gains women have made, significant work remains to be done to ensure equal pay for equal work; especially improving opportunities for the lowest wage workers.

NOW, THEREFORE, BE IT RESOLVED, that, I, Chris Rogers, Mayor of the City of Santa Rosa, on behalf of the entire City Council, celebrate the achievements of women and continue the commitment to support gender equality in the City of Santa Rosa, and do hereby proclaim August 26, 2022, as

WOMEN'S EQUALITY DAY

Mayor Chris Rogers August 26, 2022