

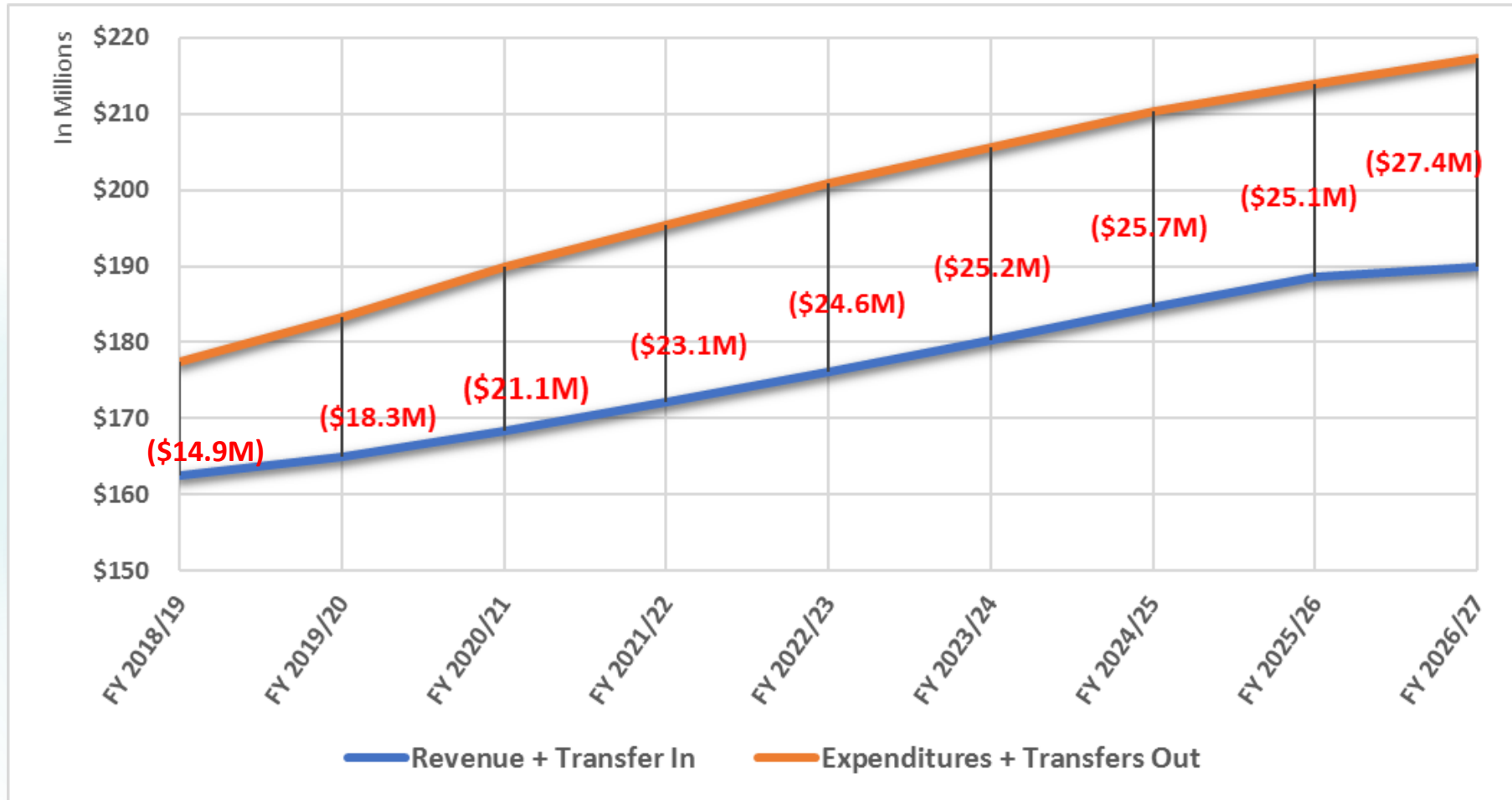
Structural Deficit Strategies

SANTA ROSA CITY COUNCIL WORKSHOP

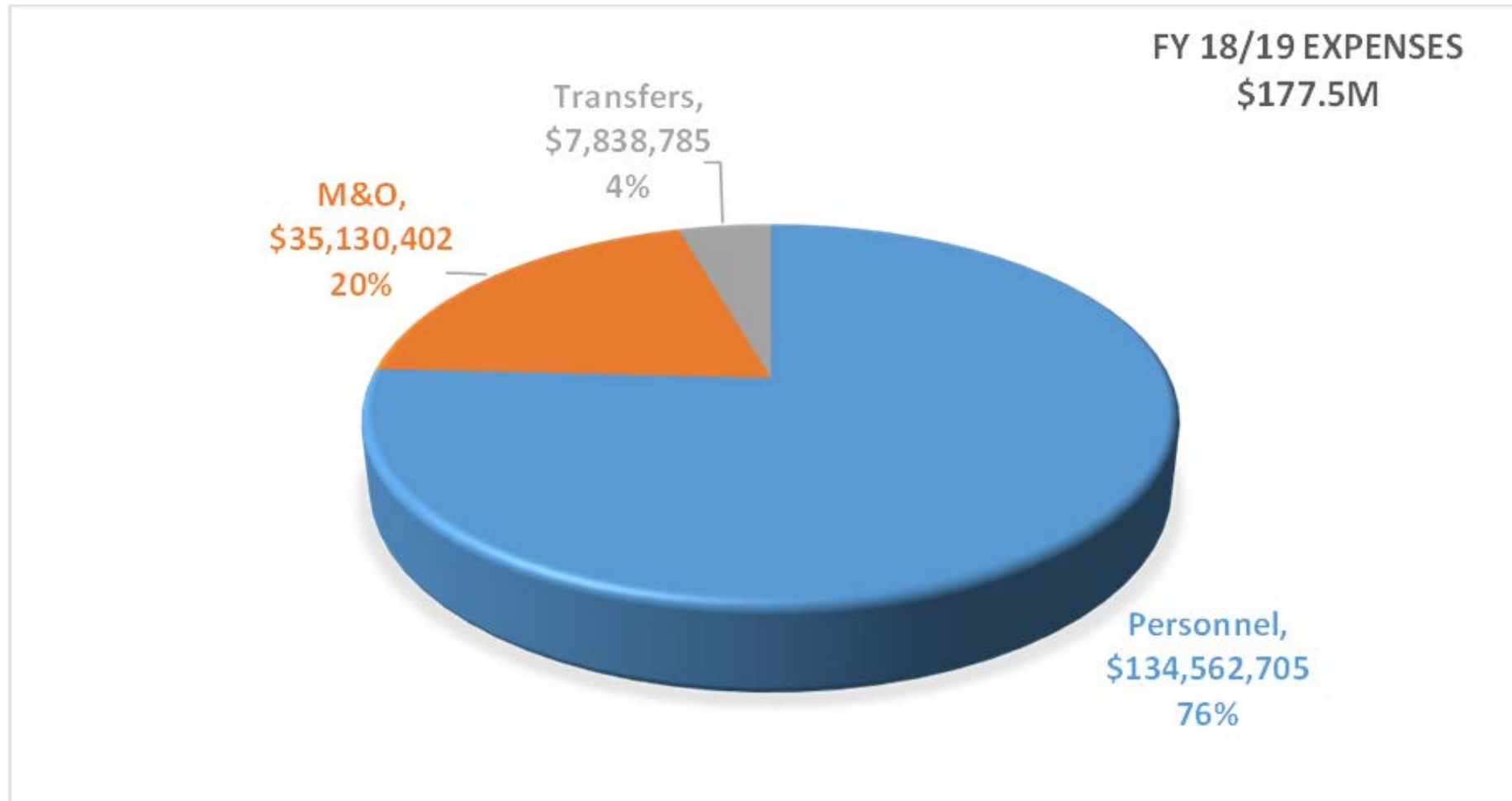
OCTOBER 2, 2018

PRESENTED BY: CHUCK MCBRIDE – CHIEF FINANCIAL OFFICER

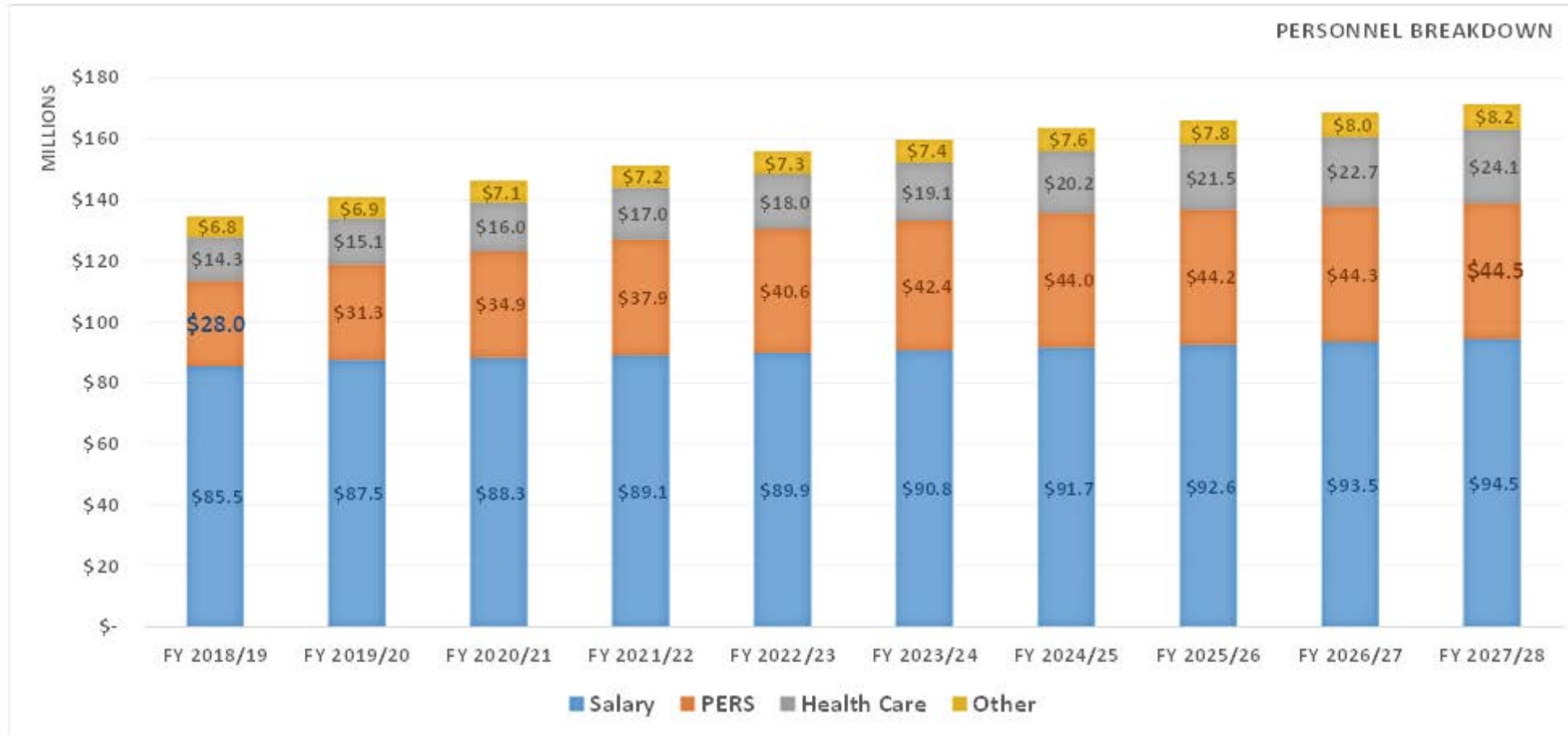
Long Range Financial Forecast



FY 2018/19 Expenses



Personnel Breakdown



CalPERS Breakdown

(in millions)

FYE June 30

	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>	<u>2025</u>
Normal Cost	14.1	14.6	15.8	16.0	16.1	16.3	16.5
UAL	13.9	16.8	19.0	21.9	24.5	26.1	27.5

Council Goal Setting Themes

- **Avoid Affecting Filled FTEs**
- **Examine Potential Outsourcing Options**
- **Defer Capital Maintenance**
- **Maintain Focus on Tier 1 Priorities**

City Attorney

G/F Budget: \$3.5 million (2.1%)

Proposed Reduction: \$237,500

FTE 16.90

	<u>Savings</u>	FTE Reduction	
Personnel	(207,000)	V	1
Non-Personnel	<u>(30,500)</u>	F	-
Total	<u>(237,500)</u>		<u>1</u>

City Manager

G/F Budget: \$3.0 million (1.8%)

Proposed Reduction: \$366,324

FTE 14.0

	<u>Savings</u>	FTE Reduction	
Personnel	(366,324)	V	1
Non-Personnel	<u>-</u>	F	<u>1</u>
Total	<u>(366,324)</u>		<u>2</u>

