

RESOLUTION NO. \_\_\_\_\_

RESOLUTION OF THE COUNCIL OF THE CITY OF SANTA ROSA AMENDING THE CITY CLASSIFICATION AND SALARY PLAN BY ELIMINATING CERTAIN POSITIONS AND AUTHORIZING THE CITY MANAGER TO IMPLEMENT THESE CHANGES TO THE FISCAL YEAR 2018-19 BUDGET

WHEREAS, the City's General Fund currently has a structural deficit approximating \$15 million dollars annually; and

WHEREAS, at a Study Session on October 2, 2018, City staff reviewed proposed position eliminations for budget deficit reduction with the Council; and

WHEREAS, the City Manager has requested all City departments explore opportunities for reorganization which would result in greater efficiency and cost savings; and

WHEREAS, some of the proposed position eliminations are being eliminated as a result of a reorganization; and

WHEREAS, the budget reductions are specific positions proposed to be eliminated immediately or no later than June 30, 2019, as noted in the tables below; and

WHEREAS, the Human Resources Director as the Personnel Officer, on behalf of the City Manager, ensures the orderly and consistent administration of the City's Classification and Salary Plan.

NOW, THEREFORE, BE IT RESOLVED that the Council of the City of Santa Rosa amends the City classification and salary plan for budgeted positions to eliminate the positions in the classifications and departments listed below:

<b>Immediate Position Eliminations</b>		
<b>Position Title</b>	<b>Department</b>	<b># of FTE</b>
Sr. Administrative Assistant-Conf.	City Manager's Office	-1.0
Assistant City Attorney	City Attorney's Office	-1.0
Employment Services Manager	Human Resources	-1.0
Revenue Manager	Finance	-1.0
Payroll Manager	Finance	-1.0
Accountant-Auditor	Finance	-1.0
Sr. Administrative Assistant	Finance	-1.0
Community Outreach Specialist	Housing & Community Svcs.	-1.0
Sr. Administrative Assistant	Housing & Community Svcs.	-0.5
Firefighter	Fire Dept.	-6.0
Administrative Assistant	Fire Dept.	-0.75
Police Sergeant	Police Dept.	-1.0
Police Officer	Police Dept.	-1.0

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Research & Program Coordinator	Police Dept.	-1.0
Community Service Officer	Police Dept.	-3.0
Police Technician	Police Dept.	-1.0
Police Personnel Supervisor	Police Dept.	-1.0
Development Review Coordinator	Planning & Economic Dev.	-1.0
Building Plan Examiner	Planning & Economic Dev.	-1.0
City Planner	Planning & Economic Dev.	-1.0
Associate Civil Engineer	Planning & Economic Dev.	-1.0
Program Specialist II	Planning & Economic Dev.	-1.0
Department Application Specialist	Recreation & Parks	-1.0
Administrative Secretary	Recreation & Parks	-1.0
Parks Maintenance Superintendent	Recreation & Parks	-1.0
Sr. Maintenance Worker	Recreation & Parks	-1.0
Groundskeeper	Recreation & Parks	-4.0
Sr. Administrative Assistant	Transportation & Public Works	-1.0
City Surveyor	Transportation & Public Works	-1.0
Sr. Maintenance Worker	Transportation & Public Works	-2.0
Street Crew Supervisor	Transportation & Public Works	-1.0
Civil Engineering Tech III	Transportation & Public Works	-4.0
Skilled Maintenance Worker	Transportation & Public Works	-1.0
IT Technician	Information Technology	-2.0

<b>No Later than June 30, 2019 Position Eliminations</b>		
<b>Position Title</b>	<b>Department</b>	<b># of FTE</b>
Deputy City Manager	City Manager's Office	-1.0

BE IT FURTHER RESOLVED that the Council authorizes the City Manager to implement these changes consistent with the orderly and continual administration of the City's classification and salary plan; and that the Human Resources Director may make classification and salary recommendations based on further review and analysis.

IN COUNCIL DULY PASSED this \_\_\_\_\_ day of \_\_\_\_\_, 2019.

AYES:  
 NOES:  
 ABSENT:  
 ABSTAIN:

ATTEST: \_\_\_\_\_ APPROVED: \_\_\_\_\_  
 City Clerk Mayor

APPROVED AS TO FORM:

\_\_\_\_\_  
 City Attorney