

City of Santa Rosa
Salary Plan and Schedule
 Approved by City Council November 5, 2019

Exhibit A

This is a list of approved salaries for City job classifications.

The City may or may not have funded or filled positions in these classifications.

Effective Date	Unit	Class Code	Classification Title	Range or Steps	Pay Basis	Pay Rate							
						Bottom of Range or Step 1	Top of Range or Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
7/7/2019	06-PROF	04K3	ACCOUNTANT-AUDITOR	Steps	Annually	83,378	87,465	91,984	96,569	101,442			
7/7/2019	04-SUPP	04U4	ACCOUNTING AIDE	Steps	Annually	44,931	47,094	49,403	51,896	54,531			
7/7/2019	04-SUPP	04T7	ACCOUNTING ASSISTANT	Steps	Annually	53,776	56,399	59,161	62,154	65,259			
7/7/2019	18-MGMT	04N4	ACCOUNTING SERVICES SUPERVISOR	Range	Annually	77,123	101,943						
7/7/2019	07-TECH	04Q4	ACCOUNTING TECHNICIAN	Steps	Annually	59,161	62,123	65,259	68,507	71,924			
7/7/2019	12-CONF	03Q4	ACCOUNTING TECHNICIAN - CONFIDENTIAL	Steps	Annually	60,771	63,808	66,999	70,350	73,868			
7/7/2019	18-MGMT	86K3	ADMINISTRATIVE ANALYST	Range	Annually	77,123	101,943						
7/7/2019	11-MCON	85K3	ADMINISTRATIVE ANALYST-CONFIDENTIAL	Range	Annually	77,123	101,943						
7/7/2019	04-SUPP	86U7	ADMINISTRATIVE ASSISTANT	Steps	Annually	44,931	47,094	49,403	51,896	54,531			
7/7/2019	12-CONF	81U7	ADMINISTRATIVE ASSISTANT - CONFIDENTIAL	Steps	Annually	46,183	48,407	50,827	53,319	56,054			
7/7/2019	04-SUPP	86R7	ADMINISTRATIVE SECRETARY	Steps	Annually	56,512	59,332	62,225	65,345	68,535			
7/7/2019	12-CONF	81R7	ADMINISTRATIVE SECRETARY - CONFIDENTIAL	Steps	Annually	58,063	61,071	63,990	67,181	70,456			
7/7/2019	18-MGMT	86F1	ADMINISTRATIVE SERVICE OFFICER	Range	Annually	88,587	116,976						
7/7/2019	18-MGMT	86N7	ADMINISTRATIVE SUPPORT SUPERVISOR	Range	Annually	69,429	84,533						
7/7/2019	11-MCON	85N7	ADMINISTRATIVE SUPPORT SUPERVISOR - CONF	Range	Annually	69,429	84,533						
7/7/2019	07-TECH	86Q4	ADMINISTRATIVE TECHNICIAN	Steps	Annually	62,650	65,713	69,076	72,595	76,212			
7/7/2019	12-CONF	81Q4	ADMINISTRATIVE TECHNICIAN - CONFIDENTIAL	Steps	Annually	64,388	67,666	70,957	74,662	78,393			
7/7/2019	18-MGMT	84N1	ADMINISTRATOR - CITY ATTORNEYS OFFICE	Range	Annually	72,716	88,378						
7/7/2019	07-TECH	79Q4	ARTS COORDINATOR	Steps	Annually	62,650	65,713	69,076	72,595	76,212			
7/7/2019	17-ATTY	84J3	ASSISTANT CITY ATTORNEY	Range	Annually	139,167	173,816						
7/7/2019	10-EXEC	01B1	ASSISTANT CITY MANAGER	Range	Annually	178,643	222,204						
7/7/2019	06-PROF	43T3	ASSISTANT ENGINEER	Steps	Annually	86,968	91,456	96,027	100,814	105,814			
3/31/2019	02-FIRE	35N5	ASSISTANT FIRE MARSHAL	Steps	Annually	114,836	120,265	126,071	130,610	137,944			
7/7/2019	02-FIRE	35N5	ASSISTANT FIRE MARSHAL	Steps	Annually	117,707	123,272	129,223	133,875	141,393			
7/7/2019	06-PROF	43K3	ASSOCIATE CIVIL ENGINEER	Steps	Annually	100,814	105,814	111,211	116,697	122,538			
7/7/2019	07-TECH	52K3	ASSOCIATE REAL PROPERTY AGENT	Steps	Annually	78,221	82,081	86,141	90,487	94,989			
7/7/2019	06-PROF	45K3	ASSOCIATE TRAFFIC ENGINEER	Steps	Annually	100,814	105,814	111,211	116,697	122,538			
7/7/2019	10-EXEC	03B0	ASST CITY MGR/CHIEF FIN OFFICR	Range	Annually	178,643	222,204						
7/7/2019	09-FSAF	32F5	BATTALION CHIEF	Range	Annually	144,272	186,997						
7/7/2019	09-FSAF	33F5	BATTALION CHIEF W/STIPEND	Range	Annually	139,005	181,657						
7/7/2019	18-MGMT	53G8	BIOSOLIDS COORDINATOR	Range	Annually	89,567	116,205						
7/7/2019	11-MCON	02F3	BUDGET & FINANCIAL ANALYSIS MGR	Range	Annually	103,131	132,077						
7/7/2019	07-TECH	36T4	BUILDING INSPECTOR	Steps	Annually	78,465	82,339	86,412	90,771	95,288			
7/7/2019	07-TECH	36V4	BUILDING INSPECTOR TRAINEE	Range	Annually	54,926	77,688						
7/7/2019	06-PROF	39T4	BUILDING PLANS EXAMINER	Steps	Annually	84,120	88,351	92,708	97,368	102,267			
7/7/2019	08-TRAN	75T6	BUS OPERATOR	Steps	Hourly	23.55	24.71	25.96	27.22	28.63			
7/7/2019	08-TRAN	75V6	BUS OPERATOR TRAINEE	Steps	Hourly	18.04	19.78						
7/7/2019	03-MAIN	75U9	BUS SERVICE WORKER	Steps	Hourly	22.32	23.30	24.23	25.32	26.47			
7/7/2019	07-TECH	05T3	BUYER	Steps	Annually	63,963	67,310	70,856	74,290	77,766			
7/7/2019	07-TECH	05V3	BUYER TRAINEE	Range	Annually	44,774	63,330						
7/7/2019	10-EXEC	84I3	CHIEF ASSISTANT CITY ATTORNEY	Range	Annually	159,972	199,889						
7/7/2019	18-MGMT	36D0	CHIEF BUILDING OFFICIAL	Range	Annually	116,976	151,305						
7/7/2019	10-EXEC	89C1	CHIEF COMM & INTERGOV REL OFCR	Range	Annually	143,404	179,413						
7/7/2019	10-EXEC	19C0	CHIEF INFORMATION OFFICER	Range	Annually	143,404	179,413						
7/8/2018	15-CMCA	84A0	CITY ATTORNEY	Range*	Annually	0	229,297						
7/7/2019	11-MCON	02M0	CITY CLERK	Range	Annually	99,914	128,233						
7/8/2018	15-CMCA	01A0	CITY MANAGER	Fixed*	Annually	239,352							

