



ADOPTION OF MEMORANDUM OF UNDERSTANDING, UNIT 14 – POLICE CIVILIAN TECHNICAL

City Council Meeting
November 30, 2021

Jeremia Mills
Deputy Director – Human Resources,
Human Resources Department

BACKGROUND

The City's representatives and representatives of SEIU, Local 1021, representing the City's Unit 14 – Police Civilian Technical, have met and conferred concerning a successor Memorandum of Understanding and have agreed on a contract.

- The new contract will be for July 1, 2021- June 30, 2024

Primary Economics

- 3% salary increase effective November 21, 2021
- 2.5% salary increase effective the first full pay period following April 1, 2022
- 2.5% salary increase effective the first full pay period following July 1, 2023
- A one-time, non-pensionable lump sum payment of \$5,000

Additional Changes

- Addition of Cesar Chavez Holiday
- 7.5% training pay Property and Evidence Technicians
- 4% premium for the Discovery/Property Technician Special Assignment
- \$500 annually for wellness

Fiscal Impact

The estimated cost of this Resolution for Fiscal Year (FY) 2021-22 is \$445,550 with an estimated ongoing increased cost of \$485,593 annually. Funding for these expenditure increases is not included in the FY 2021-22 adopted budget and is being appropriated from the funds which are affected by the increases. The impact to the General Fund in FY 2021-22 is \$419,479, and will come from the unassigned fund balance.

RECOMMENDATION

The Human Resources Department and the City Manager's Office recommend that the Council, by resolution, adopt the Memorandum of Understanding for an agreement for and on behalf of, the employees in the City's Bargaining Unit 14 – Police Civilian Technical, represented by SEIU, Local 1021.

QUESTIONS?