

RESOLUTION NO. 28827

RESOLUTION OF THE COUNCIL OF THE CITY OF SANTA ROSA APPROVING A MEMORANDUM OF UNDERSTANDING FOR AND ON BEHALF OF THE EMPLOYEES IN THE CITY OF SANTA ROSA'S UNIT 18 – MISCELLANEOUS MID-MANAGEMENT REPRESENTED BY THE SANTA ROSA MANAGEMENT ASSOCIATION FOR A CONTRACT EFFECTIVE JULY 1, 2016 THROUGH JUNE 30, 2017

WHEREAS, Chapter 2-36 of the Santa Rosa City Code and the Rules and Regulations pertaining to Employer-Employee Relations adopted thereunder, establishes procedures and a reasonable period of time for the meet and confer process to take place between the City's management representatives and representatives of recognized employee organizations, all in accordance with the provisions of the Meyers-Milias-Brown Act and applicable laws; and

WHEREAS, the City through its management representatives, has met and conferred in good faith with the Santa Rosa Management Association, the recognized representative of the City's Unit 18 – Miscellaneous Mid Management, and during this period in which the meet and confer process took place, the representatives of each have freely exchanged information, opinions, and proposals on matters regarding wages, hours and other terms and conditions of employment for employees in the City's Unit 18 – Miscellaneous Mid Management; and

WHEREAS, the Council has fully considered the information, opinions and recommendations made by the Union during the meet and confer process on behalf of the employees in the City's Unit 18 – Miscellaneous Mid Management; and

WHEREAS, the representatives of both the City and the Union have reached agreement on matters within the scope of representation and jointly prepared a written Memorandum of Understanding to be presented to the Council for determination; and

WHEREAS, the Union has ratified the Memorandum of Understanding; and

WHEREAS, the City's representatives have recommended that the Council approves the Memorandum of Understanding.

NOW, THEREFORE, BE IT RESOLVED that the Council of the City of Santa Rosa approves the Memorandum of Understanding between the City of Santa Rosa and the Santa Rosa Management Association, for and on behalf of the employees in the City's Unit 18 – Miscellaneous Mid Management, which is attached hereto as Exhibit "A" and incorporated herein.

BE IT FURTHER RESOLVED that the Council amends the City classification plan and salary plan for permanent budgeted positions in Unit 18 – Miscellaneous Mid Management as follows:

- Increase the salary range beginning on July 10, 2016 by 2.5%.
- Increase boot allowance on July 10, 2016 by \$50 per year.

- Increase standby pay on July 10, 2016 to \$95 per 24 hour period.

BE IT FURTHER RESOLVED that the Council authorizes and directs the Mayor to execute the Memorandum of Understanding.

BE IT FURTHER RESOLVED that the Council authorizes and directs the City Manager or designee to implement and administer the Memorandum of Understanding and execute any supplements, modifications or amendments to the Memorandum of Understanding that are operational and not financial in nature, subject to approval by the City Attorney, which may be necessary from time to time to implements its terms.

IN COUNCIL DULY PASSED this 26th day of July, 2016.

AYES: (4) Mayor Sawyer, Council Members Carlstrom, Coursey, Olivares

NOES: (0)

ABSENT: (3) Vice Mayor Schwedhelm, Council Members Combs, Wysocky

ABSTAIN: (0)

ATTEST: \_\_\_\_\_ APPROVED: \_\_\_\_\_  
City Clerk Mayor

APPROVED AS TO FORM:

\_\_\_\_\_  
Interim City Attorney

Exhibit A – Memorandum of Understanding between City of Santa Rosa Management Association for and on behalf of the Employees in the City’s Unit 18 – Miscellaneous Mid-Management