



# ADOPTION OF MEMORANDUM OF UNDERSTANDING, UNIT 5- POLICE OFFICERS

City Council Meeting  
June 25, 2019

Jeremia Mills  
Employee Relations Manager,  
Human Resources Department

# BACKGROUND

The City's representatives and representatives of Police Officers Association, representing the City's Unit 5 – Police Officers, have met and conferred concerning a successor Memorandum of Understanding and have agreed on a contract.

- The new contract will be for July 1, 2019- June 30, 2020

# Primary Economics

- 2.5% salary increase effective July 2019.
- Changes to Master Police Officer, adding a Master Police Officer I at fifteen years for 3% of base salary and increasing the twenty year Master Police Officer II from 4% to 6% of base salary.
- Other MOU language clean-up.

# Fiscal Impact

The estimated cost of this Resolution is \$691,358 for fiscal year 19/20

# RECOMMENDATION

The Human Resources Department and the City Manager's Office recommend that the Council, by resolution, adopt the Memorandum of Understanding for an agreement for and on behalf of, the employees in the City's Bargaining Unit 5 – Police Officers, represented by the Santa Rosa Police Officers Association.

QUESTIONS?