



DATE/TIME REC'D:  
**RECEIVED**  
JAN 18 2022  
CITY OF SANTA ROSA  
CITY CLERK'S OFFICE

COMPLETED AND SIGNED APPLICATION MUST BE FILED WITH THE CITY CLERK BY:  
JANUARY 19, 2022, AT 5:00 P.M.

**APPLICATION FOR APPOINTMENT TO THE SANTA ROSA CITY COUNCIL**

*This application is to fill a vacancy on the Santa Rosa City Council for a limited term expiring in December 2022 when the seat will be voted on in the November 2022 election for a term expiring in December 2024. This application is a public document. It may be reviewed by any member of the public upon request after the close of the application period. Only Santa Rosa registered voters who have submitted a complete application packet by the deadline will be considered for appointment.*

Name: Alex Shantz

Residence Address: Santa Rosa, GA 95405

Mailing Address (if different): \_\_\_\_\_

E-mail: \_\_\_\_\_

Home Phone: \_\_\_\_\_ Daytime Phone: \_\_\_\_\_

Are you currently a registered voter and a resident of the City of Santa Rosa? yes

Years of Residence in the City: on and off for 1 year

Resident of City Council District No. 3: yes

Please answer the following questions on a separate sheet(s) of paper as they relate to the Council seat you are seeking.

**Part I:**

1. Please describe your background as it relates to your application for appointment to the Council.
2. Please describe your qualifications for appointment to the Council.
3. Please state why you wish to be appointed to the Council.

**Part II:**

1. What particular skills do you bring to the Council?
2. Why do you think you should be appointed to the City Council?

3. How much time do you have available to serve?
4. In your opinion, what are the top two pressing issues facing the City of Santa Rosa and why?
5. How have you remained current and informed on City issues?
6. Please summarize your experiences in community activities or issues affecting the City of Santa Rosa. Give specific examples of your personal involvement.
7. Do you have any specialized training or other qualifications that would be important for the Council to consider?
8. Serving on the Council requires you to annually file a Statement of Economic Interests (FPPC Form 700), a public document in which you disclose your financial interests. Rules of law and ethics prohibit members from participating in and voting on matters in which they may have a direct/indirect financial interest. Are you aware of any potential conflicts of interest which may develop from your occupation or other financial interests in relation to your responsibilities as a member of the Council? If yes, please describe any potential conflicts.

To be appointed to the Council you must be a registered voter residing in the City of Santa Rosa at the time of submitting this application and must remain an elector of the City while serving on the Council. The vacancy is a District 3 position. Applicants for appointment must reside within District 3.

To be considered for appointment you must submit in person:

1. The application with any supplemental sheets attached;
2. The FPPC Form 700 (Statement of Economic Interests); and
3. The Nomination Paper with no fewer than 20 signatures, with names and addresses of Santa Rosa registered voters to:

City Clerk's Office,  
City Hall, Room 10,  
100 Santa Rosa Avenue,  
Santa Rosa, CA 95404

**FILING DEADLINE: JANUARY 19, 2022, AT 5:00 P.M. PLEASE NOTE THAT ROOM 10 IS CLOSED ON FRIDAYS. TO SUBMIT APPLICATION/NOMINATION PAPERS ON A FRIDAY, PLEASE CALL 707-543-3015 TO SCHEDULE AN APPOINTMENT.**

I David Alexander Shantz swear/affirm that the foregoing information is true and correct.

Applicant's Signature

Date

1/19/22

## Part 1:

1. Former St. Helena School board Member,  
Napa County Gang and Youth Commission Vice Chair,  
A.A. Napa Valley College (Humanities and Philosophy),  
B.A. Sac State (Philosophy, Ethics, Law, and Politics).

2. Beyond my background in government, I understand how civics and public policy works in terms of democratic process. I'm also good at finding consensus.

3. I wish to be appointed because I need a paycheck, I'm passionate about municipal government, and want to fight for economic democracy for the (lumpen) proletariat.



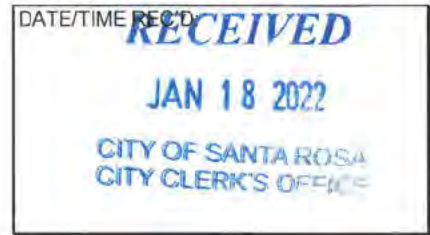
## Part II

1. I'm good at building consensus, reading, and listening to voters/residents.
2. I should be appointed to the city council because I have the will, passion, and skillsets to do the job.
3. I have full time to focus on City Council seats.
4. Free housing and public bathrooms are two top issues. Santa Rosa has a solvable homelessness crisis via Housing First strategies and combined with free housing, can decrease public urination.
5. Yes.

6. I've been homeless in Santa Rosa and it's exposed me to the daily hardships and struggles poor and unhoused people deal with to survive.

7. My degree is in philosophy (ethics, law, and politics) often used by students as a pre-law degree for law schools.

8. No.



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Name: Dianna MacDonald

Residence Address: Santa Rosa, CA 95409

Mailing Address (if different): \_\_\_\_\_

E-mail: \_\_\_\_\_

Home Phone: \_\_\_\_\_ Daytime Phone: \_\_\_\_\_

Are you currently a registered voter and a resident of the City of Santa Rosa? yes

Years of Residence in the City: 36

Resident of City Council District No. 3: 4

Please answer the following questions on a separate sheet(s) of paper as they relate to the Council seat you are seeking.

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I Dianna MacDonald swear/affirm that the foregoing information is true and correct.

Applicant's Signature

Date

1/18/22



## **Application for Appointment to the Santa Rosa City Council, District 3 Representative**

**Dianna MacDonald**

Santa Rosa, Ca 95409

### **Part I**

#### **1. Please describe your background as it relates to your application for appointment to the Council**

I am proud to be a fourth generation Sonoma County resident; I lived in Santa Rosa for 36 years, moved to Cloverdale for 13 years, and returned to Santa Rosa in 2017. Since 2011, my husband Mike and I have been small business owners, operating North Bay Commercial Services Inc. (NBCS Inc.), a union commercial and residential heating and air conditioning business based in Santa Rosa.

We have three sons: Denton, Cole and Tanner. Denton, and our daughter-in-law Blaire, are both teachers in public education, and are expecting twins this Spring. Cole and his fiancé Vivian are both recent graduates of the University of Hawaii. Cole is the newest employee of NBCS Inc., currently in the Sheet Metal Workers Local 104 apprentice program, and Vivian works locally in the non-profit industry, supporting farmworkers, migrant works, low-income and undocumented families. Tanner, our youngest, is a student majoring in physics. Our pug dog Rosie and new grand-dog Obi round out our family, until the twins arrive in the Spring.

