



Third Amendment to Service Agreement GovernmentJobs.com, Inc. (NEOGOV)

City Council Meeting
January 28, 2020

Amy Reeve
Human Resources Director

BACKGROUND

- City and GovernmentJobs.com, Inc. (NEOGOV) entered into a one-year agreement to provide a software platform for applicant tracking on August 27, 2017.

BACKGROUND

- The first amendment on May 29, 2018 added integration with our Background Check provider. The second amendment on September 10, 2018 added three years to the contract through August 26, 2021.

CURRENT

- City desires to add additional modules to provide for a new annual employee evaluation process, online onboarding for newly hired employees, online applicant testing to streamline applicant testing processes and reduce hiring timelines; and to introduce a training and development learning module.

CURRENT

- The use of one system eliminates redundancies and requires less support from IT than several stand-alone software packages.

CURRENT

- This third amendment to the existing Service Agreement would provide two years of subscription fees for the additional modules:
 - 2020: \$ 64,434.20
 - 2021: \$101,868.00

RECOMMENDATION

- Approve a Third Amendment to Service Agreement F001539 with GOVERNMENTJOBS.COM, INC (dba “NEOGOV”) in the amount of \$166,302.20 for a total contract amount of \$237,966.27.

QUESTIONS?