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Effective Date	Unit	Class Code	Classification Title	Range or Steps	Pay Basis	Pay Rate							
						Bottom of Range or Step 1	Top of Range or Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
7/7/2019	06-PROF	38K3	CITY PLANNER	Steps	Annually	75,172	78,948	82,895	87,010	91,384	95,943	100,758	105,814
7/7/2019	06-PROF	38V3	CITY PLANNER TRAINEE	Range	Annually	52,620	74,428						
7/7/2019	06-PROF	37K3	CITY SURVEYOR	Steps	Annually	100,814	105,814	111,211	116,697	122,538			
7/7/2019	07-TECH	43U4	CIVIL ENGINEERING TECH I	Steps	Annually	56,754	59,588	62,510	65,672	69,033			
7/7/2019	07-TECH	43T4	CIVIL ENGINEERING TECH II	Steps	Annually	65,672	69,033	72,509	76,128	79,902			
7/7/2019	07-TECH	43S4	CIVIL ENGINEERING TECH III	Steps	Annually	78,221	82,081	86,141	90,487	94,989			
7/7/2019	07-TECH	36T5	CODE ENFORCEMENT OFFICER	Steps	Annually	78,465	82,339	86,412	90,771	95,288			
7/7/2019	14-PTEC	30T6	COMMUNICATIONS DISPATCHER	Steps	Annually	70,088	73,583	77,261	81,120	85,162			
7/7/2019	14-PTEC	30V6	COMMUNICATIONS DISPATCHER TRAINEE	Steps	Annually	49,992	52,492	55,116	57,872	62,047			
7/7/2019	18-MGMT	30N6	COMMUNICATIONS SUPERVISOR	Range	Annually	84,392	102,852						
7/7/2019	07-TECH	39Q4	COMMUNITY DEVELOPMENT TECH	Steps	Annually	62,510	65,672	69,033	72,509	76,128			
7/7/2019	18-MGMT	82T3	COMMUNITY ENGAGEMENT COORDINATOR	Range	Annually	77,191	92,294						
7/7/2019	07-TECH	89T6	COMMUNITY OUTREACH SPECIALIST	Steps	Annually	63,963	67,238	70,473	74,161	77,851			
7/7/2019	14-PTEC	29Q6	COMMUNITY SERVICES OFFICER	Steps	Annually	60,046	63,048	66,200	69,509	72,986			
7/1/2008	99-ELEC	00B0	COUNCIL MEMBER	Fixed*	Annually	9,600							
7/7/2019	07-TECH	29Q3	CRIME ANALYSIS TECHNICIAN	Steps	Annually	63,963	67,238	70,473	74,161	77,851			
7/7/2019	06-PROF	29K3	CRIME ANALYST	Steps	Annually	74,502	78,208	82,125	86,197	90,514			
7/7/2019	04-SUPP	88T7	CUSTOMER SERVICE REPRESENTATIVE	Steps	Annually	49,844	52,252	54,930	57,708	60,586			
7/7/2019	06-PROF	20I3	DEPARTMENT INFO TECH SUPERVISOR	Steps	Annually	93,591	98,265	103,180	108,350	113,779			
7/7/2019	06-PROF	20K3	DEPARTMENT PROGRAMMER ANALYST	Steps	Annually	83,378	87,465	91,984	96,569	101,442			
7/7/2019	06-PROF	20K1	DEPARTMENT TECHNOLOGY COORDINATOR	Steps	Annually	83,378	87,465	91,984	96,569	101,442			
7/7/2019	07-TECH	20T4	DEPARTMENT APPLICATION SPECIAL	Steps	Annually	73,293	76,941	80,828	84,803	89,062			
7/7/2019	17-ATTY	84K3	DEPUTY CITY ATTORNEY	Range	Annually	110,858	138,521						
7/7/2019	12-CONF	02Q4	DEPUTY CITY CLERK	Steps	Annually	66,657	69,990	73,487	77,165	81,020			
7/7/2019	18-MGMT	40D0	DEPUTY DIRECTOR COMMUNITY DEVELOPMENT	Range	Annually	116,976	151,305						
7/7/2019	18-MGMT	40D3	DEPUTY DIRECTOR DEVELOPMENT SERVICES	Range	Annually	116,976	151,305						
7/7/2019	18-MGMT	53D3	DEPUTY DIRECTOR ENGINEERING RESOURCES	Range	Annually	116,976	151,305						
7/7/2019	18-MGMT	43D3	DEPUTY DIRECTOR ENGINEERING SERVICES	Range	Annually	116,976	151,305						
7/7/2019	18-MGMT	71D0	DEPUTY DIRECTOR ENVIRONMENTAL SERVICES	Range	Annually	116,976	151,305						
7/7/2019	18-MGMT	48D0	DEPUTY DIRECTOR FIELD SERVICES	Range	Annually	116,976	151,305						
7/7/2019	11-MCON	03D0	DEPUTY DIRECTOR FINANCE	Range	Annually	116,976	151,305						
7/7/2019	18-MGMT	70D0	DEPUTY DIRECTOR HOUSING & COMMUNITY SVCS	Range	Annually	116,976	151,305						
7/7/2019	18-MGMT	77D0	DEPUTY DIRECTOR PARKS	Range	Annually	116,976	151,305						
7/7/2019	18-MGMT	45D0	DEPUTY DIRECTOR PUBLIC WORKS TRAFFIC	Range	Annually	116,976	151,305						
7/7/2019	18-MGMT	79D0	DEPUTY DIRECTOR RECREATION	Range	Annually	116,976	151,305						
7/7/2019	18-MGMT	72D0	DEPUTY DIRECTOR TRANSIT & PARKING	Range	Annually	116,976	151,305						
7/7/2019	18-MGMT	53D0	DEPUTY DIRECTOR UTILITIES OPERATIONS	Range	Annually	116,976	151,305						
7/7/2019	18-MGMT	62D3	DEPUTY DIRECTOR WATER & ENG RESOURCES	Range	Annually	116,976	151,305						
7/7/2019	18-MGMT	53D9	DEPUTY DIRECTOR WATER & SEWER OPERAT	Range	Annually	116,976	151,305						
7/7/2019	18-MGMT	53D1	DEPUTY DIRECTOR WATER ADMINISTRATION	Range	Annually	116,976	151,305						
7/7/2019	18-MGMT	62D0	DEPUTY DIRECTOR WATER RESOURCES	Range	Annually	116,976	151,305						
7/7/2019	18-MGMT	86J5	DEPUTY EMERGENCY PREPAREDNESS COORD	Range	Annually	74,347	89,945						
7/7/2019	09-FSAF	32D0	DEPUTY FIRE CHIEF W STIPEND	Range	Annually	162,073	209,768						
7/7/2019	18-MGMT	43N4	DEVELOPMENT REVIEW COORDINATOR	Range	Annually	89,567	116,205						
7/7/2019	10-EXEC	11C0	DIR COMMUNITY PRGRMS & ENGAGE	Range	Annually	143,404	179,413						
7/7/2019	10-EXEC	70C0	DIRECTOR HOUSING & COMM SVCS	Range	Annually	143,404	179,413						
7/7/2019	09-FSAF	34F5	DIVISION CHIEF FIRE MARSHAL (STIPEND)	Range	Annually	148,526	194,100						

