

Extension Agreement

Between

The City of Santa Rosa

And

SANTA ROSA POLICE MANAGEMENT ASSOCIATION FOR AND ON BEHALF OF THE EMPLOYEES IN THE CITY'S UNIT #9 – FIRE SAFETY MANAGEMENT

The City of Santa Rosa and Santa Rosa Police Management Association – Fire Safety Management, Unit #9 (Parties) hereby agree to extend the July 1, 2017 – June 30, 2020 Memorandum of Understanding (MOU) for a period of one (1) year, through June 30, 2021, with no change in terms or conditions except as provided below. Both parties hereby agree formal negotiations for a successor MOU shall begin no later than March 1, 2021.

Effective the first full payperiod following July 1, 2020 the parties agree to the following MOU changes:

22.1 Sick Leave Accumulation

Each employee shall earn and may accumulate sick leave as follows:

| Hours Earned | Approx. Hours Earned | Maximum Hours |
|-----------------------------|----------------------|---------------|
| Biweekly Monthly | Annually | Accumulation |
| 8 4.30 | 96 112 | No limit |

Employees classified as 56 hour Battalion Chiefs shall earn and may accumulate sick leave as follows:

| Hours Earned | Approx. Hours Earned | Maximum Hours |
|-----------------------------|----------------------|---------------|
| Biweekly Monthly | Annually | Accumulation |
| 12 6.46 | 144 168 | No limit |

Santa Rosa Police
Management Association

City of Santa Rosa

By: _____
Micheal Chad Heiser Date
President

By: _____
Tom Schwedhelm Date
Mayor