I have been involved in our schools and community as an elected official and as an engaged representative through membership on local and regional boards and committees. Although the vast majority of my involvement has been in education and support for families and students, my experience with the importance of community engagement and transparency while serving in elected and appointed positions, as well as my background in finance and policy, I believe uniquely qualify me to serve on Santa Rosa's City Council.

During 2017-19, I served as the California State PTA President and currently serve as a Legislative Advocate for the State PTA. I am a firm believer in early childhood education and family and community engagement, and have worked with education partners and community members to ensure the best outcomes for California children, youth and their families.

I served as a School Board Trustee for the Cloverdale Unified School District from 2008-2016 and was member of the California School Boards Association Delegate Assembly during those years. This experience as an elected official during the Great Recession provided me valuable experience. If appointed to the Santa Rosa City Council, I fully understand what is going to be asked of me in a trusted role to represent our community.



Additionally, I have a deep understanding of school and government finances as well as school and government policy. I am certified in the new Local Control Funding Formula (LCFF) and the Local Control and Accountability Plan (LCAP) process and have experience with local implementation.

I have served the PTA at the local, regional and state levels in various roles including serving as a Family Engagement Legislative Advocate. While in this position, I focused on advocacy and policy work that targets early-childhood education, child care, foster care, career technical education funding, and CalWORKs programs for low socio-economic families and support for military families. Currently my legislative focus is on federal policy and all aspects of the state budget- this is an asset that I bring to the Council. As a past California State PTA Vice President for Education, I focused on Science, Technology, Engineering and Math (STEM) education, the new state education standards, science standards, Special Education and closing the achievement and opportunity gap. I have worked to ensure that children leave school both college and career ready. I was elected to serve on the National PTA Nominating Leadership Recruitment Committee, and as a member of this team assist with recruitment of a slate of diverse leaders and committee members for National PTA.

Additionally, I am currently a member of the Accrediting Commission for Schools Western Association of Schools and Colleges (AC WASC) as a state commissioner. The purpose of this Commission is to foster excellence in elementary, secondary, adult and postsecondary institutions, and supplementary education programs. The Commission encourages school improvement through a process of continuing evaluation and recognizes institutions through granting accreditation to the schools that meet an acceptable level of quality in accordance with the established criteria.

Locally I am appointed and represent Supervisorial District 1, which includes Santa Rosa City Council District 3, as a representative for the Sonoma County Commission on the Status of Women (CSW). In partnership with the women of Sonoma County we represent the needs, issues, and concerns to our local government officials to ensure that women's issues are in the forefront when considering policy and actions that will affect women on local, state, and national levels. This commission has given me the opportunity to reach out to hear from local women about issues and concerns that have plagued them in our community.

I am also a member of the Creative Sonoma Advocacy team, a Board of Director for the Rincon Valley Education Foundation and a member of the Sonoma Alliance Advisory Council. Through these memberships, I regularly hear the concerns of our business community, our families and our schools. I am also on a leadership call with Supervisor Gorin on a nearly weekly basis, receiving updates on issues for Supervisorial District 1.

My most recent appointment was by the State Superintendent of Public Instruction, Tony Thurmond, to serve as Co-Chair for the California State Literacy Task Force. The goal of the task force is to ensure that all third graders in California are at the third-grade reading level by 2026.

## **2. Please describe your qualifications for appointment to the Council**

I had the great opportunity to hold a variety of appointed and elected positions that have given me personal experience with the importance of community outreach and transparency in actions, both of which nearly always lead to better outcomes. I am also familiar and comfortable with reading and comprehending materials for agenda items, and working collaboratively and cooperatively not only with my fellow appointees/elected officials, but with other leaders and with staff. I have specific experience with evaluating and preparing budgets and other financial data, both in my elected/appointed positions as well as with the business my husband and I own and operate.

### **Appointed PTA Positions:**

- Legislative Advocate/Legislation Team (2013-2015, 2021-current) -- Follow applicable state legislation and help with the annual Sacramento conference to teach our leaders how to effectively advocate in the Capitol.
- Membership Services Commission (2019-2021) – Worked on programming and engagement/encouragement of to become leaders at the regional, State or National PTA.
- Leadership Mentor/ Leadership Commission (2009-2011) -- Worked to help the state run their non-profits more effectively by both teaching and presenting.

### **California State PTA Committees (appointed or by virtue of being in elected positions):**

- Diversity, Equity and Inclusion Committee (2015-current) – Work to help build equity, diversity and inclusion in our local schools and PTA boards. As President, the two conventions I oversaw had speakers focused on equity and inclusion, including Dr. Witherspoon from Generation Ready.
- Legislation Action Committee (2007- current) -- Review all proposed legislation impacting children, all aspects of education, education funding, families, CalWORKs, Medicare, state budget, and federal legislation.
- Arts Committee (2015-2021) -- Worked with Create CA to promote arts education in our k-12 system, including reaching out to parents about the importance of the arts in our schools.
- Budget Committee (2015-2019) -- Worked on revising the State PTA budget to align with a fiscal year, established a budget/ fiscal committee and reversed nearly a decade of deficit spending. When I left this position, there was a balanced budget and more money in reserves, which has carried them through the Covid-19 pandemic.
- Board Development Committee (2015-2019) -- Developed State PTA Board of Managers teaching and learning opportunities for all state leaders.

- Bylaws Committee (2017-2019) -- Spearheaded the revision of local and regional bylaws to make them more user friendly and not a barrier for parent involvement, including Spanish translation and digital availability.
- Finance Committee (2015-2019) -- Worked on developing a balanced budget, as well as made recommendations for multi-year plans.
- Events Steering and Convention Committee (2009-2019) – Worked on PTA events as well as the annual California State PTA Convention (draws between 1,200 and 2,500 parent leaders from across the state).
- Investment Committee (2015-2019) -- Reviewed state investment plans and made recommendation on bond or stock investments.
- Grievance Committee (2015-2017) -- Reviewed written complaints to evaluate any violations of policy or state bylaws, and corrected any violations.
- Resolutions Committee (2015-2017) -- Helped write, develop and pass local and state leaders develop resolutions adopted by the delegates at the state PTA Convention, including. Early Care and Education for all of California’s children, Improving and Stabilizing Education Funding, Addressing the Educational Implications of Dyslexia in Public Schools, Climate Change is a Children Issue, LGBTQ+ Inclusiveness in health education California, and Inclusive Schools Build Stronger Communities.

As a school board Trustee in Cloverdale I served on the Policy Committee as Chair, the Finance Committee, and the School-City Sub-Committee.

