

RESOLUTION NO. RES-2022-194

RESOLUTION OF THE COUNCIL OF THE CITY OF SANTA ROSA ADOPTING A SIDE LETTER TO THE MEMORANDUM OF UNDERSTANDING FOR UNIT 8 - TRANSIT, AND AUTHORIZING THE CITY MANAGER TO EXECUTE THE SIDE LETTER AND ELIMINATE THE BUS OPERATOR TRAINEE CLASSIFICATION AND PAY SCALE RETROACTIVE TO APRIL 1, 2022

WHEREAS, Chapter 2-36 of the Santa Rosa City Code and the Rules and Regulations pertaining to Employer-Employee Relations adopted thereunder, establishes procedures and a reasonable period of time for the meet and confer process to take place between the City's management representatives and representatives of recognized employee organizations, all in accordance with the provisions of the Meyers-Milias-Brown Act and applicable laws; and

WHEREAS, the City through its management representatives, has met and conferred in good faith with the City and Service Employees International Union, the recognized representative of the City's Unit 8 – Transit, and during this period in which the meet and confer process took place, the representatives of each have freely exchanged information, opinions, and proposals on matters regarding wages, hours and other terms and conditions of employment for employees in the City's Unit 8 – Transit; and

WHEREAS, the Council has fully considered the information, opinions and recommendations made by the Union during the meet and confer process on behalf of the employees in the City's Unit 8– Transit; and

WHEREAS, representatives of both the City and the Union have agreed to amend the existing Memorandum of Understanding to eliminate the Bus Operator Trainee Classification and corresponding pay range, so that new hires will be hired at Step 1 of the Bus Operator range during their training period; and

WHEREAS, the representatives of both the City and the Union have reached agreement on the above terms and have memorialized this in a Side Letter Agreement; and

WHEREAS, the City's representatives recommend that the Council approve this Resolution adopting the Side Letter Agreement.

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NOW, THEREFORE, BE IT RESOLVED that the Council of the City of Santa Rosa adopts the Side Letter to the Memorandum of Understanding between the City of Santa Rosa and the Service Employees International Union, Local 1021, for and on behalf of the Employees in the City's Unit 8 – Transit.

BE IT FURTHER RESOLVED that the Council authorizes the City Manager to execute the Side Letter and eliminate the Bus Operator Trainee Classification and pay scale as memorialized in the Side Letter with the City and Service Employees International Union that recognizes that Unit Employees who have been hired as a Bus Operator Trainee will no longer be paid on the Bus Operator Trainee Pay Scale but on the Bus Operator Pay Scale retroactive to April 1, 2022, for pension purposes.

IN COUNCIL DULY PASSED this 13th day of September, 2022.

AYES: (7) Mayor C. Rogers, Vice Mayor Alvarez, Council Members Fleming, MacDonald, N. Rogers, Sawyer, Schwedhelm

NOES: (0)

ABSENT: (0)

ABSTAIN: (0)

ATTEST: _____ APPROVED: _____
City Clerk Mayor

APPROVED AS TO FORM: _____
Deputy City Attorney

Exhibit A – Side Letter to Memorandum of Understanding between the City of Santa Rosa and the Service Employees International Union, Local 1021, for and on behalf of the Employees in the City's Unit 8 - Transit