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7/7/2019	18-MGMT	41F1	ECONOMIC DEVELOPMENT MANAGER	Range	Annually	114,249	142,846						
7/7/2019	18-MGMT	49G8	ELECTRICAL MAINTENANCE SUPERIN	Range	Annually	89,567	116,205						
7/7/2019	07-TECH	49S8	ELECTRICAL TECH - PW	Steps	Hourly	40.69	42.70	44.57					
7/7/2019	07-TECH	58S8	ELECTRICAL TECH - UTILITIES	Steps	Hourly	40.69	42.70	44.57					
7/7/2019	07-TECH	49T8	ELECTRICIAN	Steps	Hourly	37.34	39.19	40.84					
7/7/2019	18-MGMT	86G5	EMERGENCY PREPAREDNESS COORDINATOR	Range	Annually	89,567	116,205						
7/7/2019	11-MCON	15D1	EMPLOYEE RELATIONS MANAGER	Range	Annually	112,008	140,044						
7/7/2019	07-TECH	71U4	ENVIRONMENTAL COMPLIANCE INSPECTOR I	Steps	Annually	58,961	61,897	65,030	68,250	71,684			
7/7/2019	07-TECH	71T4	ENVIRONMENTAL COMPLIANCE INSPECTOR II	Steps	Annually	67,779	71,184	74,732	78,491	82,423			
7/7/2019	07-TECH	71J4	ENVIRONMENTAL COMPLIANCE INSPECTOR III	Steps	Annually	77,222	80,941	84,733	88,935	93,207			
7/7/2019	18-MGMT	71N4	ENVIRONMENTAL COMPLIANCE SUPERVISOR	Range	Annually	92,224	110,684						
7/7/2019	18-MGMT	71G4	ENVIRONMENTAL SERVICES OFFICER	Range	Annually	89,567	116,205						
7/7/2019	18-MGMT	71G6	ENVIRONMENTAL SERVICES SUPERVISOR	Range	Annually	89,567	116,205						
7/7/2019	06-PROF	71K3	ENVIRONMENTAL SPECIALIST	Steps	Annually	81,215	85,215	89,432	93,947	98,634			
7/7/2019	13-MECH	59U8	EQUIPMENT MECHANIC I	Steps	Hourly	28.94	29.78	31.09	32.47	33.92			
7/7/2019	13-MECH	59T8	EQUIPMENT MECHANIC II	Steps	Hourly	33.30	34.79	36.24	38.03	39.75			
7/7/2019	13-MECH	74U9	EQUIPMENT SERVICE WORKER	Steps	Hourly	26.16	27.48						
7/7/2019	13-MECH	59T7	EQUIPMENT SERVICE WRITER	Steps	Hourly	36.63	38.27	39.84	41.88	43.69			
7/7/2019	03-MAIN	51U9	FACILITIES ATTENDANT	Steps	Hourly	18.42	19.32	20.31	21.34	22.38			
7/7/2019	18-MGMT	51N9	FACILITIES CREW SUPERVISOR	Range	Annually	77,191	92,083						
7/7/2019	18-MGMT	51G9	FACILITIES MAINTENANCE COORDINATOR	Range	Annually	90,825	116,627						
7/7/2019	06-PROF	51S4	FACILITIES PLANNING COORDINATOR	Steps	Annually	83,378	87,465	91,984	96,569	101,442			
7/7/2019	07-TECH	88R4	FIELD COLLECTION REPRESENTATIVE	Steps	Annually	62,650	65,713	69,076	72,595	76,212			
7/7/2019	18-MGMT	03K3	FINANCIAL ANALYST	Range	Annually	77,123	101,943						
7/7/2019	18-MGMT	04F3	FINANCIAL REPORTING MNGR	Range	Annually	103,131	132,077						
7/7/2019	18-MGMT	03D3	FINANCIAL SERVICES MNGR	Range	Annually	116,976	151,305						
3/31/2019	02-FIRE	32N5	FIRE CAPTAIN	Steps	Annually	108,508	113,478	118,987	124,454	130,227			
7/7/2019	02-FIRE	32N5	FIRE CAPTAIN	Steps	Annually	111,221	116,315	121,962	127,565	133,483			
3/31/2019	02-FIRE	33R5	FIRE CAPTAIN - TRAINING	Steps	Annually	114,836	120,265	126,071	130,610	137,944			
7/7/2019	02-FIRE	33R5	FIRE CAPTAIN - TRAINING	Steps	Annually	117,707	123,272	129,223	133,875	141,393			
7/7/2019	10-SFTY	32C0	FIRE CHIEF WITH STIPEND	Range	Annually	168,355	217,510						
3/31/2019	02-FIRE	32T5	FIRE ENGINEER	Steps	Annually	94,376	98,821	103,320	108,130	113,230			
7/7/2019	02-FIRE	32T5	FIRE ENGINEER	Steps	Annually	96,735	101,292	105,903	110,833	116,061			
3/31/2019	02-FIRE	35U5	FIRE INSPECTOR	Steps	Annually	95,005	99,741	104,724	109,956	115,465			
7/7/2019	02-FIRE	35U5	FIRE INSPECTOR	Steps	Annually	97,380	102,235	107,342	112,705	118,352			
3/31/2019	02-FIRE	35T5	FIRE INSPECTOR II	Steps	Annually	111,229	116,343	121,808	127,506	133,499			
7/7/2019	02-FIRE	35T5	FIRE INSPECTOR II	Steps	Annually	114,010	119,252	124,853	130,694	136,836			
7/7/2019	06-PROF	35K3	FIRE PROTECTION ENGINEER	Steps	Annually	105,501	110,701	116,284	122,024	128,137			
3/31/2019	02-FIRE	32U5	FIREFIGHTER	Steps	Annually	85,769	89,787	93,895	98,251	102,969			
7/7/2019	02-FIRE	32U5	FIREFIGHTER	Steps	Annually	87,913	92,032	96,242	100,707	105,543			
7/7/2019	18-MGMT	59N8	FLEET MAINTENANCE SUPERVISOR	Range	Annually	79,919	103,271						
7/7/2019	18-MGMT	59G8	FLEET SUPERINTENDENT	Range	Annually	89,567	116,205						
7/7/2019	18-MGMT	67N8	GEYSERS OPER & MTNCE COORDINAT	Range	Annually	95,230	121,659						
7/7/2019	06-PROF	22T4	GIS ANALYST	Steps	Annually	83,378	87,465	91,984	96,569	101,442			
7/7/2019	18-MGMT	22N4	GIS COORDINATOR	Range	Annually	90,825	116,627						
7/7/2019	03-MAIN	77U9	GROUNDKEEPER	Steps	Hourly	22.32	23.30	24.23	25.32	26.47			
7/7/2019	07-TECH	70Q4	HOUSING & COMM SVC TECHNICIAN	Steps	Annually	60,655	63,681	66,898	70,234	73,735			