**3. Please state why you wish to be appointed to the Council**

I have been involved in some aspect of my community since my children were young. My general approach focuses on building relationships with families and members of communities across our state, including empowering families and leaders to step up and into leadership roles. I believe my leadership skills would support our City. I have a passion for improving systems, have a deep background in fiscal and policy work and I am proud of the work our City Council is already doing – I want to be part of supporting that work moving forward. I am a strategic planner and problem solver and apparently I love a good challenge.

I was elected as a School Board Trustee when the State of CA was ready to take over due to severe fiscal issues in the District. Righting this ship took an enormous amount of collaborative work, so I am used to making tough decisions as well as working closely with the community, my fellow elected officials and staff. I believe this experience will help Santa Rosa, as we face tough decisions now.

I was elected and served as president and CEO of the largest state child advocacy organization in the United States. This and other experience with our local schools and the importance of focusing on early childhood education, child care and support for working



families will help me work with the current City Council to continue moving forward in these areas. As we have all seen, a lack of child care and preschool opportunities for our children impacts our economy and our City's ability to thrive. The experience I have with my family business gives me a personal understanding of our need for a skilled workforce and the difficulty of locating and keeping workers (including the shortage of affordable housing), as well as giving me an understanding of the difficulties and costs of construction.

While there is a long list of issues we must tackle, I feel that I am ready to roll up my sleeves and get to work alongside of you. I am ready to listen to our community members, our subject matter experts, and have dialogue with the council in order to make the most informed decisions possible.

## **Part II**

### **1. What particular skills do you bring to the Council?**

Along with the experiences touched upon above, I believe the following skills would be useful on the Council:

- I am an experienced public speaker, allowing me to communicate clearly.
- I am highly organized and extremely responsive to email, text and phone calls.
- I have experience motivating families with regard to their engagement in their children's schools.
- I am a collaborator and genuinely care about the people we serve in our community.
- I am experienced with evaluating policies, and am very involved in policy at the state level, with a deep understanding of the state and federal budget.
- I have a finance background and as the Vice President for our family owned business, North Bay Commercial Service Inc., I handle all the financial aspects of running a small business in Santa Rosa.
- I understand budgets and projections and multi-year projects and planning.
- I come from the trade industry and my husband is a contractor so I have a deep understanding of that industry in our community.
- My background and knowledge with schools, early child care and preschool is also a unique perspective I bring to the Council.
- Twenty-eight years ago, I was a single mom in Sonoma County trying to balance child care and work, and unfortunately many of those difficulties haven't yet gotten easier.

- As a school board trustee, I served on the Cloverdale School-City Sub-Committee, which could be an asset in Santa Rosa. This sub-committee was a great collaboration between the schools and the City of Cloverdale – we applied for grants for Safe Routes to Schools and shared information with each other on a monthly basis.

**2. Why do you think you should be appointed to the City Council?**

I can think of no better time to serve on the City Council. The current (and prior) City Councils have made great strides toward achieving many important goals such as provision of housing, the new mental health team inResponse, working on solutions to homelessness, dealing with the Covid-19 pandemic, and working on equity issues, among other important issues. I'd like to be part of the team to continue that work, as well as address new and continuing challenges.

I have the passion and the drive that it takes to be an effective City Council member. Being a servant leader is by no means glamorous and is a ton of hard work (as you all know), but I believe in hard work just like my great-grandfather did (he came here during the depression and started a little farm off Fulton Road). My family roots go deep in this county and in Santa Rosa. I can think of no better place for my background, skills and commitment to my community than to serve on the City Council at this time.

I am no stranger to making tough decisions during challenging times. I am a good listener; a very quick learner and I am very familiar with governance and how to work as a team player to achieve the best outcomes. Our community has been dealing with one crisis after another for years – fires, floods, the pandemic, school closures, business closures, and more. As a problem solver by nature, and someone who enjoys working with people and hearing their ideas on how to make things work even better, I want to use those skills for my City and for the residences of District 3.

**3. How much time do you have available to serve?**

Whatever is required to do the job well. I will ensure that I have all the time necessary to be able to do the job, and will step down from other volunteer positions if necessary. City Council will be my priority, and it would be a great honor to serve the residents of District 3, and all of Santa Rosa.

**4. In your opinion what are the top two pressing issues facing the City of Santa Rosa and why?**

It's difficult to pick just two important issues among all the issues such as Climate Change, protection of our environment, housing, inflation, infrastructure needs, fire preparedness and equity/diversity; but below are two I think are quite important.

Homelessness: Homelessness has been a major issue in Santa Rosa for years. Our homeless population needs support for their mental-health as well as help addressing

substance abuse, with support services for those that are faced with these circumstances. An example of an important program is Santa Rosa's action in forming the inResponse Mental Health Support Team, which prioritized budget dollars to meet the needs of our community members who are struggling with homelessness. If appointed to this Council seat, I would want to help to ensure that we are modeling programs and reaching out to other cities who have tackled this issue well.

We have people on the streets living in unimaginable circumstances – as well as Veterans and families who have housing insecurity or are one pay check away from losing their home. This is not just about cleaning up the streets so we don't have to see what is happening. Instead, this is about transforming and addressing the root causes of homelessness and then backing programs that are researched based. The Governor has proposed additional dollars specifically to address homelessness in our communities; we need to continue to ensure that we are receiving those dollars so we can help and house more of our homeless population. Of course, the shortage of affordable housing is a related issue that affects our entire community (also not unique to Santa Rosa, unfortunately). Santa Rosa is making great strides forward with approving affordable housing development and I'd very much like to be part of the Council team moving those actions forward.

Covid-19 Resources and Recovery: Even if the pandemic was over, which clearly it is not, I believe it is important to work to contain Covid, as well as to focus on what recovery will look like in Santa Rosa.

The pandemic is affecting individuals, families and businesses. We need clear communication with all our residents about County Health orders, how to protect themselves and their loved ones. Santa Rosa is doing a good job of outreach, but there's always more to be done. We also need to have open communication with our business community with clear guidance and consistency on what we can and cannot do. Standing meetings with groups representing families and the business community could be useful.

Making an appointment to be tested for Covid continues to be difficult, and lack of rapid home tests makes it extremely problematic for our businesses and schools to operate. I want to fully support our City schools, since the negative impacts when our schools are closed effects our economy, our ability to work and most importantly the mental-health, well-being and education of our children and youth. We must continue to encourage community members and our children to be vaccinated, this takes trust and ease of being able to schedule appointments. We also need to ensure that our migrant population, farmworkers and homeless individuals have support to be tested and vaccinated. We need to meet community members where they are.

