

RESOLUTION NO. RES-2022-211

RESOLUTION OF THE COUNCIL OF THE CITY OF SANTA ROSA RATIFYING A SIDE LETTER TO THE MEMORANDUM OF UNDERSTANDING FOR UNIT 2 – FIREFIGHTING, TO ESTABLISH A CITY SPONSORED WELLNESS PROGRAM FOR EMPLOYEES IN UNIT 2 - FIREFIGHTING

WHEREAS, Chapter 2-36 of the Santa Rosa City Code and the Rules and Regulations pertaining to Employer-Employee Relations adopted thereunder, establishes procedures and a reasonable period of time for the meet and confer process to take place between the City's management representatives and representatives of recognized employee organizations, all in accordance with the provisions of the Meyers-Milias-Brown Act and applicable laws; and

WHEREAS, the City through its management representatives, has met and conferred in good faith with the Santa Rosa Fire Fighters, Local 1401, the recognized representatives of Unit 2 – Firefighting, and during this period in which the meet and confer process took place, the representatives have freely exchanged information, opinions, and proposals on matters regarding wages, hours and other terms and conditions of employment for employees in Unit 2 – Firefighting; and

WHEREAS, representatives of both the City and the Union have agreed to amend the existing Memorandum of Understanding to establish a city sponsored wellness program, so the health and wellness of employees can be promoted; and

WHEREAS, the representatives of both the City and the Union have reached agreement on the above terms and have memorialized this in a Side Letter agreement; and

WHEREAS, the City's representatives recommend that the Council ratify this Resolution adopting the Side Letter agreement.

///

///

///

NOW, THEREFORE, BE IT RESOLVED that the Council of the City of Santa Rosa ratifies the Side Letter to the Memorandum of Understanding (July 1, 2021 – June 30, 2024) for Unit 2 – Firefighting between the City of Santa Rosa and the Santa Rosa Fire Fighters, Local 1401, attached to this resolution as Exhibit A and made a part of herein, to establish a City sponsored wellness program that would allow employees of Unit 2 – Firefighting to receive an annual payment to be used for gym memberships, fitness equipment and/or weight loss programs to promote physical and mental health and general employee well-being.

IN COUNCIL DULY PASSED this 25th day of October, 2022.

AYES: (7) Mayor C. Rogers, Vice Mayor Alvarez, Council Members Fleming, MacDonald, N. Rogers, Sawyer, Schwedhelm

NOES: (0)

ABSENT: (0)

ABSTAIN: (0)

ATTEST: _____ APPROVED: _____
City Clerk Mayor

APPROVED AS TO FORM: _____
City Attorney

Exhibit A – Side Letter to the Memorandum of Understanding (July 1, 2021 – June 30, 2024) for Unit 2 – Firefighting between the City of Santa Rosa and the Santa Rosa Fire Fighters, Local 1401