

Structural Deficit Strategies

SANTA ROSA CITY COUNCIL WORKSHOP

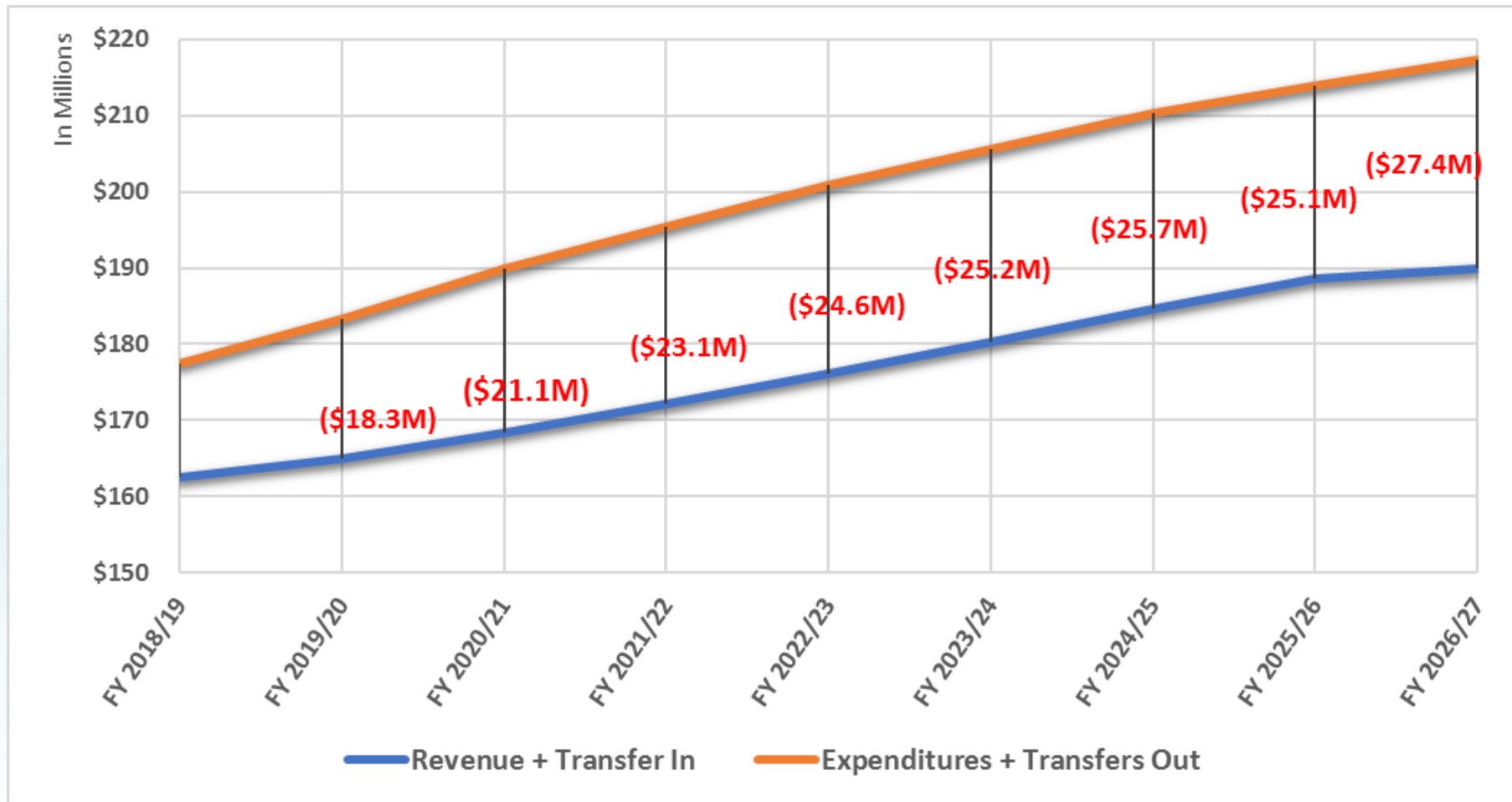
JANUARY 29, 2019

PRESENTED BY: CHUCK MCBRIDE – CHIEF FINANCIAL OFFICER

