



Approval and Adoption of the City's Salary Schedule

City Council Meeting
February 27, 2018

Joanne Narloch
Interim Human Resources Director

BACKGROUND

California Code Regulation Title 2, section 570.5
(CalPERS)

Council must approve and adopt a “pay schedule”

- Each time any pay rate is amended
- Identifies all titles, pay rates and effective dates
- Must be a stand-alone document

PROPOSAL

- Council approved a Salary Schedule 10/24/2017.
- An updated Salary Schedule is needed due to:
 - Department Information Technology Supervisor salary error needs correction
 - COLA (3%) for City Manager effective 7/9/2017 was approved by Council on 12/12/2017
 - COLA (3%) for Unit 13 effective 1/1/2018 was approved by Council with MOU on 7/11/17

RECOMMENDATION

Approve and adopt the City's Salary Schedule set forth in Attachment A.

QUESTIONS?