

Extension Agreement

Between

The City of Santa Rosa

And

**SANTA ROSA MANAGMENT ASSOCIATION FOR AND ON BEHALF OF THE EMPLOYEES IN THE CITY'S
UNIT #18 – MISCELLANEOUS MID-MANAGEMENT**

The City of Santa Rosa and Santa Rosa Management Association, Unit 18 (Parties) hereby agree to extend the July 1, 2017 – June 30, 2020 Memorandum of Understanding (MOU) for a period of one (1) year, through June 30, 2021, with no change in terms or conditions except as provided below. The purpose of this extension agreement is to permit additional time to assess the financial effects of the COVID-19 pandemic on the City prior to negotiating a successor MOU. Both parties hereby agree formal negotiations for a successor MOU shall begin no later than March 1, 2021.

Effective immediately following Council adoption of the extension agreement, the parties agree to the following:

Should the CITY desire to exercise the City’s right to lay off employees during the term of this Extension Agreement, it shall give the UNION one hundred and twenty (120) calendar days advanced written notice of its intentions thereof and, during that time, the UNION shall have the opportunity to meet and confer on the impact of the exercise of such layoffs upon represented employees.

The parties will continue to discuss implementation of the Teamsters 856 medical plan(s).

Santa Rosa Management Association

City of Santa Rosa

By: _____
Andrew Allen Date
President SRMA

By: _____
Tom Schwedhelm Date
Mayor