

CITY OF SANTA ROSA  
CITY COUNCIL

TO: MAYOR AND CITY COUNCIL  
FROM: CHIEF JOHN CREGAN, SANTA ROSA POLICE DEPARTMENT  
SUBJECT: SECOND AMENDMENT TO PROFESSIONAL SERVICE  
AGREEMENT NUMBER F002053 WITH MARK A CLEMENTI, PH.D.

AGENDA ACTION: RESOLUTION

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RECOMMENDATION

It is recommended by the Santa Rosa Police Department that the Council, by resolution, approve the Second Amendment to Professional Services Agreement Number F002053 with Mark A Clementi, Ph.D., Santa Rosa, California to provide preemployment psychological evaluations, return to duty/fitness for duty psychological evaluations and critical incident stress debriefings and authorize the City Manager or her designee to sign all related contractual documents, subject to approval as to form by the City Attorney.

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EXECUTIVE SUMMARY

This agreement provides for services from Mark A Clementi, Ph.D. to complete preemployment psychological evaluations prior to employment. This is a Commission on Peace Officer standards and Training (POST) requirement. Mark A Clementi, Ph.D. will also provide services for existing employees by completing a return to duty or fitness for duty psychological evaluation if requested by the Chief of Police.

BACKGROUND

The Santa Rosa Police Department entered into a contract with Mark A Clementi, Ph.D. on October 21, 2019, and have been utilizing his services since that time. The contract was first amended on May 15, 2023, to increase the amount and time of performance. This second amendment will also increase funds and time of performance.

PRIOR CITY COUNCIL REVIEW

Not applicable.

ANALYSIS

As required by the Commission of Peace Officers Standards and Training (POST) all peace officer candidates must undergo a psychological evaluation.

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In Barclays California Code of Regulations (CCR) 1955 it states, “ Every peace officer candidate shall be evaluated to determine if the candidate is free from any emotional or mental condition, including bias against race or ethnicity, gender, nationality, religion, disability, or sexual orientation, that might adversely affect the exercise of the powers of a peace officer [Government Code section 1031(f)], and to otherwise ensure that the candidate is capable of withstanding the psychological demands of the position.”

The Santa Rosa Police Department has been utilizing the services of Mark A Clementi, Ph.D. for this purpose since 2019. His evaluations have been found to be thorough and comprehensive and it is the desire of the department to continue to utilize his services.

FISCAL IMPACT

The funding for these evaluations will come from the approved Fiscal Year 24/25 Police Department budget.

ENVIRONMENTAL IMPACT

This action is exempt from the provisions of the California Environmental Quality Act (CEQA) under CEQA Guidelines Section 15061(b)(3) and 15378 in that there is no possibility that the implementation of this action may have significant effects on the environment, and no further environmental review is required.

BOARD/COMMISSION/COMMITTEE REVIEW AND RECOMMENDATIONS

Not applicable

NOTIFICATION

Not applicable

ATTACHMENTS

- Resolution / Exhibit A-2-Second Amendment to Agreement

PRESENTER

John Cregan, Chief of Police