Finance

G/F Budget: \$11 million (6.5%)

Proposed Reduction: \$487,850

FTE 102.35

	<u>Savings</u>	FTE Reduction	
Personnel	(487,850)	V	4
Non-Personnel	<u>-</u>	F	<u>-</u>
Total	<u>(487,850)</u>		<u>4</u>

Fire

G/F Budget: \$40.1 million (23.6%)

Proposed Reduction: \$950,000

FTE 149.75

	<u>Savings</u>	FTE Reduction	
Personnel	(950,743)	V	6.75
Non-Personnel	<u>-</u>	F	<u>-</u>
Total	<u>(950,743)</u>		<u>6.75</u>

Housing and Community Svcs

G/F Budget: \$1.9 million (1.1%)

Proposed Reduction: \$99,696

FTE 35.50

	<u>Savings</u>	FTE Reduction	
Personnel	(99,696)	V	1
Non-Personnel	<u>-</u>	F	<u>-</u>
Total	<u>(99,696)</u>		<u>1</u>

Human Resources

G/F Budget: \$2.4 million (1.4%)

Proposed Reduction: \$334,000

FTE 21.00

	<u>Savings</u>	FTE Reduction	
Personnel	(184,000)	V	1
Non-Personnel*	<u>(150,000)</u>	F	<u>-</u>
Total	<u>(334,000)</u>		<u>1</u>

*Non-Genal Fund

Information Technology

G/F Budget: \$0

Proposed Reduction: \$738,000

FTE 30.0

	<u>Savings</u>	FTE Reduction	
Personnel*	(301,000)	V	-
Non-Personnel*	<u>(437,000)</u>	F	<u>2</u>
Total	<u>(738,000)</u>		<u>2</u>

*Non-Genal Fund

Office of Community Engagement

G/F Budget: \$917,816 (0.5%)

Proposed Reduction: \$50,000

FTE 7.0

	<u>Savings</u>	FTE Reduction
Personnel	-	V -
Non-Personnel	<u>(50,000)</u>	F =
Total	<u>(50,000)</u>	=

Planning and Economic Dev.

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G/F Budget: \$13.8 million (8.1%)

Proposed Reduction: \$627,000

FTE 63.00

	<u>Savings</u>	FTE Reduction	
Personnel	(627,000)	V	5
Non-Personnel	<u>-</u>	F	<u>-</u>
Total	<u>(627,000)</u>		<u>5</u>

Police

G/F Budget: \$59.3 million (34.9%)

Proposed Reduction: \$1,000,000

FTE 266.50

	<u>Savings</u>	FTE Reduction	
Personnel	(964,000)	V	6
Non-Personnel	<u>(36,000)</u>	F	<u>2</u>
Total	<u>(1,000,000)</u>		<u>8</u>

Recreation and Parks

G/F Budget: \$16.4 million (9.7%)

Proposed Reduction: \$834,866

FTE 74.00

	<u>Savings</u>	FTE Reduction	
Personnel	(774,830)	V	7
Non-Personnel	<u>(60,036)</u>	F	<u>1</u>
Total	<u>(834,866)</u>		<u>8</u>

Transportation and Public Works

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G/F Budget: \$21.3 million (12.6%)

Proposed Reduction: \$1,328,012

FTE 274.00

	<u>Savings</u>	FTE Reduction	
Personnel	(995,670)	V	6
Non-Personnel	<u>(332,342)</u>	F	<u>5</u>
Total	<u>(1,328,012)</u>		<u>11</u>

StormWater

G/F Budget: \$587,524 (.4%)

Proposed Reduction: \$58,752

FTE N/A

	<u>Savings</u>	FTE Reduction
Personnel	-	V -
Non-Personnel	<u>(58,752)</u>	F <u>-</u>
Total	<u>(58,752)</u>	<u>-</u>

Citywide Statistics

- ▶ Total Cuts Approved: \$7.1 million
- ▶ Total Personnel Savings: \$6.0 million
- ▶ Non-Personnel Savings: \$1.1 million
- ▶ Total FTE Reduction: 49.75

Citywide Budget Reductions

FTE Eliminations

Management	10.00
Non-Management	31.75
Sworn	8.00
Total	49.75

LONG-TERM BUDGET SOLUTIONS

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- ▶ Organizational Structure
- ▶ Internal Services: Fleet, Phones, Laptops
- ▶ Revenue Solutions
- ▶ Reserves

QUESTIONS?