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7/7/2019	18-MGMT	70F6	HOUSING & COMMUNITY SVCS MGR	Range	Annually	103,131	132,077						
7/7/2019	11-MCON	14U3	HR ANALYST TRAINEE	Range	Annually	65,444	80,815						
7/7/2019	11-MCON	14K3	HUMAN RESOURCES ANALYST	Range	Annually	81,456	108,026						
7/7/2019	10-EXEC	14C0	HUMAN RESOURCES DIRECTOR	Range	Annually	143,404	179,413						
7/7/2019	12-CONF	14Q4	HUMAN RESOURCES TECHNICIAN	Steps	Annually	64,388	67,666	70,957	74,662	78,393			
7/7/2019	07-TECH	56S8	INSTRUMENTATION TECH	Steps	Hourly	40.69	42.70	44.57					
7/7/2019	07-TECH	66N8	IRRIGATION PROGRAM COORDINATOR	Steps	Annually	78,221	82,081	86,141	90,487	94,989			
7/7/2019	18-MGMT	19F0	IT SECTION MANAGER	Range	Annually	116,627	144,845						
7/7/2019	18-MGMT	19N2	IT SUPERVISOR	Range	Annually	90,825	116,627						
7/7/2019	07-TECH	21U4	IT SUPPORT SPECIALIST	Steps	Annually	58,006	60,898	63,975	67,166	70,516			
7/7/2019	07-TECH	21T4	IT TECHNICIAN	Steps	Annually	73,293	76,941	80,828	84,803	89,062			
7/7/2019	06-PROF	43U3	JR ENGINEER	Steps	Annually	75,172	79,005	82,822	86,968	91,456			
7/7/2019	07-TECH	54K3	LAB ANALYST	Steps	Annually	65,443	68,749	72,195	75,813	79,673			
7/7/2019	07-TECH	54U4	LABORATORY AIDE	Steps	Annually	45,171	47,380	49,816	52,324	54,958			
7/7/2019	18-MGMT	54I3	LABORATORY SUPERVISOR	Range	Annually	101,447	121,752						
7/7/2019	07-TECH	84T2	LEGAL SECRETARY	Steps	Annually	59,673	62,737	65,800	69,077	72,395			
7/7/2019	03-MAIN	50U9	MAINTENANCE WORKER	Steps	Hourly	22.32	23.30	24.23	25.32	26.47			
7/7/2019	18-MGMT	89G3	MARKETING & OUTREACH COORDINATOR	Range	Annually	90,196	115,157						
7/7/2019	06-PROF	44U3	MATERIALS ASSOCIATE	Steps	Annually	91,611	96,185	100,998	106,070	111,355			
7/7/2019	06-PROF	44K3	MATERIALS ENGINEER	Steps	Annually	100,814	105,814	111,211	116,697	122,538			
7/1/2008	99-ELEC	00A0	MAYOR	Fixed*	Annually	14,400							
7/7/2019	07-TECH	60S8	MECHANICAL TECHNOLOGIST	Steps	Hourly	35.02	36.56	38.08	39.98	41.75			
7/7/2019	07-TECH	08T6	METER SPECIALIST	Steps	Annually	55,046	57,409	60,030					
7/7/2019	07-TECH	53U6	MSC YARD ATTENDANT	Steps	Annually	41,027	43,121	45,258	47,565	49,888			
7/7/2019	07-TECH	66K3	NATURAL RESOURCE SPECIALIST	Steps	Annually	62,225	65,060	67,779	70,913	74,076			
7/7/2019	07-TECH	19S4	NETWORK SYSTEMS ANALYST	Steps	Annually	93,591	98,265	103,180	108,350	113,779			
7/7/2019	11-MCON	87K3	ORGANIZATIONAL DEVELOPMENT & TRAINING M	Range	Annually	95,230	121,659						
7/7/2019	07-TECH	84T4	PARALEGAL	Steps	Annually	67,779	71,184	74,732	78,491	82,423			
7/7/2019	18-MGMT	77G9	PARK MAINTENANCE SUPERINTENDENT	Range	Annually	89,567	116,205						
7/7/2019	07-TECH	72T1	PARKING CITATION REVIEW OFFICER	Steps	Annually	52,821	55,386	58,236	60,999	64,161			
7/7/2019	07-TECH	72T5	PARKING ENFORCEMENT OFFICER	Steps	Annually	48,990	51,355	53,961	56,582	59,475			
7/7/2019	18-MGMT	72F3	PARKING MANAGER	Range	Annually	103,131	132,077						
7/7/2019	07-TECH	72U6	PARKING OPERATIONS AIDE	Steps	Annually	41,027	43,121	45,258	47,565	49,888			
7/7/2019	07-TECH	72G9	PARKING OPERATIONS COORDINATOR	Steps	Annually	60,629	63,363	65,971	69,018	72,124			
7/7/2019	18-MGMT	72G6	PARKING PROGRAM COORDINATOR	Range	Annually	90,196	115,157						
7/7/2019	18-MGMT	72N6	PARKING SUPERVISOR	Range	Annually	77,960	97,538						
7/7/2019	18-MGMT	77N9	PARKS CREW SUPERVISOR	Range	Annually	77,191	92,083						
7/7/2019	18-MGMT	77K3	PARKS PLANNER	Range	Annually	89,567	116,205						
7/7/2019	11-MCON	06F1	PAYROLL MANAGER	Range	Annually	88,587	116,976						
7/7/2019	07-TECH	06Q4	PAYROLL SPECIALIST	Steps	Annually	56,512	59,332	62,225	65,345	68,535			
7/7/2019	11-MCON	06N4	PAYROLL SUPERVISOR	Range	Annually	77,123	101,943						
7/7/2019	18-MGMT	36N2	PERMIT INTAKE MANAGER	Range	Annually	96,839	127,742						
7/7/2019	06-PROF	39K3	PLAN CHECK ENGINEER	Steps	Annually	105,501	110,701	116,284	122,024	128,137			
7/7/2019	09-PSAF	28D5	POLICE CAPTAIN	Range	Annually	168,322	208,966						
7/7/2019	10-SFTY	28C0	POLICE CHIEF	Range	Annually	180,602	224,217						
7/7/2019	14-PTEC	29Q4	POLICE FIELD & EVIDENCE TECH	Steps	Annually	67,471	70,830	74,366	78,114	81,974			
7/7/2019	14-PTEC	28K3	POLICE FORENSIC SPECIALIST	Steps	Annually	72,185	75,806	79,610	83,567	87,748			