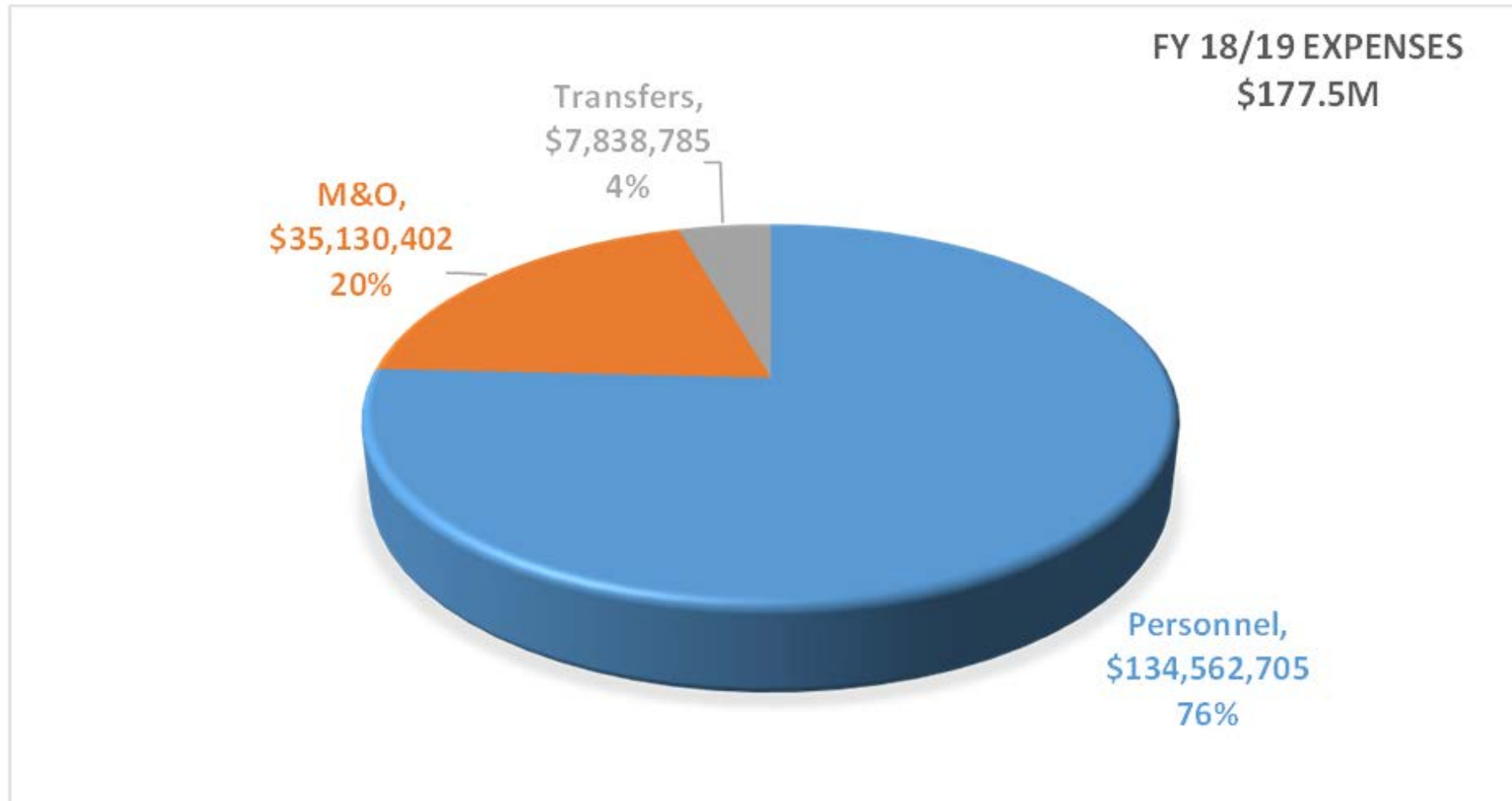
Timeline

- Aug 16 LTFPAS Budget Strategy
- Oct 2 Council Workshop
- Nov 18 LTFPAS Budget Reductions
- Jan 29 Council Action