Our workforce has been hard hit over the past years – experiencing fires, shortages of housing, lack of child care, and the need for a higher living wage to support the cost of living in Sonoma County. These are all issues that preexisted the pandemic, but have been exacerbated.



I visualize a multi-prong approach, including college and career readiness, workforce development, working with our incredible Santa Rosa Junior College, and of course with our businesses. If appointed to this Council seat, I would relish the opportunity to work on addressing the impacts of the pandemic, and on planning for our recovery.

**5. How have you remained current and informed on City issues?**

I review City Council agendas and read the Santa Rosa City Connections News. Additionally, I follow the Mayor on social media and read posts about items discussed in City Council meetings. As a member of the Santa Rosa Democratic Party, I attend informative meetings with updates on what is happening in Santa Rosa, often hearing from Santa Rosa City Council members speaking about important Santa Rosa issues. I am also a member of the Sonoma County Alliance and attend monthly meetings that discuss a myriad of issues we have in our community -- from environmental issues, to the SMART train, water resources and fire recovery, to name a few. I am also involved locally on two different boards that impact our schools. I receive updates from Dr. Steve Herrington, Sonoma County Office of Education Superintendent of Schools, so I am aware of what is happening in our schools. I am also a subscriber to the Press Democrat. I receive regular updates from Supervisor Gorin on what is happening in District 1 from Board of Supervisor meetings, to vaccinations clinics, to testing sites for Covid-19. This all helps keeps me informed of many of the issues, projects and events in Santa Rosa's Third Council District.

**6. Please summarize your experience in community activities or issues affecting the City of Santa Rosa. Give Specific examples of your personal involvement.**

While I have mentioned my involvement in several groups, above, I'd like to highlight my appointed membership on the Sonoma County Commission on the Status of Women. This Commission has done extensive work over the past four years to gather data and information about issues that are plaguing women in our community. This has given me the opportunity to meet with community members (pre-pandemic) to hear about issues they believe policy and decision makers need to focus on. In addition, I serve on an Ad-Hoc committee that has a specific focus on how Women in the Workforce have been impacted by Covid-19. While in theory or anecdotally we knew about concerns for women in our community, we now can confirm those concerns with data and a scholarly report. My appointment to the Commission is to represent Supervisorial District 1, which covers all of Santa Rosa Council District 3.

Another of my community activities is my connection to our schools through board memberships and my current position on the State PTA. As a result, I have my finger on the pulse of what is happening in our local schools. My general involvement in local schools spans more than twenty-six years in our County, and my involvement at the State and National level of PTA supports the work we do locally because it allows me to be highly informed about the state budget, federal budget, policies and proposed legislation that directly impacts Santa Rosa and our communities.

Through my family owned business, I am also involved in the Sheet Metal and Air Conditioning Contractors National, California and Bay Area Associations (SMACNA), which keeps our business informed about what is happening in the trade and construction industry. Given the extraordinary rise in construction costs in recent years, this experience is useful to better understand the complexities and difficulties in building housing in our City. Housing being such a critical issue in Santa Rosa, I can share this first-hand experience to help the Council work through issues, policies and projects related to housing and construction in general.

**7. Do you have any specialized training or other qualifications that would be important for the council to consider?**

- I am a certified National Issues Forum Moderator, and have moderated panels on education, the state and federal budget, as well as a myriad of other issues in education.
- I have attended several trainings on the Brown Act as a past elected official, and am aware of the law's requirements.
- In September I completed and received certification in the Public Service Ethics Education course for the Commission on the Status of Women.
- In October I completed my Preventing Harassment, Discrimination and Retaliation in the Workplace for the Commission on the Status of Women.
- I have my Masters in Governance from the California School Boards Association.
- I am proficient in Roberts Rules of Order and in running meetings as well as the importance of reading agendas, budgets and soliciting feedback from community partners.
- I know the difference between governance and management in the role of a City Council member. I will do my homework, ensure that I understand the agenda items, and will make time to meet with staff to address any questions prior to the public meeting.

**8. Serving on the Council requires you to annually file a Statement of Economic Interests (FPPC Form 700), a public document in which you disclose your financial interests. Rules of law and ethics prohibit members from participating in and voting on matters in which they may have a direct/indirect financial interest. Are you aware of any potential conflicts of interest which may develop from your occupation or other financial interests in relation to your responsibilities as a member of the Council? If yes, please describe any potential conflicts.**

No, I have no potential conflicts of interest. Form 700 attached.



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Name: James C DeVore

Residence Address: Santa Rosa CA 95409

Mailing Address (if different): \_\_\_\_\_

E-mail: \_\_\_\_\_

Home Phone: \_\_\_\_\_ Daytime Phone: \_\_\_\_\_

Are you currently a registered voter and a resident of the City of Santa Rosa? \_\_\_\_\_

Years of Residence in the City: 42 yes

Resident of City Council District No. 3: yes

Please answer the following questions on a separate sheet(s) of paper as they relate to the Council seat you are seeking.

*see enclosed*

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Santa Rosa, CA 95404**

**FILING DEADLINE: JANUARY 19, 2022, AT 5:00 P.M. PLEASE NOTE THAT ROOM 10 IS CLOSED ON FRIDAYS. TO SUBMIT APPLICATION/NOMINATION PAPERS ON A FRIDAY, PLEASE CALL 707-543-3015 TO SCHEDULE AN APPOINTMENT.**

I JAMES DEVORE swear/affirm that the foregoing information is true and correct.

Applicant's Signature \_\_\_\_\_

Date 1/18/22

## Application for Appointment to the Santa Rosa City District 3

### Supplemental questions

**James C DeVore**

#### Part I:

##### **1) Background**

I have been a family physician in Santa Rosa since 1980 and have a deep and sustained commitment to serving our community as a practicing doctor, healthcare leader, volunteer, parent and engaged citizen. Since retiring in July 2021 I have been considering ways to become more involved in supporting our local community and giving back my time, energy and experience in a meaningful way. When Jack Tibbetts announced that he was leaving his City Council position I immediately saw this as the perfect opportunity for me to fulfil that goal. (I live in the St Francis area of Rincon Valley in District 3.)

##### **2) Qualifications**

Since I have never held a public office I can't say my "qualifications" come from political or government experience. In fact I have no partisan political agenda, connections or aspirations. Rather, my qualifications come from my desire to serve, my deep connections to Santa Rosa, my expertise and experience as a practicing family physician in the front lines of healthcare, my leadership experience as Chief Medical Officer for the 500-doctor Providence Medical Group in Northern California region and above all, my credibility and reputation as an honest, hardworking and dedicated physician for 40+ years.

