



# First Reading of Ordinance and Approval of Resolution for Amendment 1 to the City Manager Employment Agreement Establishing Salary.

City Council Meeting  
August 30, 2016

Paul Carroll  
Employee Relations Manager, Human Resources

# Background

- On July 26, 2016, Council approved a Cost of Living Adjustment (COLA) for Unit 10 – Executive Management.
- The City Manager’s Employment Agreement calls for the receipt of the same COLA as Unit 10 – Executive Management.
- The City Charter calls for this action to be done through the Ordinance process.

# Details of Amendment to the City Manager's Employment Agreement

- 2.5% COLA increase effective July 10, 2016.
- Total Cost of Agreement - \$5,900
- This is a General Fund Expenditure.

# BENEFIT

- This resolution also meets City Council Goal 2A: Promote a City Organization that is Service Sustainable and Maintains Employee Morale.

# RECOMMENDATION

- It is recommended by the Human Resources Department that the Council, by Resolution, and Ordinance, approve the Amendment #1 to the City Manager's Employment Agreement.
- Questions?