

RESOLUTION NO. RES-2020-007

RESOLUTION OF THE COUNCIL OF THE CITY OF SANTA ROSA APPROVING THE THIRD AMENDMENT TO SERVICE AGREEMENT NUMBER F001539 FOR GOVERNMENTJOBS.COM, INC. DBA NEOGOV

WHEREAS, GovernmentJobs.com, Inc. dba NEOGOV (NEOGO) has been assisting the City with recruitment and selection processes and the current modules are used by Human Resources staff and department hiring managers throughout the City; and

WHEREAS, requests for additional functionality, workflows, and reporting needs have also increased as City staff works to improve processes and continues working on initiatives that will improve hiring and retention at the City; and

WHEREAS, the City plans to add in additional modules to provide for a new annual employee evaluation process, online onboarding for newly hired employees, online applicant testing to streamline applicant testing processes and reduce hiring timelines; and to introduce a training and development learning module; and

WHEREAS, the use of one system eliminates redundancies and requires less support from IT than several stand-alone software packages.

NOW, THEREFORE, BE IT RESOLVED that the Council of the City of Santa Rosa approves a Third Amendment to Service Agreement Number F001539 with GovernmentJobs.com, Inc. dba NEOGOV, in the form of two NEOGOV Ordering Forms, attached as Exhibit A and B, in an amount not to exceed \$166,302.20 for a total contract amount of \$237,966.27.

IN COUNCIL DULY PASSED this 28th day of January, 2020.

AYES: (6) Mayor Schwedhelm, Vice Mayor Fleming, Council Members Dowd, Olivares, Rogers, Sawyer

NOES: (0)

ABSENT: (1) Council Member Tibbetts

ABSTAIN: (0)

ATTEST: _____
Deputy City Clerk

APPROVED: _____
Mayor

APPROVED AS TO FORM:

City Attorney

Exhibit A – NEOGOV Ordering Form dated 1/3/2019 - \$163,302.20

Exhibit B – NEOGOV Ordering Form - \$3,000