



# Approval and Adoption of the City's Salary Plan and Schedule

City Council Meeting  
July 26, 2022

Amy Reeve,  
Director of Human Resources

# BACKGROUND

California Code Regulation Title 2, section 570.5  
(CalPERS)

Council must approve and adopt a “pay schedule”

- Each time any pay rate is amended
- Identifies all titles, pay rates and effective dates
- Must be a stand-alone document

Council most recently approved a Salary Plan and Schedule effective 4/10/22 on 3/15/2022.

# PROPOSAL

- An updated Salary Plan and Schedule is needed to make corrections to the current schedule and to include:
  - The new classification of Single Role Paramedic previously approved by Council
  - A Crime Analyst Trainee salary range
  - Salary modifications requested in other items on the agenda for Council's approval today.

# RECOMMENDATION

It is recommended by the Human Resources Department that Council, by resolution, approve and adopt the City's Salary Plan and Schedule.

QUESTIONS?