



Approval and Adoption of the City's Salary Plan and Schedule

City Council Meeting
March 12, 2019

Jeremia Mills
Acting Human Resources Director

BACKGROUND

California Code Regulation Title 2, section 570.5
(CalPERS)

Council must approve and adopt a “pay schedule”

- Each time any pay rate is amended
- Identifies all titles, pay rates and effective dates
- Must be a stand-alone document

Council most recently approved a Salary Plan and Schedule 11/13/2018.



PROPOSAL

- An updated Salary Plan and Schedule is needed due to:
 - New classifications in the Water department approved by Council on 11/27/2018
 - Salary Adjustments for several classifications in the Water department approved by Council on 11/27/2018

PROPOSAL

- The reinstatement of the classification of Associate Traffic Engineer proposed for Council approval on 3/12/19
- Employment of Building Inspectors and City Planners at the Trainee level

RECOMMENDATION

Approve and adopt the City's Salary Plan and Schedule set forth in Attachment to Staff Report.

QUESTIONS?