



AMENDMENT TO THE CITY
CLASSIFICATION AND SALARY PLAN TO
ADD 6.0 FTE LIMITED TERM FIREFIGHTERS
AND 1.0 FTE FIRE CAPTAIN POSITIONS IN
THE FIRE DEPARTMENT TO STAFF THE
INRESPONSE TEAM

City Council Meeting
December 7, 2021

Scott Westrope
Fire Chief, Fire Department

REQUEST

- Need to add the following seven positions to Fire Department Position Control to staff the newly established *inResponse* Team
- Six Limited Term Firefighters
- One Fire Captain (Supervisor)

PHASE-IN PERIOD

- December 2021: Add two Limited Term Firefighters ending June 30, 2023, and one Fire Captain (Supervisor)
- March 2022: Add two Limited Term Firefighters ending June 30, 2023
- July 2022: Add two Limited Term Firefighters ending June 30, 2023
- Will support the program 24 hours per day, seven days per week when fully staffed

BENEFIT

- Positions will be added to the Fire Department Position Control and 100% charged out to the *inResponse* Program
- New positions will be assigned exclusively to the *inResponse* Team for mental health emergency responses

FUNDING

- This program is eligible for ARPA funds which will cover the costs for two to three years. After that, the *inResponse* program costs will need to be covered by the General Fund when the external funding runs out.
- Total cost of \$1,359,674 when fully staffed in July 2022
- Full funding for this \$2.3M annual program is included in the Police budget

RECOMMENDATION

- It is recommended by the Fire Department and Human Resources Department that the Council, by resolution, amend the City Classification and Salary Plan to add 6.0 FTE Limited Term Firefighters and 1.0 FTE Fire Captain in the Fire Department to staff the newly established inResponse Team; to be phased in from December 2021 through July 2022.

Questions?