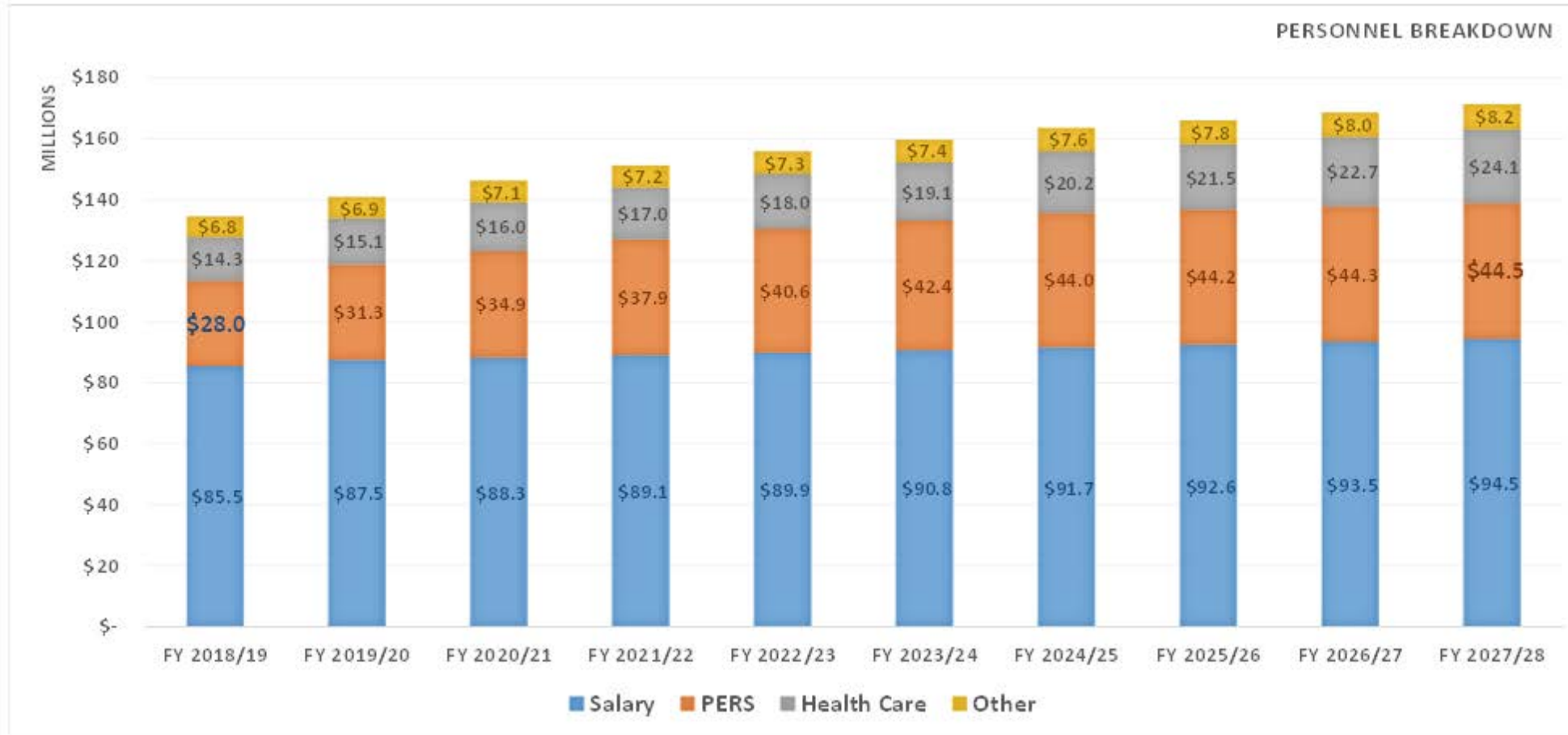
Long Range Financial Forecast



FY 2018-19 Gen Fund Expenses



Personnel Breakdown



CalPERS Breakdown

(in millions \$)

FYE June 30

	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>	<u>2025</u>
Normal Cost	14.1	14.6	15.8	16.0	16.1	16.3	16.5
UAL	13.9	16.8	19.0	21.9	24.5	26.1	27.5

Council Goal Setting Themes

- **Avoid Affecting Filled FTEs**
- **Examine Potential Outsourcing Options**
- **Defer Capital Maintenance**
- **Maintain Focus on Tier 1 Priorities**

City Attorney

G/F Budget: \$3.5 million (2.1%)

Proposed Reduction: \$237,500

FTE 16.90

	<u>Savings</u>	FTE Reduction
Personnel	(207,000)	1
Non-Personnel	<u>(30,500)</u>	
Total	<u>(237,500)</u>	

City Manager

G/F Budget: \$3.0 million (1.8%)

Proposed Reduction: \$366,324

FTE 14.0

	<u>Savings</u>	FTE Reduction
Personnel	(366,324)	2 *
Non-Personnel	<u>-</u>	
Total	<u>(366,324)</u>	

*Note: DCM Position currently filled

Finance

G/F Budget: \$11 million (6.5%)