##### **3) Why do you wish to be appointed?**

I would like to be considered for appointment because I believe that I could bring a useful new and unique perspective to the challenges the City of Santa Rosa faces. And, most importantly, I believe that I would be an engaged and effective leader who would make a positive contribution to the city of Santa Rosa.

#### Part II:

##### **1) Particular skills**

With my medical background in primary care I have a deep understanding of the challenges and needs of our population across all of our diverse socio-economic neighborhoods. The importance of addressing "social determinants of health" (economic stability, access to healthcare, food and housing security, safety and more) cannot be overstated. Related to this, I have a deep interest and concern about mental health care in Santa Rosa. In my work as a family doctor and later as a physician leader I have seen firsthand the disastrous consequences of the lack of availability of behavioral health resources here in Santa Rosa. I have lead the effort in my

organization to recruit behavioral health providers and develop programs. But of course there is so much more to be done. This is obviously an area that calls for a robust, coordinated commitment by all community stakeholders including the city of Santa Rosa. As City Council members I believe we have an obligation to do everything possible to provide access to mental health and addiction services for our citizens.

**2) Why you should be appointed?**

I may not be the typical candidate for city council and do not bring any partisan bias or political motivation. I believe my background, leadership credibility and reputation in the community makes me a viable candidate worthy of serious consideration.

**3) How much time do you have available?**

I am healthy, fit and retired and have the time and energy to serve in this position. Importantly, if I were selected I would be fully committed to being prepared and engaged at the level necessary to being an effective member of the Council.

**4) Top two pressing issues?**

With so many important challenges it's difficult to label the "top two". Not including Covid-19 (which is an issue that I have been deeply involved in for the past two years) I would list the intersection of homelessness/housing/crime as the issue that is most often keeping me up at night. If I talk to ten random residents of Santa Rosa and ask this question, nine will not hesitate to name homelessness as the number one issue. We must do better! Obviously it's complicated - there are no easy answers and not even agreement on why the problem is so intractable. It's obvious that any real comprehensive solution will depend on collaboration with County and State leadership. We absolutely must have a robust network of resources to address housing, support services, addiction recovery and mental health care for every individual in need as the critical first step. Only then can we come together as leaders to meet our absolute obligation to make Santa Rosa safe for all of our residents. Our Mission to "cultivate a vibrant, resilient and livable city" will never be a reality until we decisively act to alleviate this problem.

With our historic drought and recent experiences with devastating wildfires, the ongoing Covid-19 pandemic and the inevitable earthquakes and other calamities in our future I would list crisis/disaster/emergency preparedness as another issue near the top of the list. I have been at the forefront of our local response to Covid-19 and know full well the strain on our essential services, the threat to the health and safety of our population and the devastating economic impact. As civic leaders we must be absolutely sure that Santa Rosa is well prepared to handle any crisis that comes our way.

**5) How have you remained current and informed?**

While I have not formally participated in city government until now, I am very involved and connected to our local community. Some of this involvement has been through professional activities and the community relationships formed as a local physician leader. I would add that, as a practicing family physician for so many years I have had the privilege of being there with my patients and families at the most important times in their lives, particularly when they have



been most vulnerable and in need. I know what's going on in the lives of our citizens from this unique and intimate perspective and believe that this experience has prepared me for a new role in city government.

**6) Summary of experience in community issues**

In addition to my work as a practicing physician and healthcare physician leader as noted I am a charter member of the Providence Regional Board of Northern California. Also, I have been on the Council on Aging (COA) Board of Directors for many years. The COA is an exceptional local non-profit organization that supports the aging community with essential programs like Meals on Wheels and much more. My involvement at the COA has given me a much better perspective into the world of non-profit organizations and the amazing work they do for the underserved population. Other community activities include my extensive work on our collective community Covid-19 response and vaccine clinics, contributions to the Sonoma County Medical Association and other local publications and various speaking engagements about healthcare topics and the doctor-patient relationship.

**7) Specialized training or other qualifications**

My experience on the Providence and COA Boards along with chairing many other committees and groups within the medical group over the past decade has given me valuable experience and expertise in organizational operations and governance. I have a solid understanding of what it takes for a governing body to be effective and how its members can best work together. This background will serve to help me quickly understand the culture and operations of the City Council and begin to contribute.

**8) Potential conflicts of interest or financial interests**

I do not have any conflict of interest or financial interest.

## CURRICULUM VITAE

January 2022

**NAME:** JAMES CHARLES DEVORE, M.D.

Santa Rosa, CA 95409

**BIRTHDATE:**

**MARITAL STATUS:** Married

**EDUCATION:**

1967-1969	Southwestern College, Chula Vista, CA, A.S.
1969-1971	San Diego State College, San Diego, CA
1971-1975	University of California, Irvine- California College of Medicine, M.D.
1975-1976	Internship - Department of OB/GYN, University of California, Irvine Medical Center, Irvine, CA
1976-1978	Residency - Department of Family Medicine, University of California, Irvine Medical Center, Irvine, CA

**CERTIFICATION**

1978	Diplomate, American Board of Family Practice
1985-1992	Recertified
1992-1999	Recertified
1999-2006	Recertified
2006-2013	Recertified
2013-2016	Recertified
2016-2023	Recertified

## PERSONAL EXPERIENCE

1978-1980	Private Practice, Santa Ana, CA
1980-1983	Emergency Room Physician, Sonoma County Community Hospital, Santa Rosa, CA
1980-2006	Private Practice, Santa Rosa, CA
1982-2002	Medical Director, Creekside Convalescent Hospital, Santa Rosa, CA
1986-2002	Medical Director, Montgomery Convalescent Hospital, Santa Rosa, CA
1989-2006	Medical Director, London House Convalescent Hospital, Santa Rosa, CA
1994	Chairman, Department of Family Practice, Warrack Hospital, Santa Rosa, CA
1995-present	Expert Medical Reviewer, Medical Board of California
1996-2001	Chairman, Professional Ethics and Standards Committee, Sonoma County Medical Association, Santa Rosa, CA
1996	Chief of Staff, Warrack Hospital, Santa Rosa, CA
2006-2010	Physician with Sutter Medical Group of the Redwoods, Santa Rosa, CA
2010-present	Physician with Annadel Medical Group, Santa Rosa, CA
2011-2016	Medical Director, Meritage IPA, Sonoma County
2011-2017	Medical Director, Annadel Medical Group Santa Rosa, CA
2017-2021	Chief Medical Officer, Northern California Region, Providence St Joseph Health
2021-present	Regional Physician Executive Northern California Region, Providence Health

