

RESOLUTION NO. RES-2018-149

RESOLUTION OF THE COUNCIL OF THE CITY OF SANTA ROSA AMENDING THE CITY'S CLASSIFICATION AND SALARY PLAN CREATING THE CLASSIFICATION OF PRINCIPAL HUMAN RESOURCES ANALYST, AND RECLASSIFYING TWO VACANT HUMAN RESOURCES ANALYST POSITIONS TO THE PRINCIPAL HUMAN RESOURCES ANALYST LEVEL

WHEREAS, the Human Resources Director as the Personnel Officer, on behalf of the City Manager, ensures the orderly and consistent administration of the City Council's adopted salary plan and schedule; and

WHEREAS, the Human Resources Director as the Personnel Officer recommends that various classifications be abolished, created, or modified, and that some existing salary ranges be adjusted.

NOW, THEREFORE, BE IT RESOLVED that the Council of the City of Santa Rosa amends the City classification and salary plan for permanent budgeted positions as follows:

Create the classification of Principal Human Resources Analyst with an annual salary range of \$92,907 to \$118,692 in Unit 11- Mid-Management Confidential.

Reclassify 2.0 FTE vacant Human Resources Analyst positions to Principal Human Resources Analyst in the Human Resources Department.

BE IT FURTHER RESOLVED that the Council authorizes the City Manager to implement these changes consistent with the orderly and continual administration of the City's classification and salary plan.

IN COUNCIL DULY PASSED this 4th day of September, 2018.

AYES: (6) Vice Mayor Rogers, Council Members Combs, Olivares, Sawyer, Schwedhelm, Tibbetts

NOES: (0)

ABSENT: (1) Mayor Coursey

ABSTAIN: (0)

ATTEST: \_\_\_\_\_  
City Clerk

APPROVED: \_\_\_\_\_  
Mayor

APPROVED AS TO FORM:

\_\_\_\_\_  
City Attorney