

RESOLUTION NO. RES-2022-050

RESOLUTION OF THE COUNCIL OF THE CITY OF SANTA ROSA AMENDING THE CITY CLASSIFICATION AND SALARY PLAN TO INCREASE THE SALARY RANGE OF THE POLICE CHIEF AND FIRE CHIEF BY 5%

WHEREAS, the Human Resources Director as the Personnel Officer, on behalf of the City Manager, ensures the orderly and consistent administration of the City Council's adopted classification and salary plan; and

WHEREAS, the Human Resources Director as the Personnel Officer recommends that various classifications be abolished, created, or modified, and that some existing salary ranges be adjusted; and

WHEREAS, during the last round of labor negotiations, the City added an educational incentive pay of up to 5% for both Fire and Police Management (Unit 9); and

WHEREAS, the new incentive pay has created a compaction issue between the Chief classification and next level manager salaries within the Fire and Police Departments; and

WHEREAS, the City Manager and Personnel Officer are recommending that the Fire Chief and Police Chief salary be increased 5%.

NOW, THEREFORE, BE IT RESOLVED that the Council of the City of Santa Rosa amends the City classification and salary plan for permanent budgeted positions as follows:

- 1) Increase the salary range of the Fire Chief (with Stipend) by 5% to \$182,076 - \$235,237 annually.
- 2) Increase the salary range of the Police Chief by 5% to \$195,321 - \$242,491 annually.

BE IT FURTHER RESOLVED that the Council authorizes the City Manager to implement these changes consistent with the orderly and continual administration of the City's classification and salary plan.

IN COUNCIL DULY PASSED this 15th day of March, 2022.

AYES: (7) Mayor C. Rogers, Vice Mayor Alvarez, Council Members Fleming, MacDonald, N. Rogers, Sawyer, Schwedhelm

NOES: (0)

ABSENT: (0)

ABSTAIN: (0)

ATTEST: \_\_\_\_\_ APPROVED: \_\_\_\_\_  
City Clerk Mayor

APPROVED AS TO FORM: \_\_\_\_\_  
City Attorney