## HOSPITAL STAFF APPOINTMENTS

1976-1978	Woodruff Community Hospital Emergency Room Physician
1977-1978	Canyon General Hospital, Emergency Room Physician
1980-2006	Sutter Warrack Hospital, Active Staff
1980-2013	Sutter Medical Center of Santa Rosa, Active or Courtesy Staff
1980-present	Santa Rosa Memorial Hospital, Active or Courtesy Staff

## PUBLICATIONS

Regular Contributor to column in *The Sonoma County Gazette*

Regular Contributor to articles in *Sonoma Physician*

Columnist for *North Bay Biz* magazine

## AWARDS

The Press Democrat Reader's Choice Award – Best Doctor 2013

The Press Democrat Reader's Choice Award – Best Doctor 2014

The Press Democrat Reader's Choice Award - Best Doctor 2015

The Press Democrat Reader's Choice Award - Best Doctor 2017

The Press Democrat Reader's Choice Award - Best Doctor 2018

## BOOKS

White Coat Wrinkle – The Patient Power Guide to Getting the Best Care from Every Doctor, Every Visit. Published 2009.





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 CITY CLERK'S OFFICE

COMPLETED AND SIGNED APPLICATION MUST BE FILED WITH THE CITY CLERK BY:  
**JANUARY 19, 2022, AT 5:00 P.M.**

**APPLICATION FOR APPOINTMENT TO THE SANTA ROSA CITY COUNCIL**

*This application is to fill a vacancy on the Santa Rosa City Council for a limited term expiring in December 2022 when the seat will be voted on in the November 2022 election for a term expiring in December 2024. This application is a public document. It may be reviewed by any member of the public upon request after the close of the application period. Only Santa Rosa registered voters who have submitted a complete application packet by the deadline will be considered for appointment.*

Name: Melanie Nacourzi

Residence Address: Santa Rosa, CA 95409

Mailing Address (if different): \_\_\_\_\_

E-mail: \_\_\_\_\_

Home Phone: \_\_\_\_\_ Daytime Phone: \_\_\_\_\_

Are you currently a registered voter and a resident of the City of Santa Rosa? Yes

Years of Residence in the City: 20 years

Resident of City Council District No. 3: yes

Please answer the following questions on a separate sheet(s) of paper as they relate to the Council seat you are seeking.

Part I:

1. Please describe your background as it relates to your application for appointment to the Council.
2. Please describe your qualifications for appointment to the Council.
3. Please state why you wish to be appointed to the Council.

Part II:

1. What particular skills do you bring to the Council?
2. Why do you think you should be appointed to the City Council?

3. How much time do you have available to serve?
4. In your opinion, what are the top two pressing issues facing the City of Santa Rosa and why?
5. How have you remained current and informed on City issues?
6. Please summarize your experiences in community activities or issues affecting the City of Santa Rosa. Give specific examples of your personal involvement.
7. Do you have any specialized training or other qualifications that would be important for the Council to consider?
8. Serving on the Council requires you to annually file a Statement of Economic Interests (FPPC Form 700), a public document in which you disclose your financial interests. Rules of law and ethics prohibit members from participating in and voting on matters in which they may have a direct/indirect financial interest. Are you aware of any potential conflicts of interest which may develop from your occupation or other financial interests in relation to your responsibilities as a member of the Council? If yes, please describe any potential conflicts.

**To be appointed to the Council you must be a registered voter residing in the City of Santa Rosa at the time of submitting this application and must remain an elector of the City while serving on the Council. The vacancy is a District 3 position. Applicants for appointment must reside within District 3.**

**To be considered for appointment you must submit in person:**

1. The application with any supplemental sheets attached;
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3. The Nomination Paper with no fewer than 20 signatures, with names and addresses of Santa Rosa registered voters to:

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I Melanie Nacozi swear/affirm that the foregoing information is true and correct.

Applicant's Signature \_\_\_\_\_

Date 1-19-22

Melanie Nacouzi  
1/19/22

**APPLICATION FOR APPOINTMENT TO THE SANTA ROSA CITY COUNCIL (DISTRICT 3)**

**Part I:**

- 1. I grew up in Santa Rosa, and I have family roots that dig deep in the area. My mother, Stephanie Lowry Nacouzi, served on the Culture Heritage Board for the City of Santa Rosa, and is now a retired physician who practiced in Santa Rosa. My grandmother, Ellie Lowry, served on Santa Rosa city boards and was principal at Doyle Park School. My grandfather, Wally Lowry, also served on Santa Rosa city boards and started The Wine Business Institute and taught accounting at Sonoma State University. Additionally, I have 6 siblings who grew up here. I left the area for a while, but I moved back to Santa Rosa in 2020 to be closer to family. Since then, I have married and started a family of my own.**
- 2. I graduated from Stanford University with a Bachelor of Science degree in Mechanical Engineering and Product Design. At Montgomery High School, I served on the SITE Council as a student representative. I was active in my youth as a Girl Scout. I participated in the Annadel Youth Soccer League, both as a player and as a referee. Additionally, I have volunteered with many local groups, including the Sonoma County Trails Council and Levi's GranFondo.**
- 3. When the District 3 position became available, I was encouraged to apply for it by friends and family. I am honored by their encouragement and excited by the prospect of giving back to the Santa Rosa community.**

**Part II:**

- 1. My skills include communication, creativity, problem solving, conflict resolution, positive attitude, empathy, collaboration, interpersonal skills, organization, and a strong work ethic. I have an ability to relate to others and a desire to help those around me.**
- 2. As a young mother and Santa Rosa native, I would be thrilled to have the opportunity to help this city thrive. I have a history of community service and a passion for ensuring the well-being of all who live in this beautiful city. This is why I am applying for Santa Rosa City Council in District 3.**
- 3. I have enough time to meet the requirements of the role.**
- 4. The City of Santa Rosa is facing the pressing issues of affordable housing and attracting and retaining young families. Housing is a basic human need and more and more people are being displaced due to high costs and limited availability of places to live.**

5. I remain current and informed on City issues by following the local news on the radio and in the newspaper. Additionally, I have a strong local community of family and friends who help keep me in the know.
6. During the Covid-19 pandemic, I saw first hand how the closure of outdoor spaces had the effect of concentrating people in the few open spaces. So, in early 2020, I started a petition calling for the reopening of Spring Lake Lagoon to help ease the demand on the Russian River beaches. The petition was widely supported before it was announced the Lagoon would indeed open in the summer of 2020.
7. At Stanford's design school, I learned techniques for leading brainstorms to help generate creative and feasible solutions to real-world problems. I would be happy to pass on these techniques to the Council. Additionally, I have been fortunate to have lived internationally. My father and some of his family immigrated to the US as young adults. I understand issues of immigration and discrimination, having experienced it firsthand in my family.
8. No.





