

Extension Agreement

Between

The City of Santa Rosa

And

SANTA ROSA FIRE FIGHTERS, LOCAL 1401 FOR AND ON BEHALF OF THE EMPLOYEES IN THE CITY'S UNIT #2 — FIREFIGHTING

The City of Santa Rosa and Santa Rosa Fire Fighters, Local 1401, Unit 2 (Parties) hereby agree to extend the July 1, 2017 – June 30, 2020 Memorandum of Understanding (MOU) for a period of one (1) year, through June 30, 2021, with no change in terms or conditions except as provided below. Both parties hereby agree formal negotiations for a successor MOU shall begin no later than March 1, 2021.

Effective the first full payperiod following July 1, 2020 the parties agree to the following MOU changes:

19.1.1 Sick Leave Earned And Accrued

Each full-time unit member shall earn and may accumulate sick leave as follows:

Hours of Accumulation Earned			
Classification	Monthly biweekly	Approx. Annually	Maximum Hours
Fire Captain	12	144	No Limit
Fire Engineer	6.46	168	
Fire Fighter			
Fire Inspector Assistant	8	96	No Limit
Fire Marshal	4.30	112	
Fire Captain Training	8.55	102.6	No Limit
	4.61	120	

Santa Rosa Fire
Fighters, Local 1401

City of Santa Rosa

By: _____
Tim Aboudara Date
President

By: _____
Tom Schwedhelm Date
Mayor