

From: [Bottari, Brian](#)
To: [City Council Public Comments](#)
Subject: [EXTERNAL] Comment/language suggestion on item 14.2 COVID Sick Leave
Date: Monday, February 1, 2021 3:18:54 PM

Mayor Rogers and Council—

Thank you for your leadership and service during this pandemic.

As an employer that was already providing COVID-specific sick leave since the beginning of the pandemic, I wanted to take this opportunity to offer a small friendly amendment to the proposed sick leave ordinance in support of the council's stated goal of aligning Santa Rosa's ordinance with the federal tax credit. Suggested language below:

10-47.050 Scope of Benefit.

Paid sick leave hours are subject to the requirements set forth in this Section 10-47.050.

- A. An Employee can use paid sick leave if he or she is unable to work for due to any of the following purposes reasons:

Reason for the suggestion: Leave entitlement under the law is not limited to only those employees who are required to leave their residences to perform work. We believe this revision is needed to clarify that teleworkers/employees who work from home are entitled to paid leave if they are unable to work due to a qualifying reason. All other COVID leave ordinances implemented in Northern California include language to this effect.

Thank you for your consideration.

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