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Name: Christopher R. Miller

Residence Address: Santa Rosa 95409

Mailing Address (if different): \_\_\_\_\_

E-mail: \_\_\_\_\_

Home Phone: \_\_\_\_\_ Daytime Phone: \_\_\_\_\_

Are you currently a registered voter and a resident of the City of Santa Rosa? Yes

Years of Residence in the City: 41

Resident of City Council District No. 3: Yes

Please answer the following questions on a separate sheet(s) of paper as they relate to the Council seat you are seeking.

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2. Why do you think you should be appointed to the City Council?



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I Christopher R. Miller swear/affirm that the foregoing information is true and correct.

Applicant's Signature \_\_\_\_\_

Date 1/13/2022

## **Addendum to Application for Appointment to the Santa Rosa City Council**

### **Part 1.**

1. For a complete background, I have attached a copy of my CV. I came to work in Santa Rosa in 1977 when I joined the law firm of Spridgen, Barrett, Achor, Luckhardt, Anderson and James. When that firm dissolved in 1982, I formed a law firm with Winfield Achor, called Achor and Miller. We mainly represented area hospitals and health care professionals in medical malpractice cases and licensing issues. I have always kept myself informed with regard to issues facing the city as it has grown over the years.
2. I have lived in Santa Rosa for over 40 years, and have been a practicing attorney in Sonoma County for all of that time. My wife was a teacher at Montgomery High School until her retirement in 2005, and we both have deep connections and relationships in the community.
3. Now that I am mostly retired, I have the time and energy to work for the benefit of our community, and would like to become involved in governance, as I believe that I have a combination of knowledge and skills that would be of value.

### **Part 2.**

1. In over 40 years of law practice, I have learned to be a good listener, an advocate for meritorious causes, a skilled negotiator and a highly successful mediator. After I transitioned from a trial practice to a business practice, I have acquired a deep understanding of good business practices and the ability to bring parties together for mutual benefit.
2. If appointed, my focus would be to work for the benefit of the City and use my background and skills to assist in getting through the many rough patches that city government faces. I do not have a present intention to serve beyond the time of the appointment.
3. Now that I am mostly retired and working from home, I have all of the time that might be required.
4. The issue of homelessness, and all of the attendant side issues, is a major concern for the citizens of Santa Rosa, as it affects quality of life on many levels. Increasing and maintaining the vitality of our downtown is, in my view, crucial. Having a solid core for merchants, restaurants and professional business is important not only for those who run those businesses, but is an integral part of the economic viability of the City.
5. Yes, as much as possible through news articles and discussions with friends.
6. When I actively practiced law here, I was involved in many aspects of Santa Rosa life. I helped to found the 6<sup>th</sup> Street Playhouse and served on its board for several years. I was president of the Visiting Nurses Association. I served as a court appointed arbitrator and mediator (a volunteer position) and a Judge Pro Tem. I was a founding member of the Santa Rosa Memorial Hospital

Bioethics Committee and served on that committee for 10 years. I worked with Legal Aid to provide advice to those who could not afford legal services. For the past several years I have, along with my wife, worked with the Social Action Committee of Congregation Beth Ami and Catholic Charities to prepare and serve meals at The Palms.

7. As detailed above, I have extensive litigation experience, and am a skilled mediator. I believe that one of my strongest skills is to hear both sides of a dispute and find a way to resolve it. I have international business experience, and have had to learn to understand and appreciate many different cultures.
8. None.

# Curriculum Vitae for Christopher R. Miller

Telephone: Home:

Email: (Home)

General Counsel for public and privately held existing and emerging companies, both domestic and international. Business Litigation and General Corporate Business Transactional Advice and Counseling; Contract Negotiation and Drafting; IP licensing (domestic and international). For example, served as SVP Business Development and Chief Legal Officer for a company that developed proprietary technology for electronic funds transfer, electronic benefits transfer and various smart card applications such as electronic purse and loyalty programs. Supervised the legal department and developed strategic business and technical relationships on an international basis in England, France, Belgium, Austria, Australia and Turkey.

Have completed over 90 jury trials as first chair in complex matters. Have served as Judge Pro Tem, Settlement Panelist, and Arbitrator for 20 years. Advise both start-up and established companies on corporate strategy, corporate finance and litigated matters. Extensive experience in health care and high tech industries, including regulatory, administrative and litigation matters.

## Education

Bachelor of Arts, Philosophy, Sonoma State University, ; Juris Doctor, University of San Francisco, School of Law, Languages: French, German, (restaurant Italian)

## Academic Honors

McAuliffe Honor Society; Comments Editor, USF Law Review.

## Bar Admissions

Admitted to practice State Bar of California, Northern District Court, Central District Court, Eastern District Court, 9<sup>th</sup> Circuit Court of Appeal

## Professional Experience

### 1975-77

**Supervising Legal Counsel**, Bureau of Investigations, CalOSHA;  
Adjunct Professor of Law, Hastings College of Law.

### 1977-82

**Associate and Partner** in Spridgen, Barrett, Achor, Luckhardt, Anderson & James,

Santa Rosa, CA; Associate Professor of Philosophy, Sonoma State University  
( 1978-80).

1982-99

**Founding Partner**, Achor and Miller (later renamed Miller, Mailliard and Culver LLP)  
Santa Rosa, CA; (Managing Partner 1991-99)

1999-2001

**Senior Vice-President, Business Development and Legal Department**, The  
Pathways Group, Inc. The Pathways Group was an electronic transaction processing  
2001-2005

**Of Counsel** , and from 2004-2005, **Managing Partner** San Francisco Office, Lanahan  
& Reilley LLP.

2005-2008

**Counsel**, Hanson Bridgett LLP

2009-2010

**Senior Counsel**, Physicians' Advocates

2010-2102

**Chief Legal Officer/Chief Marketing Officer**, N2 Holdings, Inc.

2011-2014

**President and General Counsel**, American Home Realty Network

2014-present

**General Counsel**, Alpha Media Group, Inc.

Professional Associations and Memberships

American Bar Association

Bar Association of San Francisco

Association of Business Trial Lawyers

Master, USF Inn of Court

Senior Counsel, College of Master Advocates and Barristers

Martindale-Hubbel Rating: AV Pre-eminent

Christopher Miller CV

2 | Page





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Name: Michael Stanford

Residence Address: Santa Rosa 95409

Mailing Address (if different): \_\_\_\_\_

E-mail: \_\_\_\_\_

Home Phone: \_\_\_\_\_ Daytime Phone: \_\_\_\_\_

Are you currently a registered voter and a resident of the City of Santa Rosa? Yes

Years of Residence in the City: 5 years

Resident of City Council District No. 3: Yes

Please answer the following questions on a separate sheet(s) of paper as they relate to the Council seat you are seeking.

