

RESOLUTION NO. RES-2018-214

RESOLUTION OF THE COUNCIL OF THE CITY OF SANTA ROSA AMENDING THE CITY'S CLASSIFICATION AND SALARY PLAN TO MODIFY SALARY AND JOB TITLES OF MULTIPLE WATER DEPARTMENT CLASSIFICATIONS

WHEREAS, the Human Resources Director as the Personnel Officer, on behalf of the City Manager, ensures the orderly and consistent administration of the City Council's adopted salary plan and schedule; and

WHEREAS, the Human Resources Director as the Personnel Officer recommends that various classifications be abolished, created, or modified, and that some existing salary ranges be adjusted.

NOW, THEREFORE, BE IT RESOLVED that the Council of the City of Santa Rosa amends the City classification and salary plan for permanent budgeted positions as follows:

1. Increase by 5% the step salary range of Utilities Systems Operator I to \$25.00 - \$26.29 - \$27.59 - \$28.98 - \$30.43, Utilities Systems Operator II to \$28.43 - \$29.86 - \$31.35 - \$32.94 - \$34.58, and Senior Utilities Systems Operator to \$31.98 - \$33.42 - \$34.80 - \$36.41 - \$38.02.
2. Increase by 5% the salary range of Utility System Supervisor to \$84,732 - \$100,920.
3. Increase by 5% the salary range of Utility System Superintendent to \$98,055 - \$127,278.
4. Increase by 10% the salary range of Laboratory Supervisor to \$98,973 - \$118,782.
5. Create the classification Supervising Instrumentation Technician with a step salary range of \$45.90 - \$47.88 - \$50.21 in unit 7 – Technical; reclassify one full time equivalent Senior Instrumentation Technician in the Mechanical Services Division to the new classification.
6. Create the classification Supervising Electrical Technician– Utilities with a step salary range of \$45.90 - \$47.88 - \$50.21 in unit 7 – Technical; reclassify one full time equivalent (1 FTE) Senior Electrical Technician– Utilities in the Mechanical Services Division to the new classification.
7. Create the classification Supervising Mechanical Technologist with a step salary range of \$45.90 - \$47.88 - \$50.21 in unit 7 – Technical; reclassify one full time equivalent (1 FTE) Senior Mechanical Technologist in the Mechanical Services Division to the new classification.

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BE IT FURTHER RESOLVED that the Council authorizes the City Manager to implement these changes consistent with the orderly and continual administration of the City's classification and salary plan.

IN COUNCIL DULY PASSED this 27th day of November, 2018.

AYES: (6) Mayor Coursey, Vice Mayor Rogers, Council Members Olivares, Sawyer, Schwedhelm, Tibbetts

NOES: (0)

ABSENT: (1) Council Member Combs

ABSTAIN: (0)

ATTEST: _____
City Clerk

APPROVED: _____
Mayor

APPROVED AS TO FORM:

City Attorney