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Effective Date	Unit	Class Code	Classification Title	Range or Steps	Pay Basis	Pay Rate							
						Bottom of Range or Step 1	Top of Range or Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
7/7/2019	18-MGMT	20N2	POLICE IT SUPERVISOR	Range	Annually	91,875	111,689						
7/7/2019	09-PSAF	28N5	POLICE LIEUTENANT	Range	Annually	136,138	176,207						
7/7/2019	05-POLI	28T5	POLICE OFFICER	Steps	Annually	88,119	92,505	97,023	101,922	106,995	112,344		
7/7/2019	14-PTEC	28V5	POLICE OFFICER-TRAINEE	Fixed	Annually	76,043							
7/7/2019	18-MGMT	14I2	POLICE PERSONNEL SUPERVISOR	Range	Annually	81,456	108,026						
7/7/2019	07-TECH	14Q2	POLICE PERSONNEL TECHNICIAN	Steps	Annually	63,963	67,238	70,473	74,161	77,851			
7/7/2019	14-PTEC	27Q4	POLICE PROPERTY EVIDENCE TECH	Steps	Annually	60,046	63,048	66,200	69,509	72,986			
7/7/2019	09-SGTS	28R5	POLICE SERGEANT	Range	Annually	116,282	150,187						
7/7/2019	14-PTEC	28Q4	POLICE TECHNICIAN	Steps	Annually	53,851	56,495	59,319	62,158	65,389			
7/7/2019	11-MCON	02J3	PRINCIPAL FINANCIAL ANALYST	Range	Annually	88,587	116,976						
7/7/2019	11-MCON	14J2	PRINCIPAL HUMAN RESOURCES ANALYST	Range	Annually	94,512	121,659						
7/7/2019	07-TECH	54J3	PRINCIPAL LAB ANALYST	Steps	Annually	74,360	77,949	81,597	85,657	89,776			
7/7/2019	18-MGMT	82F0	PROGRAM MANAGER VIOL PREV PRTN	Range	Annually	106,558	138,579						
7/7/2019	06-PROF	70U3	PROGRAM SPECIALIST I	Steps	Annually	74,417	78,192	82,081	86,141	90,501			
7/7/2019	06-PROF	70K3	PROGRAM SPECIALIST II	Steps	Annually	87,081	91,427	95,999	100,787	105,814			
7/7/2019	06-PROF	19K3	PROGRAMMER ANALYST	Steps	Annually	84,431	88,592	93,151	97,823	102,737			
7/7/2019	18-MGMT	05F1	PURCHASING AGENT	Range	Annually	90,825	116,627						
7/7/2019	07-TECH	05Q4	PURCHASING TECH	Steps	Annually	54,630	57,324	60,186	63,148	66,340			
7/7/2019	18-MGMT	54S1	QUALITY ASSURANCE COORDINATOR	Range	Annually	89,567	116,205						
7/7/2019	06-PROF	43R4	QUALITY CONTROL ASSOCIATE	Steps	Annually	86,968	91,456	96,027	100,814	105,814			
7/7/2019	07-TECH	92Q4	RECORDS MGT TECHNICIAN	Steps	Hourly	27.91	29.38	30.77	32.30	33.87			
7/7/2019	18-MGMT	30N7	RECORDS SUPERVISOR	Range	Annually	72,927	93,411						
7/7/2019	07-TECH	79T6	RECREATION COORDINATOR	Steps	Annually	56,223	59,012	61,977	65,060	68,346			
7/7/2019	07-TECH	79U7	RECREATION SPECIALIST	Steps	Annually	46,979	49,368	51,850	54,434	57,136			
7/7/2019	18-MGMT	79G6	RECREATION SUPERINTENDENT	Range	Annually	89,567	116,205						
7/7/2019	18-MGMT	79N6	RECREATION SUPERVISOR	Range	Annually	77,191	92,083						
7/7/2019	06-PROF	91K3	RESEARCH & PROGRAM COORDINATOR	Steps	Annually	74,502	78,208	82,125	86,197	90,514			
7/7/2019	18-MGMT	08F6	REVENUE MANAGER	Range	Annually	88,587	116,976						
7/7/2019	18-MGMT	08N6	REVENUE OPERATIONS SUPERVISOR	Range	Annually	77,123	101,943						
7/7/2019	18-MGMT	52N0	REAL PROPERTY AGENT	Range	Annually	90,825	116,627						
7/7/2019	18-MGMT	52F0	REAL PROPERTY MANAGER	Range	Annually	99,914	128,233						
7/7/2019	11-MCON	17K3	RISK MANAGEMENT ANALYST	Range	Annually	81,456	108,026						
7/7/2019	11-MCON	17F1	RISK MANAGER	Range	Annually	114,249	142,846						
7/7/2019	18-MGMT	87N1	SAFETY & TRAINING COORDINATOR	Range	Annually	79,919	103,271						
7/7/2019	07-TECH	54T4	SAMPLE COLLECTION/PREPAR TECH	Steps	Annually	59,629	62,579	65,700	69,033	72,481			
7/7/2019	04-SUPP	86T7	SENIOR ADMINISTRATIVE ASSISTANT	Steps	Annually	49,844	52,252	54,930	57,708	60,586			
7/7/2019	12-CONF	81T7	SENIOR ADMINISTRATIVE ASSISTANT CONFIDEN	Steps	Annually	51,255	53,762	56,426	59,275	62,209			
7/7/2019	07-TECH	36R4	SENIOR BUILDING INSPECTOR	Steps	Annually	90,984	95,686	100,287	105,301	110,586			
7/7/2019	07-TECH	05R3	SENIOR BUYER	Steps	Annually	74,347	77,992	81,626	85,657	89,945			
7/7/2019	07-TECH	36R5	SENIOR CODE ENFORCEMENT OFFICER	Steps	Annually	90,984	95,686	100,287	105,301	110,586			
7/7/2019	07-TECH	39R4	SENIOR COMMUNITY DEVELOPMENT TECH	Steps	Annually	68,734	72,366	75,984	79,846	83,764			
7/7/2019	04-SUPP	88R7	SENIOR CUSTOMER SVC REPRESENTATIVE	Steps	Annually	59,161	62,123	65,259	68,507	71,924			
7/7/2019	07-TECH	58R8	SENIOR ELECTRICAL TECH-UTILITIES	Steps	Hourly	44.81	46.76	49.01					
7/7/2019	06-PROF	71I3	SENIOR ENVIRONMENTAL SPECIALIST	Steps	Annually	90,300	94,974	99,703	104,675	109,861			
3/31/2019	02-FIRE	35R5	SENIOR FIRE INSPECTOR	Steps	Annually	124,613	130,869	137,373	144,269	151,504			
7/7/2019	02-FIRE	35R5	SENIOR FIRE INSPECTOR	Steps	Annually	127,728	134,141	140,807	147,876	155,292			
7/7/2019	07-TECH	21R4	SENIOR INFO TECHNOLOGY TECH	Steps	Annually	83,378	87,465	91,984	96,569	101,442			

