



PROFESSIONAL SERVICES AGREEMENT FOR WELLNESS SERVICES WITH W. SOLUTIONS, INC.

City Council Meeting
June 20, 2017

Dominique Kurihara
Risk Manager, Human Resources Department,
Risk Management Division

CURRENT

- Approval for this item was part of the June 15, 2016 budget hearings.
- Budgeted in the Worker's Compensation budget as this is where the savings will be realized.
- 2014 was the return of this program and Year 2 results show participation rates of 61% Police and 81% Fire.

CURRENT

- 2016/2017 We had a 96% participation level from Police and 66% participation from Fire
- Overall, Worker's Compensation Claims have been reduced

PROPOSED

- Second Amendment to Agreement
- Adding Additional funds \$150,000
- Overall Agreement total to date \$450,000

BENEFIT

- Decreased severity and frequency of Worker's Compensation Injuries
- Over 1,000 pounds of fat loss with over 150 inches of waistline reduced

RECOMMENDATION

- It is recommended by the Human Resources Department, Risk Management Division, that the Council, by resolution, approve a second amendment to professional services agreement with W. Solutions, Inc., adding an additional funds of \$150,000 for a total contract amount of \$450,000, providing for the continuation of the Wellness Program for Safety employees.
- Questions?