

RESOLUTION NO. RES-2020-053

RESOLUTION OF THE COUNCIL OF THE CITY OF SANTA ROSA AUTHORIZING THE CITY MANAGER TO TEMPORARILY SUSPEND THE MAXIMUM HOURS OF VACATION ACCRUAL

WHEREAS, on March 2, 2020, the Sonoma County Health Officer and the County of Sonoma Director of Emergency Services proclaimed a Local Public Health Emergency to respond to novel coronavirus (COVID-19); and

WHEREAS, on March 2, 2020, the City Manager, in his capacity as Director of Emergency Services, proclaimed the existence of a local emergency due to COVID-19; the proclamation of local emergency was ratified by Council on March 3, 2020; and

WHEREAS, on March 4, 2020, a State of Emergency was declared by the Governor of the State of California; and

WHEREAS, on March 13, 2020, the President of the United States of America declared a national emergency concerning the COVID-19 outbreak; and

WHEREAS, on March 17, 2020, the Sonoma County Public Health Officer issued a shelter in place order until at least April 7; and

WHEREAS, on March 19, 2020, the Governor of California signed a Shelter in Place Order for the State of California; and

WHEREAS, on March 31, 2020, the Sonoma County Public Health Officer issued an extension to the shelter in place order directing individuals living in the County to shelter at their place of residence until at least May 3, 2020; and

WHEREAS, due to the health emergency and the shelter in place order, many employees, exempt and non-exempt, have reached their leave maximum accrual of vacation leave and are at risk of losing the ability to continue to accrue vacation time; and

WHEREAS, the City proposes to temporarily suspend employees' maximum hours of vacation accrual to allow for continued accruals for employees who have reached or will reach the maximum vacation accrual during the duration of the City's current proclamation of existence of a local emergency.

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NOW, THEREFORE, BE IT RESOLVED that the Council of the City of Santa Rosa authorizes the City Manager to temporarily suspend the maximum hours of vacation accrual limit.

IN COUNCIL DULY PASSED this 7th day of April, 2020.

AYES: (7) Mayor Schwedhelm, Vice Mayor Fleming, Council Members Dowd, Rogers, Olivares, Sawyer, Tibbetts

NOES: (0)

ABSENT: (0)

ABSTAIN: (0)

ATTEST: \_\_\_\_\_  
City Clerk

APPROVED: \_\_\_\_\_  
Mayor

APPROVED AS TO FORM:

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City Attorney