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7/7/2019	07-TECH	56R8	SENIOR INST TECHNICIAN	Steps	Hourly	44.81	46.76	49.01						
7/7/2019	03-MAIN	64R9	SENIOR MAINT WORKER UTILITIES	Steps	Hourly	28.74	30.03	31.26	32.73	34.20				
7/7/2019	03-MAIN	51R9	SENIOR MAINT WORKER-FACILITIES	Steps	Hourly	28.74	30.03	31.26	32.73	34.20				
7/7/2019	03-MAIN	79R9	SENIOR MAINTENANCE WKR-REC & PARKS	Steps	Hourly	28.74	30.03	31.26	32.73	34.20				
7/7/2019	03-MAIN	50R9	SENIOR MAINTENANCE WORKER-PAINTER	Steps	Hourly	28.74	30.03	31.26	32.73	34.20				
7/7/2019	03-MAIN	72R9	SENIOR MAINTENANCE WORKER-PARKING	Steps	Hourly	28.74	30.03	31.26	32.73	34.20				
7/7/2019	03-MAIN	48R9	SENIOR MAINTENANCE WORKER-STREETS	Steps	Hourly	28.74	30.03	31.26	32.73	34.20				
7/7/2019	07-TECH	60R8	SENIOR MECHANICAL TECHNOLOGIST	Steps	Hourly	44.42	46.36	48.60						
7/7/2019	07-TECH	08R6	SENIOR METER SPECIALIST	Steps	Annually	58,006	60,898	63,975	67,166	70,516				
7/7/2019	07-TECH	72R5	SENIOR PARKING ENFORCEMENT OFFICER	Steps	Annually	52,821	55,386	58,236	60,999	64,161				
7/7/2019	06-PROF	38J3	SENIOR PLANNER	Steps	Annually	95,786	100,574	105,601	110,885	116,427				
7/7/2019	06-PROF	19J3	SENIOR PROGRAMMER/ANALYST	Steps	Annually	93,591	98,265	103,180	108,350	113,779				
7/7/2019	07-TECH	05R6	SENIOR STOREKEEPER	Steps	Annually	70,443	73,976	77,666	81,554	85,629				
7/7/2019	07-TECH	47R8	SENIOR TRAFFIC SIGNAL TECHNICIAN	Steps	Hourly	43.17	45.32	47.18						
7/7/2019	16-USOS	53R9	SENIOR UTILITY SYSTEMS OPERATOR	Steps	Hourly	32.78	34.26	35.67	37.32	38.97				
7/7/2019	07-TECH	64R4	SENIOR WASTEWATER PLANT OPERATOR	Steps	Annually	84,616	88,707	92,823	97,453	102,111				
7/7/2019	18-MGMT	62I3	SENIOR WATER RESOURCES PLANNER	Range	Annually	103,131	132,077							
7/7/2019	07-TECH	62R8	SENIOR WATER SYSTEM TECH	Steps	Hourly	45.51	47.80	50.13						
7/7/2019	03-MAIN	50T9	SKILLED MAINTENANCE WORKER	Steps	Hourly	26.11	27.30	28.40	29.73	31.09				
7/7/2019	07-TECH	05T6	STOREKEEPER	Steps	Annually	58,136	61,085	64,174	67,281	70,685				
7/7/2019	07-TECH	05U6	STORES CLERK	Steps	Annually	51,511	54,047	56,612	59,546	62,494				
7/7/2019	07-TECH	05S6	STORES SPECIALIST	Steps	Annually	61,256	64,303	67,537	70,928	74,490				
10/1/2019	18-MGMT	62G2	STORM WATER AND CREEKS MANAGER	Range	Annually	103,131	132,077							
7/7/2019	18-MGMT	48G9	STREET MAINTENANCE SUPERINTENDENT	Range	Annually	89,567	116,205							
7/7/2019	18-MGMT	48N9	STREETS CREW SUPERVISOR	Range	Annually	77,191	92,083							
7/7/2019	18-MGMT	04I3	SUPERVISING ACCOUNTANT	Range	Annually	90,825	116,627							
7/7/2019	07-TECH	49N4	SUPERVISING ELECTRICAL TECH - UTILITIES	Steps	Hourly	47.05	49.08	51.47						
7/7/2019	07-TECH	49R8	SUPERVISING ELECTRICAL TECHNICIAN	Steps	Hourly	47.05	49.08	51.47						
7/7/2019	18-MGMT	43I3	SUPERVISING ENGINEER	Range	Annually	103,201	132,566							
7/7/2019	07-TECH	61N4	SUPERVISING INSTRUMENTATION TECHNICIAN	Steps	Hourly	47.05	49.08	51.47						
7/7/2019	07-TECH	54N4	SUPERVISING LABORATORY ANALYST	Steps	Annually	75,984	79,784	83,773	87,960	92,395				
7/7/2019	18-MGMT	37N3	SUPERVISING LAND SURVEYOR	Range	Annually	103,201	132,566							
7/7/2019	07-TECH	60N4	SUPERVISING MECHANICAL TECHNOLOGIST	Steps	Hourly	47.05	49.08	51.47						
7/7/2019	07-TECH	72S5	SUPERVISING PARKING ENFORCEMENT OFFICER	Steps	Annually	60,629	63,363	65,971	69,018	72,124				
7/7/2019	18-MGMT	38I4	SUPERVISING PLANNER	Range	Annually	103,131	132,077							
7/7/2019	07-TECH	45R8	SUPERVISING TRAFFIC SIGNAL TECH	Steps	Hourly	47.05	49.08	51.47						
7/7/2019	06-PROF	37U3	SURVEY ASSOCIATE	Steps	Annually	91,611	96,185	100,998	106,070	111,355				
7/7/2019	18-MGMT	63G4	SUSTAINABILITY COORDINATOR	Range	Annually	89,567	116,205							
7/7/2019	07-TECH	63J4	SUSTAINABILITY REPRESENTATIVE	Steps	Annually	78,221	82,081	86,141	90,487	94,989				
7/7/2019	07-TECH	63T4	SUSTAINABILITY TECHNICIAN	Steps	Annually	61,625	64,688	67,893	71,286	74,888				
7/7/2019	18-MGMT	28F4	TECHNICAL SVCS DIV MANAGER	Range	Annually	116,976	151,305							
7/7/2019	07-TECH	19Q4	TECHNOLOGY APPLICATION SPECIALIST	Steps	Annually	80,628	84,616	88,905	93,278	97,964				
7/7/2019	07-TECH	45S8	TRAFFIC SIGNAL TECHNICIAN	Steps	Hourly	40.69	42.70	44.57						
7/7/2019	18-MGMT	74N2	TRANSIT FIELD SUPERVISOR	Range	Annually	77,960	97,538							
7/7/2019	18-MGMT	74K3	TRANSIT PLANNER	Range	Annually	97,748	118,792							
7/7/2019	08-TRAN	74U6	TRANSIT SERVICE REPRESENTATIVE	Steps	Hourly	19.69	20.71	21.75	22.86	23.93				
7/7/2019	18-MGMT	74G0	TRANSIT SUPERINTENDENT	Range	Annually	89,567	116,205							