Proposed Reduction: \$487,850

FTE 102.35

	<u>Savings</u>	FTE Reduction
Personnel	(487,850)	4
Non-Personnel	<u>-</u>	
Total	<u>(487,850)</u>	

Fire

G/F Budget: \$40.1 million (23.6%)

Proposed Reduction: \$950,000

FTE 149.75

	<u>Savings</u>	FTE Reduction
Personnel	(950,743)	6.75
Non-Personnel	<u>-</u>	
Total	<u>(950,743)</u>	

Housing and Community Svcs

12

G/F Budget: \$1.9 million (1.1%)

Proposed Reduction: \$99,696

FTE 35.50

	<u>Savings</u>	FTE Reduction
Personnel	(99,696)	1.5
Non-Personnel	<u>-</u>	
Total	<u>(99,696)</u>	

Human Resources

G/F Budget: \$2.4 million (1.4%)

Proposed Reduction: \$334,000

FTE 21.00

	<u>Savings</u>	FTE Reduction
Personnel	(184,000)	1
Non-Personnel*	<u>(150,000)</u>	
Total	<u>(334,000)</u>	

*Non-General Fund

Information Technology

G/F Budget: \$0

Proposed Reduction: \$738,000

FTE 30.0

	<u>Savings</u>	FTE Reduction
Personnel*	(301,000)	2
Non-Personnel*	<u>(437,000)</u>	
Total	<u>(738,000)</u>	

*Non-General Fund

Office of Community Engagement

G/F Budget: \$917,816 (0.5%)

Proposed Reduction: \$50,000

FTE 7.0

	<u>Savings</u>	FTE Reduction
Personnel	-	-
Non-Personnel	<u>(50,000)</u>	
Total	<u>(50,000)</u>	

Planning and Economic Dev.

16

G/F Budget: \$13.8 million (8.1%)

Proposed Reduction: \$635,000

FTE 63.00

	<u>Savings</u>	FTE Reduction
Personnel	(635,000)	5
Non-Personnel	<u>-</u>	
Total	<u>(635,000)</u>	

Police

G/F Budget: \$59.3 million (34.9%)

Proposed Reduction: \$1,000,000

FTE 266.50

	<u>Savings</u>	FTE Reduction
Personnel	(964,000)	8
Non-Personnel	<u>(36,000)</u>	
Total	<u>(1,000,000)</u>	

Recreation and Parks

G/F Budget: \$16.4 million (9.7%)

Proposed Reduction: \$834,866

FTE 74.00

	<u>Savings</u>	FTE Reduction
Personnel	(774,830)	8
Non-Personnel	<u>(60,036)</u>	
Total	<u>(834,866)</u>	

Transportation and Public Works

19

G/F Budget: \$21.3 million (12.6%)

Proposed Reduction: \$1,065,012

FTE 274.00

	<u>Savings</u>	FTE Reduction
Personnel	(834,670)	10
Non-Personnel	<u>(230,342)</u>	
Total	<u>(1,065,012)</u>	

StormWater

G/F Budget: \$587,524 (.4%)

Proposed Reduction: \$58,752

FTE N/A

	<u>Savings</u>	FTE Reduction
Personnel	-	-
Non-Personnel	<u>(58,752)</u>	
Total	<u>(58,752)</u>	

Department Statistics

Dept	%	Total	FTE Reduction
CAO	7%	237,500	1
CMO	12%	366,324	2
Fin	7%	487,850	4
Fire	2.50%	950,743	6.75
HCS	5.50%	99,696	1.5
HR	14%	334,000	1
IT	9%	738,000	2
OCE	6.50%	50,000	-
PED	6%	635,000	5
Police	1.70%	1,000,000	8
R&P	6%	834,866	8
TPW	6%	1,065,012	10
Water	10%	58,752	-
		6,857,743	49.25

Citywide Statistics

- ▶ Total Cuts Proposed: \$6.9 million
- ▶ Total Personnel Savings: \$6.0 million
- ▶ Non-Personnel Savings: \$0.9 million
- ▶ Total FTE Reduction: 49.25

Citywide Budget Reductions

FTE Eliminations

Management	9.00*
Non-Management	32.25
Sworn	8.00
Total	49.25

*Note: 1 FTE currently filled

LONG-TERM BUDGET SOLUTIONS

- ▶ Organizational Structure
- ▶ Internal Services: Fleet, Phones, Laptops
- ▶ Revenue Solutions
- ▶ Reserves

QUESTIONS?