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I Michael Stanford swear/affirm that the foregoing information is true and correct.

Applicant's Signature \_\_\_\_\_ Date Jan, 17<sup>th</sup>, 2022

Application for Santa Rosa City Council District 3 Interim Appointment  
Michael Stanford

Part One

1. I grew up along the Russian River in Forestville in a low-income household. Having grown up economically disadvantaged has shaped my views on wealth and the importance of community. In 2016 I moved to Rincon Valley, where I have lived since and gotten to know this wonderful community. I am a community minded person and as such I support community through my involvement in Lions Club and Church.

Since May 2012, I have been working for Sonoma County Regional Parks, where I serve as a Park Aide for the Russian River District, that also entails the Santa Rosa stretch of the Joe Rodota Trail. I have seen firsthand the impacts of the housing crisis and what happens to people when they hit hard times and was moved to become active with my union, SEIU Local 1021, in order to champion the working poor and those who are taken advantage of. I have been on two negotiating teams, serve as a Chapter Officer and Shop Steward, as well as the Chair of Sonoma COPE for the Union.

Recently, I was a leader in the successful coalition effort to update to the County's "Living Wage Ordinance" for the first time since the legislation was enacted in 2015. I also was a co-founder of the Sonoma County Tenants Union as part of my work with the North Bay Organizing Project. The City Council has a unique opportunity to appoint someone who earns a below median wage, so that those who are struggling so much in this turbulent time will have a representative who has shared experiences with their issues and will fight for them every day.

2. I serve as the Club President of the Sebastopol Gravenstein Lions Club; Finance Chair for Forestville United Methodist Church where I oversee effective and long-term financial planning for the community as well as assisting with food disbursements at the Church's Food Closet; Chair of the Committee On Political Education (COPE) for SEIU Local 1021 in Sonoma County; Founding member and former Interim Board Member of the Sonoma County Tenants Union; and Former Vice-Chair and former alternate member of the Sonoma County Consolidated Oversight Committee.
3. I wish to be appointed to the Santa Rosa City Council to work with my fellow council members and the communities we represent to tackle the hard problems we face such as, but not limited to, climate hardening, housing, poverty and homelessness, wage inequality, and investment in infrastructure.

Part Two

1. I bring with me to the City Council my years of experience in managing budgets and to make the best use of even limited financial resources to ensure that funds are used in an equitable and sustainable manner that helps the greater good. In my 4 years as Finance Chair, we have modernized our collection of donations via online giving, and went from a deficit my first year to 3 years of surpluses which have been used to help the community, such as through our work with Food Closet, and plan for the long-term financial survivability of the community. In the work that I lead with Lions Club, we use funds that we collect through fundraising to ensure that every child who needs glasses receives them at no cost to their family, scholarships for

disadvantaged youths, grants for those who need financial assistance to get technology that will improve their quality of life because of vision loss, protecting climate sensitive habitats in public spaces, and preparing future civic leaders by hosting a student speaker contest.

2. I have experience advocating on behalf of workers and tenants with local leaders at the County and the City. The various issues I have advocated for recently are increases to the minimum wage for County workers and contractors, hazard pay, telework, emergency eviction moratoriums, and a rental unit inspection program. During my time as a member of two contract negotiation teams, I have worked to secure paid parental leave, pay equity increases, civil service rule changes, creation of permanent jobs for those who maintain public lands, and sustainable cost of living adjustments. I also have gone above and beyond by assisting the community during the recent natural disasters by working in the County's Emergency Operations Center assisting the public with the information they needed to navigate a post disaster Sonoma County.

This has taught me to understand the inner workings of our local governments and how to work with the various departments in order to bring about meaningful changes that impact lives for the better. I have attended and participated in many County and City meetings where important issues and smaller operational matters have been addressed. Working with departments and their Human Resource employees, I have first-hand knowledge of how budgets are created and how to manage them sustainably. I have put these skills to the test with Lions Club and my church already. With the knowledge that I have accumulated, I feel strongly that I am well suited to ensure effective government and trust of City resources that will set us up for success in the years ahead.

2. I should be appointed to the City Council for District 3 because I love my community here in Rincon Valley and I wish to see its continued growth and success as a place to both live and work. I am driven by my faith to do good works in this world; to speak out for those who are taken advantaged of and fight for them each and every day; and I will also listen to those who are well off and work with them to address their concerns and issues in a way that does not make the issue worse or kicks the can to someone else. My personal history shows a commitment to this community and that I am willing to stand up and advocate for the least among us.
3. Aside from my commitment to work at Regional Parks for 8-24 hours a week as needed, I have the flexibility to put in at least 20 and up to 40 hours a week on behalf of the Council.
4. The many issues affecting the City are all linked, but two critical ones are climate change and income inequality. Climate change is real and was the driving factor as to why the Tubbs and Glass Firestorms were as deadly and quick spreading as they were. We need to work with the County and other property owners throughout city limits, and District 3 especially, on climate hardening. This will be expensive work, but it is important work.

Another key matter that must be addressed is growing income inequality in the City and North Bay region. Santa Rosa, as the economic heartbeat of the North Bay, must ensure that everyone who lives in Santa Rosa has the right to a home and the income and services they need to stay here. Again, I would like to work with my fellow Council Members and City Staff to organize with the County and State on ways we can leverage available funds to address this issue in a sustainable and cost effective way.

5. Yes, I have stayed current and informed on City issues, including Sam Jones Hall renovations, safe parking sites for unsheltered citizens, infusion of State and Federal funds through the latest State budget and Federal funds.
6. An example of my involvement on issues at the City of Santa Rosa was that, in early 2020, as a member of the Interim Board of the Sonoma County Tenants Union, I helped advocate for the adoption of a rental assistance fund to help struggling tenants stay in their homes and not worsen our homeless crisis. We worked with City Staff to help craft a program that tenants and landlords supported. I am proud of my contribution during such a traumatic time of uncertainty. I look forward to working with my fellow Council Members and City Staff on ways to make this program permanent and to expand upon it.
7. I've given my background throughout this application in the areas where I believe it might apply.
8. I am a current member of Service Employees International Union Local 1021 as an employee of the County of Sonoma. I would recuse myself where my involvement would be a conflict of interest as SEIU Local 1021 has two bargaining units with the City. I will defer to City Legal Council on this. I have filed a Form 700 for the past couple years, and as a public employee for almost a decade, my income is available already for the public to see.