RESOLUTION NO. <u>RES-2023-172</u>

RESOLUTION OF THE COUNCIL OF THE CITY OF SANTA ROSA AMENDING THE CITY CLASSIFICATION AND SALARY PLAN TO CREATE THE CLASSIFICATION OF COMMUNITY ENGAGEMENT MANAGER AND RECLASSIFYING THE VACANT DEPUTY DIRECTOR – COMMUNITY ENGAGEMENT POSITION TO COMMUNITY ENGAGEMENT MANAGER

WHEREAS, the Human Resources Director as the Personnel Officer, on behalf of the City Manager, insures the orderly and consistent administration of the City Council's adopted classification and salary plan; and

WHEREAS, the Personnel Officer recommends that various classifications be eliminated, created or modified, and that salary ranges be assigned and adjusted; and

WHEREAS, the City Manager and Personnel Officer are recommending the creation of the classification of Community Engagement Manager, and the reclassification of the vacant Deputy Director – Community Engagement position to Community Engagement Manager; and

WHEREAS, meet and confer requirements of the Meyers-Milias-Brown Act regarding salary and unit assignment matters have been met with Unit 18.

NOW, THEREFORE, BE IT RESOLVED that the Council of the City of Santa Rosa amends the City Classification and Salary Plan for permanent budgeted positions as follows:

- Create the classification of Community Engagement Manager with a salary range of $111,603 - $142,926 annually, in Unit 18 – Miscellaneous Mid-Management

- Reclassify 1.0 FTE Deputy Director – Community Engagement to Community Engagement Manager in the Communications and Intergovernmental Relations Office

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BE IT FURTHER RESOLVED that the Council authorizes the City Manager to implement these changes consistent with the orderly and continual administration of the City's classification and salary plan.

IN COUNCIL DULY PASSED this 10th day of October, 2023.

AYES: (7) Mayor N. Rogers, Vice Mayor MacDonald, Council Members Alvarez, Fleming, Okrepkie, C. Rogers, Stapp

NOES: (0)

ABSENT: (0)

ABSTAIN: (0)

ATTEST: _____   APPROVED: _____
             City Clerk   Mayor

APPROVED AS TO FORM: _____
                                 Assistant City Attorney