

Extension Agreement

Between

The City of Santa Rosa

And

OPERATING ENGINEERS LOCAL UNION NUMBER 3 FOR AND ON BEHALF OF THE EMPLOYEES IN THE CITY'S UNIT #13 – MECHANICS

The City of Santa Rosa and Operating Engineers Local Union No. 3, Unit 13-Mechanics (Parties) hereby agree to extend the July 1, 2017 – June 30, 2020 Memorandum of Understanding (MOU) for a period of one (1) year, through June 30, 2021, with no change in terms or conditions except as provided below. The purpose of this extension agreement is to permit additional time to assess the financial effects of the COVID-19 pandemic on the City prior to negotiating a successor MOU. Both parties hereby agree formal negotiations for a successor MOU shall begin no later than March 1, 2021.

Effective immediately following Council adoption of the extension agreement, the parties agree to the following:

Should the CITY desire to exercise the City's right to lay off employees during the term of this Extension Agreement, it shall give the UNION one hundred and twenty (120) calendar days advanced written notice of its intentions thereof and, during that time, the UNION shall have the opportunity to meet and confer on the impact of the exercise of such layoffs upon represented employees.

Operating Engineers Local 3

City of Santa Rosa

By: _____

By: _____

Carl Carr Date

Tom Schwedhelm Date

Representative OE3

Mayor