

CITY OF SANTA ROSA
CITY COUNCIL

TO: MAYOR AND CITY COUNCIL
SUBJECT: APPOINTMENT OF INTERIM SUPERVISING
ACCOUNTANT
STAFF PRESENTER: MICHELLE COMERFORD, ACTING ADMINISTRATIVE
SERVICES OFFICER
FINANCE DEPARTMENT

AGENDA ACTION: RESOLUTION

ISSUE(S)

Shall the City Council, by Resolution, approve the appointment of Guy Ross, a CalPERS retiree, as an Interim Supervising Accountant; a position requiring specialized skills?

BACKGROUND

1. The Finance Department is currently in the process of completing the year-end close for FY 2012/13, and preparing for the annual financial audit.
2. The Finance and Human Resources Departments are currently recruiting to fill the vacant Supervising Accountant position. It is anticipated that this position may not be filled until November 2013.
3. Hiring an interim Supervising Accountant would give the department the resources to manage the audit and year-end close process.
4. Management of the audit requires specialized skills. CalPERS retirees are the most likely available individuals possessing these specialized skills. California Government Code Section 21221, revised in January 2012, allows current CalPERS retired annuitants to serve without reinstatement from retirement "upon interim appointment by the governing body of a contracting agency to a vacant position during recruitment for a permanent appointment and deemed by the governing body to require specialized skills."

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ANALYSIS

1. Guy Ross, former Financial Reporting Manager and Supervising Accountant for the City of Santa Rosa, who retired in October 2010, possesses the specialized skills required for the position and is available to serve as interim immediately.
2. Funding for this appointment exists in the Finance Department's FY 2013/14 budget from the salary savings from the vacant Supervising Accountant position.

RECOMMENDATION

It is recommended by the Finance Department that Council, by resolution, approve the appointment of Guy Ross, a CalPERS retiree, as an Interim Supervising Accountant; a position requiring specialized skills.

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Attachments: None