

CITY OF SANTA ROSA
CITY COUNCIL

TO: MAYOR AND CITY COUNCIL
FROM: RHONDA MCKINNON, INTERIM HUMAN RESOURCES
DIRECTOR
SUBJECT: APPROVAL OF A SECOND AMENDMENT TO PROFESSIONAL
SERVICES AGREEMENT WITH RENNE SLOAN HOLTZMAN
SAKAI LLP FOR LABOR NEGOTIATIONS AND RELATED
SERVICES AND APPROPRIATION OF FUNDS

AGENDA ACTION: RESOLUTIONS

RECOMMENDATION

It is recommended that the Council, by resolution, approve a Second Amendment to Professional Services Agreement with Renne Sloan Holtzman Sakai LLP, Public Law Group, to (1) increase the compensation for labor-related legal advice and assistance by an amount not to exceed \$100,000, for a total not-to-exceed amount of \$400,000 and (2) appropriate \$100,000 from the General Fund unassigned fund balance to cover the additional contract amount.

EXECUTIVE SUMMARY

In order to continue legal services provided by the firm, it is necessary to amend the agreement, appropriate funds from the General Fund unassigned fund balance and increase the compensation under the original Professional Services Agreement with Renne Sloan Holtzman Sakai LLP, Public Law Group (RSHS). This amendment is to provide continued legal advice and support related to labor, mediations, personnel investigations, potential employment litigation matters and disciplinary matters.

BACKGROUND

On February 11, 2016, by Resolution 28881, the City Council entered into a Professional Services Agreement with the law firm of RSHS to provide labor relations services including legal advice and assistance as requested by the City in connection with all aspects of labor negotiations. The Agreement was amended on November 15, 2016 to increase the compensation by \$200,000 with a revised not-to-exceed amount of \$300,000.

PRIOR CITY COUNCIL REVIEW

As outlined in the Background above.

ANALYSIS

The City has negotiated a Professional Services Agreement for Labor-Related Services with the law firm of RSHS and Council approved the agreement on February 11, 2016. These services have been critically necessary given the volume and demand for personnel investigations, mediations and potential employment litigation matters.

The Agreement was amended on November 15, 2016 to increase the compensation by \$200,000 with a revised not-to-exceed amount of \$300,000.

The City anticipates that the continuation of services under the existing agreement is necessary in order to attend to all Labor-Related Services and Contract Negotiations, and therefore, seeks to increase the compensation by \$100,000, for a revised not-to-exceed amount of \$400,000.

The fiscal year 2016-17 adopted and amended budget does not include this additional contract amount requiring an appropriation from the General Fund unassigned fund balance in an amount of \$100,000.

FISCAL IMPACT

The fiscal impact of this item represents a one-time unbudgeted expenditure to the General Fund. This will decrease the unassigned reserves of the General Fund balance by \$100,000.

ENVIRONMENTAL IMPACT

This action is exempt from the California Environmental Quality Act (CEQA) because it is not a project which has a potential for resulting in either a direct physical change in the environment, or a reasonably foreseeable indirect physical change in the environment, pursuant to CEQA Guideline section 15378.

BOARD/COMMISSION/COMMITTEE REVIEW AND RECOMMENDATIONS

Not applicable.

NOTIFICATION

Not applicable

ATTACHMENTS

- Attachment 1 – Second Amendment to Professional Services Agreement
- Resolution/Exhibit A (Professional Services Agreement)

CONTACT

Rhonda McKinnon, Interim Human Resources Director, Human Resources Department
Rmckinnon@srcity.org; 707-543-3070