



ADOPTION OF MEMORANDUM OF UNDERSTANDING, UNIT 17 – PROFESSIONAL ATTORNEYS

City Council Meeting
July 18, 2017

golbou ghassemieh
Human Resources Director, Human Resources

Background – Professional Attorneys

The City's representatives and representatives of the Unit 17 – Professional Attorneys have met and conferred concerning a successor Memorandum of Understanding and have agreed on a three year contract.

- The new contract will run July 1, 2017 – June 30, 2020

Primary Economics

Unit 17 agreed to the following:

- 3% increase in year 1
- 3% increase in year 2
- 2.5% increase in year 3
- City contribution to Retiree Health
 - 0.25% per year; 0.75% total

Secondary Economics

Unit 17 will also receive:

- Short-Term Disability benefit beginning August 1, 2017
- Staff Development & Wellness
 - City agrees to participate in a Joint Labor Management Committee to discuss reinstatement of a tuition reimbursement program with an aggregate annual cap and cap of at least \$800 per employee

RECOMMENDATION

The Human Resources Department and the City Manager's Office recommend that the Council, by resolution, approve the Memorandum of Understanding for an agreement for and on behalf of, the employees of City's Bargaining Unit 17 – Professional Attorneys

Questions??