

CITY OF SANTA ROSA  
CITY COUNCIL

TO: MAYOR AND CITY COUNCIL

SUBJECT: APPROVAL OF AMENDMENT NO. 1 TO THE  
MEMORANDUM OF UNDERSTANDING BETWEEN THE  
CITY OF SANTA ROSA AND UNIT 14 - POLICE CIVILIAN  
TECHNICAL – SERVICE EMPLOYEES INTERNATIONAL  
UNION, SEIU, LOCAL 1021

STAFF PRESENTER: PAUL CARROLL  
EMPLOYEE RELATIONS MANAGER  
HUMAN RESOURCES DEPARTMENT

AGENDA ACTION: RESOLUTION

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ISSUE(S)

Shall the Council adopt a resolution approving an amendment to the Memorandum of Understanding (MOU) between the City of Santa Rosa and Unit 14 - Police Civilian Technical, represented by Service Employees International Union, Local 1021, effective July 15, 2014 to June 30, 2016?

BACKGROUND

Police Officer Trainees hired by the City of Santa Rosa and attending the police academy have been listed as belonging to Unit 5 – Police Officers until the most recent MOU. Because of this, Police Officer Trainees are no longer represented by the Police Officers Association due to their status as miscellaneous employees, and therefore are not eligible for certain benefits such as long term disability.

With the removal of the Police Officer Trainee classification's from Unit 5, the City has negotiated with Unit 14 - Police Civilian Technical to represent Police Officer Trainees until such time as they become sworn officers and can be placed in Unit 5. The assignment of Police Officer Trainees to Unit 14 makes good policy, as they are all miscellaneous police department employees, and the Police Officer Trainee will have access to the same benefits as the rest of the Unit 14.

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ANALYSIS

The City and the Union have met and conferred and reached agreement over adding Police Officer Trainees to Unit 14 - Police Civilian Technical.

The approximate general fund cost of this amendment is \$1,100. Approval of this agreement will provide for representation of the Police Officer Trainee classification by Unit 14.

RECOMMENDATION

It is recommended by the City's Negotiating Team and the City Manager that the Council by resolution approve an amendment to the MOU between the City of Santa Rosa and Unit 14 - Police Civilian Technical, represented by Service Employees International Union, Local 1021, effective July 15, 2014 to June 30, 2016. Approval of this agreement will provide for representation of the Police Officer Trainee classification.

It is further recommended that Council authorize the Mayor to execute the amendment.

Author: Cherice Fulton

Attachments:

Exhibit A - Amendment No. 1 to the Memorandum of Understanding between the City of Santa Rosa and Unit 14 - Police Civilian Technical, represented by Service Employees International Union, Local 1021, effective July 15, 2014 to June 30, 2016.