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7/7/2019	18-MGMT	75K3	TRANSPORTATION PLANNER	Range	Annually	97,748	118,792						
7/7/2019	18-MGMT	60G8	UTILITIES MECHANICAL SUPERINTENDENT	Range	Annually	89,567	116,205						
7/7/2019	18-MGMT	53N8	UTILITIES MECHANICAL SUPERVISOR	Range	Annually	79,919	103,271						
7/7/2019	16-USOS	53U9	UTILITIES SYSTEMS OPERATOR I	Steps	Hourly	25.63	26.95	28.28	29.70	31.19			
7/7/2019	16-USOS	53T9	UTILITIES SYSTEMS OPERATOR II	Steps	Hourly	29.14	30.61	32.13	33.76	35.44			
7/7/2019	07-TECH	53Q4	UTILITIES TECHNICIAN	Steps	Annually	59,629	62,579	65,700	69,033	72,481			
7/7/2019	18-MGMT	53G1	UTILITY PROJECT DEV MANAGER	Range	Annually	95,230	121,659						
7/7/2019	18-MGMT	53G9	UTILITY SYSTEM SUPERINTENDENT	Range	Annually	100,506	130,460						
7/7/2019	18-MGMT	53N9	UTILITY SYSTEM SUPERVISOR	Range	Annually	86,850	103,443						
7/7/2019	18-MGMT	64N8	WASTEWATER OPERATIONS SUPERVISOR	Range	Annually	79,919	103,271						
7/7/2019	07-TECH	64U4	WASTEWATER OPERATOR I	Steps	Annually	71,469	75,229	79,161	82,978	86,840			
7/7/2019	07-TECH	64T4	WASTEWATER OPERATOR II	Steps	Annually	75,229	79,161	82,978	86,840	91,056			
7/7/2019	07-TECH	64V4	WASTEWATER OPERATOR TRAINEE	Steps	Annually	53,235	56,752	58,692	61,626	71,098			
7/7/2019	18-MGMT	66N4	WASTEWATER RECLAMATION SUPERINTENDENT	Range	Annually	89,567	116,205						
7/7/2019	18-MGMT	64G4	WASTEWATER TREATMENT SUPERINTENDENT	Range	Annually	95,721	124,247						
7/7/2019	18-MGMT	64N4	WASTEWATER TREATMENT SUPERVISOR	Range	Annually	84,813	109,772						
7/7/2019	10-EXEC	53C0	WATER DIRECTOR	Range	Annually	158,647	207,179						
7/7/2019	18-MGMT	62N4	WATER QUALITY SUPERVISOR	Range	Annually	92,224	110,684						
7/7/2019	18-MGMT	43J3	WATER REUSE ENGINEER	Range	Annually	103,201	132,566						
7/7/2019	07-TECH	62S8	WATER SYSTEM TECH	Steps	Hourly	43.17	45.32	47.18					

