



Second Amendment of Contract Renne Sloan Holtzman Sakai, LLP

City Council Meeting
May 2, 2017

Rhonda McKinnon
Interim Human Resources Director

BACKGROUND

- City and RSHS entered into an agreement for Professional Services for labor negotiation assistance on February 11, 2016 for \$100,000.
- City and RSHS amended the contract on November 15, 2016 to include legal advice, opinion, and assistance with labor negotiations for the upcoming 2017 negotiations year in the amount of \$200,000

CURRENT

- Due to unanticipated labor-related issues that posed a conflict of interest for the City Attorney's represented unit, a compensation increase is needed for further legal representation

CURRENT

- RSHS has also been integral in current labor negotiations due to the vacancy of the Employee Relations Manager position
- Contracts with all of the City's bargaining units expire June 30, 2017 and negotiations for successor contracts are currently open and active

RECOMMENDATION

- Approve amendment of the current contract to increase compensation by \$100,00 an amount not to exceed \$400,000.

QUESTIONS?