

# Measure O

## Proposed Implementation Plan Amendments



January 19, 2022

# Agenda

- New Labor Contracts for all Departments
- Fire Specialized Equipment Purchase

# Labor Negotiations

The City of Santa Rosa participated in labor negotiations during FY 2021-22. City Council adopted new Memoranda of Understanding (MOU) for all bargaining units in November and December 2021.

All Safety and Miscellaneous Personnel received a Cost-of-Living Adjustment (COLA) and a signing bonus effective mid-year.

The implementation plans for Police, Fire and Violence Prevention must be adjusted to reflect the increases in Salaries and Benefits for budgeted staff in all Measure O funds.

# Sales Tax Revenue

Sales Tax has been trending high due to a recovering economy following initial COVID-19 lockdowns.

All Measure O funds are on track to receive sales tax revenue in excess of the FY 2021-22 budget.

Additional sales tax revenue will be appropriated to offset the MOU costs in the Measure O funds.

# Proposed Appropriations

	Revenue	Salaries	Benefits
<b>Police</b>	\$125,000	\$100,000	\$25,000
<b>Fire</b>	\$100,000	\$75,000	\$25,000
<b>Violence Prevention</b>	\$100,000	\$75,000	\$25,000

# Questions / Comments

# Fire Department



# Fire Department - Specialized Equipment Acquisition

- Propose the purchase of new specialized equipment for the Mobile Radio Upgrade project
- Estimated cost of \$650,000 will be appropriated from existing Measure O fund balance
- Upgrade will bring cutting-edge emergency communications technology to the Fire Department and the City as a whole



# Fire Department – Specialized Equipment Acquisition (continued)

- Radios are capable of transmitting and receiving REDCOM, State fire mutual aid channels and the new Police radio system to form the first ever “cross band Communication” capability between multiple agencies during disasters
- Project also includes 8 vehicle mounted mobile repeaters which will dramatically increase radio reliability and clarity during emergencies

# Fire Department – Specialized Equipment Acquisition (continued)

- Offering the ability to bridge two otherwise incompatible communications channels
- The addition of the APX 8500 radios and the associated vehicle repeater systems can help bridge vital communication gaps should radio repeater equipment ever fail during disasters
- Radios are considerably more advanced than standard versions and considered “specialized equipment” so this purchase should not be considered supplanting General Fund obligations.

# Questions / Comments