



# Approval and Adoption of the City's Salary Plan and Schedule, Correcting an Administrative Error and Eliminating the Bus Operator Trainee Classification and Compensation

City Council Meeting  
September 13, 2022

Amy Reeve,  
Director of Human Resources

# BACKGROUND

California Code Regulation Title 2, section 570.5  
(CalPERS)

Council must approve and adopt a “pay schedule”

- Each time any pay rate is amended
- Identifies all titles, pay rates and effective dates
- Must be a stand-alone document

Council most recently approved a Salary Plan and Schedule on 7/26/22.

# PROPOSAL

- An updated Salary Plan and Schedule is needed
  - to make administrative corrections to the current schedule and
  - reflect the elimination of the Bus Operator Trainee classification and corresponding pay range, in order to attract candidates and retain Bus Operators during the training period.

# RECOMMENDATION

It is recommended by the Human Resources Department that Council, by resolution, approve and adopt the City's Salary Plan and Schedule, correcting an administrative error and eliminating the Bus Operator Trainee classification and compensation.

QUESTIONS?