

RESOLUTION NO. RES-2023-189

RESOLUTION OF THE COUNCIL OF THE CITY OF SANTA ROSA APPROVING AND ADOPTING THE CITY’S SALARY PLAN AND SCHEDULE

WHEREAS, the City Charter requires the Council to approve the compensation paid to City employees; and

WHEREAS, the City Code requires the Council to adopt a salary plan and schedule; and

WHEREAS, the Human Resources Director as the Personnel Officer, on behalf of the City Manager, ensures the orderly and consistent administration of the City Council’s adopted salary schedule; and

WHEREAS, the Personnel Officer recommends that various classifications be abolished, created, or modified, and that some existing salary ranges be adjusted; and

WHEREAS, the City Manager has adjusted the Interim Professional classification’s pay rate in accordance with Council Resolution 23615; and

WHEREAS, California Code of Regulations, Title 2, Section 570.5 requires the City Council to adopt a publicly available pay schedule that identifies the position title and pay rate for every employee position in order for members’ pay rates to be credited by CalPERS.

NOW, THEREFORE, BE IT RESOLVED that the Council of the City of Santa Rosa approves and adopts the City Salary Plan and Schedule for all classifications attached to this resolution as Exhibit A and made a part of herein.

IN COUNCIL DULY PASSED this 28th day of November, 2023.

AYES: (7) Mayor N. Rogers, Vice Mayor MacDonald, Council Members Alvarez, Fleming, Okrepkie, C. Rogers, Stapp

NOES: (0)

ABSENT: (0)

ABSTAIN/RECUSE: (0)

ATTEST: \_\_\_\_\_  
City Clerk

APPROVED: \_\_\_\_\_  
Mayor

APPROVED AS TO FORM: \_\_\_\_\_  
City Attorney

Exhibit A – Salary Plan and Schedule