

Exhibit A

**Implementation Plan**

**PROPOSED BUDGET**

	FY 23/24	FY 24/25	FY 25/26	FY 26/27	FY 27/28
<b>VIOLENCE PREVENTION PARTNERSHIP Measure O Funds (20%)</b>					
<b>Projected Beginning Fund Balance</b>	<b>1,144,566</b>	<b>1,033,629</b>	<b>964,300</b>	<b>856,351</b>	<b>707,961</b>
Projected Revenue	2,470,526	2,539,492	2,564,887	2,590,536	2,616,441
Proposed Implementation Plan					
Office of Community Engagement (5 FTE- 1 VPP Manager, 1 Admin Analyst, 2 Community Outreach Specialists, 1 Senior Admin)					
Salaries	398,355	408,314	418,522	428,985	439,709
Benefits	245,579	257,858	270,751	284,288	298,503
Services & Supplies					
Professional Services	3,000	3,075	3,152	3,231	3,311
Vehicle Expenses	250	256	263	269	276
Operating Supplies	13,360	13,694	14,036	14,387	14,747
Computers/Phones	38,354	39,313	40,296	41,303	42,336
Administration	30,081	30,833	31,604	32,394	33,204
VPP Conference	10,500	10,763	11,032	11,307	11,590
CHOICE Grants	914,684	888,822	897,710	906,687	915,754
CHOICE Services & Supplies	200	205	210	215	221
Staffing Reductions					
Subtotal Community Engagement's Programs	1,654,363	1,653,133	1,687,575	1,723,067	1,759,651
Recreation (4 FTE - 1 Rec Supervisor, 2 Rec Coordinators, 1 Rec Specialist)					
Salaries	295,292	302,674	310,241	317,997	325,947
Benefits	216,419	227,240	238,602	250,532	263,059
Seasonal Temps	288,825	296,046	303,447	311,033	318,809
Services & Supplies					
Professional Services	22,885	23,457	24,044	24,645	25,261
Vehicle Expense	10,050	10,301	10,559	10,823	11,093
Insurance	22,380	22,940	23,513	24,101	24,703
Operating Supplies	34,434	35,295	36,177	37,082	38,009
Computers/Phones	6,734	6,902	7,075	7,252	7,433
Administration	30,081	30,833	31,604	32,394	33,204
Neighborhood Site Reductions					
Subtotal Recreation Programs	927,100	955,688	985,261	1,015,858	1,047,517
Projected Expenditures	2,581,463	2,608,821	2,672,836	2,738,925	2,807,169
Surplus/(Deficit)	(110,937)	(69,329)	(107,949)	(148,390)	(190,728)
<b>Projected Ending Fund Balance</b>	<b>1,033,629</b>	<b>964,300</b>	<b>856,351</b>	<b>707,961</b>	<b>517,233</b>

# Implementation Plan

## PROPOSED BUDGET

	FY 23/24	FY 24/25	FY 25/26	FY 26/27	FY 27/28
<b>POLICE Measure O Funds (40%)</b>					
<b>Projected Beginning Fund Balance</b>	<b>2,506,628</b>	<b>110,130</b>	<b>295,560</b>	<b>352,625</b>	<b>274,609</b>
Projected Revenue	4,934,052	5,078,984	5,129,774	5,181,072	5,232,882
Proposed implementation Plan					
Patrol (17 FTE - 1 Lieutenant, 2 Sergeants, 9 Officers, 2 Field & Evidence Technicians, 1 Community Service Officer, 1 Communications Supervisor, 1 Police Tech)					
Salaries *	2,381,058	2,452,490	2,526,064	2,601,846	2,679,902
Benefits	1,761,841	1,849,933	1,942,430	2,039,551	2,141,529
Services & Supplies					
Supplies and Uniforms	10,000	10,300	10,609	10,927	11,255
Professional Services	2,200	2,266	2,334	2,404	2,476
Outside Services**	205,000	155,000	155,000	155,000	155,000
Vehicle Expense	109,336	112,616	115,995	119,474	123,059
Insurance	59,209	60,985	62,815	64,699	66,640
Administration	120,325	123,935	127,653	131,482	135,427
Computers/Phones	11,581	11,928	12,286	12,655	13,035
DET Lease	70,000	72,100	74,263	76,491	78,786
Department Substation(s)	2,600,000	42,000	43,260	44,558	45,895
Projected Expenditures	7,330,550	4,893,553	5,072,709	5,259,088	5,453,002
Surplus/(Deficit)	(2,396,498)	185,430	57,065	(78,017)	(220,120)
<b>Projected Ending Fund Balance</b>	<b>110,130</b>	<b>295,560</b>	<b>352,625</b>	<b>274,609</b>	<b>54,489</b>

\*IN FY 23/24 added 1 Sergeant

# Implementation Plan

## PROPOSED BUDGET

	FY 23/24	FY 24/25	FY 25/26	FY 26/27	FY 27/28
<b>FIRE Measure O Funds (40%)</b>					
<b>Projected Beginning Fund Balance</b>	<b>3,765,994</b>	<b>4,364,369</b>	<b>4,072,301</b>	<b>4,550,243</b>	<b>4,919,620</b>
Projected Revenue	4,951,052	5,078,984	5,129,774	5,181,072	5,232,882
Proposed implementation Plan (10 FTE- 1 Training Captain, 3 Captains, 3 Engineers, 3 Firefighters)					
Salaries	2,228,033	2,294,874	2,363,720	2,434,632	2,507,671
Benefits	1,421,305	1,492,370	1,566,989	1,645,338	1,727,605
Paramedic Incentive (15 FTE)	60,645	62,464	64,338	66,268	68,256
Services & Supplies					
Vehicle Expense	85,933	958,911	88,511	91,166	91,166
Insurance	52,090	53,653	55,262	56,920	58,628
Supplies and Uniforms	4,942	5,090	5,243	5,400	5,562
Professional Services	8,282	8,530	8,786	9,050	9,321
Computers/Phones	3,395	3,497	3,602	3,710	3,821
Specialized Equipment: Mobile Radio Upgrade					
Fire Stations:					
Construction Fire Station 9 (Southeast)					
Rebuild or Relocation Fire Station 8 (Roseland)					
Fire Station 5 Capital Lease Debt Service	367,727	367,727	367,727	367,727	367,727
Permanent buildings at Station 11			-	-	-
Administration	120,325	123,935	127,653	131,482	135,427
Projected Expenditures	4,352,677	5,371,052	4,651,831	4,811,694	4,975,185
Surplus/(Deficit)	598,375	(292,068)	477,942	369,377	257,697
<b>Projected Ending Fund Balance</b>	<b>4,364,369</b>	<b>4,072,301</b>	<b>4,550,243</b>	<b>4,919,620</b>	<b>5,177,318</b>