



Amendment #2 to the Memorandum of Understanding Between the City and Santa Rosa Police Officers Association – Unit 5 Police Officers

City Council Meeting
November 15, 2016

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Employment Services Manager, Human Resources

ISSUE

- CalPERS staff contacted the City's Payroll Manager and communicated a problem with the language and titles of the specialty pays not meeting the criteria outlined in the California Code of Regulations Section 571 (a) and (b) as administered by CalPERS.
- The Payroll Manager and Human Resources Staff met with the Santa Rosa Police Officers Association and came to agreement on changing the language to comply with CalPERS guidelines.

PROPOSED

- It was determined that an amendment to the Unit 5 – Police Officers Memorandum of Understanding (MOU) would need to be completed for the correct language and titles of the specialty pays to be put into effect.
- Article 43 of the MOU will be amended through this resolution to contain the appropriate language and titles.

BENEFIT

- This resolution also meets City Council Goal 2: Promote a City Organization that is Sustainable and Maintains Employee Morale, Productivity, and Effectiveness.

RECOMMENDATION

- It is recommended by the Human Resources Department that the Council, by resolution, approve Amendment No. 2 to the Memorandum of Understanding (MOU) between the City of Santa Rosa and Unit 5, Police Officers, represented by The Santa Rosa Police Officers Association to change language and titles describing special compensation to comply with CalPERS guidelines.
- Questions?