*Salary set by Ordinance

Effective Date	Unit	Class Code	Temp/Seasonal Classification Title			Bottom of Range	Top of Range
12/23/2018	00-NONE**	79Y7	ACTIVITY SPECIALIST	Range	Hourly	14.50	15.50
12/22/2019	00-NONE**	79Y7	ACTIVITY SPECIALIST	Range	Hourly	15.50	16.50
6/21/2020	00-NONE**	79Y7	ACTIVITY SPECIALIST	Range	Hourly	17.50	18.50
12/23/2018	00-NONE**	79Z7	ASSISTANT ACTIVITY SPECIALIST	Range	Hourly	13.50	13.75
12/22/2019	00-NONE**	79Z7	ASSISTANT ACTIVITY SPECIALIST	Range	Hourly	14.50	14.75
6/21/2020	00-NONE**	79Z7	ASSISTANT ACTIVITY SPECIALIST	Range	Hourly	16.50	16.75
12/23/2018	00-NONE**	43Z3	ENGINEERING AIDE	Range	Hourly	12.00	19.00
12/22/2019	00-NONE**	43Z3	ENGINEERING AIDE	Range	Hourly	13.00	20.00
6/21/2020	00-NONE**	43Z3	ENGINEERING AIDE	Range	Hourly	15.00	22.00
12/25/2016	00-NONE**	43Y3	ENGINEERING INTERN	Range	Hourly	16.00	19.00
7/1/2009	00-NONE**	90X3	INTERIM PROFESSIONAL	Range	Hourly	18.00	95.00
12/23/2018	00-NONE**	90Y3	INTERN - GENERAL	Range	Hourly	12.00	16.00
12/22/2019	00-NONE**	90Y3	INTERN - GENERAL	Range	Hourly	13.00	17.00
6/21/2020	00-NONE**	90Y3	INTERN - GENERAL	Range	Hourly	15.00	19.00
12/23/2018	00-NONE**	80Z5	LIFEGUARD	Range	Hourly	13.00	13.25
12/22/2019	00-NONE**	80Z5	LIFEGUARD	Range	Hourly	14.00	14.25
6/21/2020	00-NONE**	80Z5	LIFEGUARD	Range	Hourly	16.00	16.25
10/1/2019	00-NONE**	50Z9	MAINTENANCE AIDE	Range	Hourly	14.50	15.50
12/22/2019	00-NONE**	50Z9	MAINTENANCE AIDE	Range	Hourly	15.50	16.50
6/21/2020	00-NONE**	50Z9	MAINTENANCE AIDE	Range	Hourly	17.50	18.50
10/1/2019	00-NONE**	23X4	MEDIA SERVICES TECHNICIAN	Range	Hourly	18.00	25.00
10/1/2019	00-NONE**	90X7	OFFICE AND PROGRAM AIDE	Range	Hourly	13.00	22.00
6/21/2020	00-NONE**	90X7	OFFICE AND PROGRAM AIDE	Range	Hourly	15.00	23.00

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3/9/2014	00-NONE**	29X5	POLICE BACKGROUND INVESTIGATOR	Range	Hourly	31.84	38.71							
12/23/2018	00-NONE**	80Z7	RECREATION AIDE	Range	Hourly	12.00	12.25							
12/22/2019	00-NONE**	80Z7	RECREATION AIDE	Range	Hourly	13.00	13.25							
6/21/2020	00-NONE**	80Z7	RECREATION AIDE	Range	Hourly	15.00	15.25							
12/23/2018	00-NONE**	80Y7	RECREATION LEADER	Range	Hourly	12.50	12.75							
12/22/2019	00-NONE**	80Y7	RECREATION LEADER	Range	Hourly	13.50	13.75							
6/21/2020	00-NONE**	80Y7	RECREATION LEADER	Range	Hourly	15.50	15.75							
12/23/2018	00-NONE**	79V7	SPECIAL ACTIVITY ROSIE DRIVER	Range	Hourly	14.00	35.00							
12/22/2019	00-NONE**	79V7	SPECIAL ACTIVITY ROSIE DRIVER	Range	Hourly	15.00	35.00							
6/21/2020	00-NONE**	79V8	SPECIAL ACTIVITY ROSIE DRIVER	Range	Hourly	17.00	35.00							
12/23/2018	00-NONE**	79X7	SPECIFIC ACTIVITY INSTRUCTOR/ASSISTANT	Range	Hourly	14.00	35.00							
12/22/2019	00-NONE**	79X7	SPECIFIC ACTIVITY INSTRUCTOR/ASSISTANT	Range	Hourly	15.00	35.00							
6/21/2020	00-NONE**	79X7	SPECIFIC ACTIVITY INSTRUCTOR/ASSISTANT	Range	Hourly	17.00	35.00							
12/23/2018	00-NONE**	80Z4	SWIM INSTRUCTOR	Range	Hourly	13.00	13.25							
12/22/2019	00-NONE**	80Z4	SWIM INSTRUCTOR	Range	Hourly	14.00	14.25							
6/21/2020	00-NONE**	80Z4	SWIM INSTRUCTOR	Range	Hourly	16.00	16.25							

** Temporary/Seasonal