

RESOLUTION NO. RES-2022-078

RESOLUTION OF THE COUNCIL OF THE CITY OF SANTA ROSA AMENDING THE CITY CLASSIFICATION AND SALARY PLAN TO CREATE THE CLASSIFICATION OF SINGLE ROLE PARAMEDIC CLASSIFICATION IN UNIT 2 - FIREFIGHTERS AND RECLASSIFICATION OF THE SIX (6) VACANT LIMITED TERM FIREFIGHTERS TO SIX (6) LIMITED TERM SINGLE ROLE PARAMEDICS

WHEREAS, the Personnel Officer, on behalf of the City Manager, insures the orderly and consistent administration of the City Council's adopted classification and salary plan; and

WHEREAS, the Personnel Officer recommends that various classifications be eliminated, created or modified, and that salary ranges be assigned and adjusted; and

WHEREAS, on December 7, 2021, Council approved Resolution RES-2021-214 to add six (6) limited term firefighter, who also serve in the capacity as paramedic, positions to the Fire Department's position control to the inRESPONSE team, ending June 30, 2023; and

WHEREAS, the creation of a single role Paramedic classification will allow the City to more effectively recruit and retain employees who have the necessary skillset and interest in this assignment; and

WHEREAS, the positions will be 100% charged to the inRESPONSE budget in the Police Department and will be budget neutral to the Fire Department; and

WHEREAS, this program is eligible for American Rescue Plan Act (ARPA) funds which will cover the costs for two to three years; and

WHEREAS, after ARPA funds cease, the inRESPONSE program costs will be covered by General Funds; and

WHEREAS, Fire Chief and Personnel Officer are recommending that the single role Paramedic classification be created, and the reclassification of six vacant limited term Firefighters to six limited term single role Paramedics in the newly established inRESPONSE Team, ending June 30, 2023.

NOW, THEREFORE, BE IT RESOLVED that the Council of the City of Santa Rosa amends the City Classification and Salary Plan for permanent budgeted positions as follows:

- Create the classification of Single Role Paramedic with a salary range of \$70,000 to \$85,085, annually, in Unit 2 – Firefighters
- Reclassify six (6) limited term Firefighters to six (6) limited term Single Role Paramedics in the newly established inRESPONSE Team, ending June 30, 2023.

BE IT FURTHER RESOLVED that the Council authorizes all labor charges to Charge Key 370703 in the Police Department.

BE IT FURTHER RESOLVED that the Council authorizes the City Manager to implement these changes consistent with the orderly and continual administration of the City's classification and salary plan.

IN COUNCIL DULY PASSED this 26th day of April, 2022.

AYES: (5) Vice Mayor Alvarez, Council Members MacDonald, N. Rogers, Sawyer, Schwedhelm

NOES: (0)

ABSENT: (2) Mayor C. Rogers, Council Member Fleming

ABSTAIN: (0)

ATTEST: _____ APPROVED: _____
City Clerk Vice Mayor

APPROVED AS TO FORM: _____
City Attorney