

Implementation Plan

Expires 3/31/2025

	FY 16/17	FY 17/18	FY 18/19	FY 19/20	FY 20/21	FY 21/22	FY 22/23	FY 23/24	FY 24/25
POLICE Measure O Funds (40%)									
Projected Beginning Fund Balance	1,467,254	1,381,246	1,318,636	1,286,168	1,285,950	1,279,471	1,266,203	1,245,581	1,217,003
Projected Revenue	<u>3,623,763</u>	<u>3,765,305</u>	<u>3,915,918</u>	<u>4,072,554</u>	<u>4,194,731</u>	<u>4,320,573</u>	<u>4,450,190</u>	<u>4,583,696</u>	<u>3,540,905</u>
Proposed implementation Plan									
Patrol (12 FTE - 1 Lieutenant, 8 Officers, 2 Field & Evidence Technicians, 1 Community Service Officer)									
Salaries	1,325,646	1,365,415	1,406,378	1,448,569	1,492,026	1,536,787	1,582,891	1,630,377	1,679,289
Benefits	830,937	856,696	883,254	910,634	938,864	967,969	997,976	1,028,913	1,060,810
Operational Costs									
Operational Supplies	12,000	12,600	13,230	13,892	14,586	15,315	16,081	16,885	17,729
Professional Services	5,000	5,250	5,513	5,788	6,078	6,381	6,700	7,036	7,387
Vehicle Expense	77,568	81,446	85,519	89,795	94,284	98,999	103,949	109,146	114,603
Liability Insurance, Computers/Phones, Administration	136,832	140,937	145,165	149,520	154,006	158,626	163,385	168,286	173,335
Traffic (2 FTE - Officers)									
Salaries	258,885	266,652	274,651	282,891	291,377	300,119	309,122	318,396	327,948
Benefits	141,382	145,765	150,284	154,942	159,746	164,698	169,803	175,067	180,494
Operational Costs									
Operational Supplies	7,481	7,705	7,937	8,175	8,420	8,673	8,933	9,201	9,477
Vehicle Expense	23,800	24,990	26,240	27,551	28,929	30,376	31,894	33,489	35,163
Uniforms and Equipment	2,500	2,750	3,025	3,328	3,660	4,026	4,429	4,872	5,359
Downtown (3 FTE - 1 Sergeant, 2 Officers)									
Salaries	383,060	394,552	406,388	418,580	431,137	444,072	457,394	471,115	485,249
Benefits	235,868	243,180	250,718	258,491	266,504	274,766	283,283	292,065	301,119
Operational Costs									
Operational/Office Supplies	11,432	13,250	13,913	14,608	15,339	16,105	16,911	17,756	18,165
Uniforms and Equipment	2,000	2,500	2,750	3,025	3,328	3,660	4,026	4,429	4,872
Computers/Phones	1,839	1,894	1,951	2,010	2,070	2,132	2,196	2,262	2,330
DET Office & Equipment	22,454	24,138	25,948	27,895	29,987	32,236	34,653	37,252	40,046
Operating Projects	-	-	-	-	-	-	-	-	-
Support Services (2 FTE - 1 Communications Supervisor, 1 Police Technician)									
Salaries	153,506	158,111	162,855	167,740	172,772	177,956	183,294	188,793	194,457
Benefits	72,053	74,287	76,590	78,964	81,412	83,935	86,537	89,220	91,986
Operational Costs									
Operational Supplies	5,160	5,418	5,689	5,973	6,272	6,586	6,915	7,261	7,624
Computers/Phones	368	379	390	402	414	427	439	453	466
Projected Expenditures	<u>3,709,771</u>	<u>3,827,915</u>	<u>3,948,386</u>	<u>4,072,772</u>	<u>4,201,210</u>	<u>4,333,841</u>	<u>4,470,812</u>	<u>4,612,274</u>	<u>4,757,907</u>
Surplus/(Deficit)	(86,008)	(62,610)	(32,468)	(218)	(6,479)	(13,268)	(20,622)	(28,578)	(1,217,002)
Projected Ending Fund Balance	<u>1,381,246</u>	<u>1,318,636</u>	<u>1,286,168</u>	<u>1,285,950</u>	<u>1,279,471</u>	<u>1,266,203</u>	<u>1,245,581</u>	<u>1,217,003</u>	<u>0</u>

Implementation Plan

Expires 3/31/2025

	FY 16/17	FY 17/18	FY 18/19	FY 19/20	FY 20/21	FY 21/22	FY 22/23	FY 23/24	FY 24/25
FIRE Measure O Funds (40%)									
Projected Beginning Fund Balance	2,286,380	2,825,161	(0)	35,127	765,342	1,528,495	2,325,575	3,157,598	4,025,615
Projected Revenue	<u>3,628,700</u>	<u>3,765,305</u>	<u>3,915,918</u>	<u>4,072,554</u>	<u>4,194,731</u>	<u>4,320,573</u>	<u>4,450,190</u>	<u>4,583,696</u>	<u>3,540,905</u>
Proposed implementation Plan (10 - 1 Training Captain, 3 Captains, 3 Engineers, 3 Firefighters)									
Salaries	1,533,661	1,579,671	1,627,061	1,675,873	1,726,149	1,777,933	1,831,271	1,886,210	1,942,796
Benefits	793,035	816,826	841,331	866,571	892,568	919,345	946,925	975,333	1,004,593
Paramedic Incentive (15 FTE - 3 Captains, 3 Engineers, 9 firefighters)	210,455	216,768	223,271	229,970	236,869	243,975	251,294	258,833	266,598
Services & Supplies									
Apparatus Maintenance	22,000	22,660	23,340	24,040	24,761	25,504	26,269	27,057	
Fuel	3,000	3,090	3,183	3,278	3,377	3,478	3,582	3,690	
Liability Insurance	14,769	15,212	15,668	16,138	16,623	17,121	17,635	18,164	
Uniforms	2,412	2,484	2,559	2,636	2,715	2,796	2,880	2,966	
Operational supplies	6,245	6,432	6,625	6,824	7,029	7,240	7,457	7,681	
Professional Services	7,000	7,210	7,426	7,649	7,879	8,115	8,358	8,609	
Equipment Repair	4,800	4,944	5,092	5,245	5,402	5,565	5,731	5,903	
Computers/Phones	1,471	1,515	1,561	1,607	1,656	1,705	1,756	1,809	
Station 11 Operational costs	7,934	8,172	8,417	8,670	8,930	9,198	9,474	9,758	
Advanced Life Support (ALS) Equipment									
Battalion Chief Vehicles (3 SUV Type Vehicles)									
Fire Stations:									
Construction Fire Station 9 (Southeast) Estimated cost \$5M - \$1.3M exists in proje		3,418,882	75,090						
Rebuild or Relocation Fire Station 8 (Roseland) estimated cost \$6.2M									620,882
Fire Station 5 Capital Lease Debt Service	367,727	367,727	367,727	367,727	367,727	367,727	367,727	367,727	367,727
Station 5 Additional Construction Costs									
Fountaingrove Fire Station									
Replace portables with permanent buildings at Station 11									3,254,275
Fire Engine - type 1 Station 9			550,000						
Administration	115,410	118,872	122,438	126,112	129,895	133,792	137,806	141,940	109,648
Projected Expenditures	<u>3,089,919</u>	<u>6,590,467</u>	<u>3,880,790</u>	<u>3,342,340</u>	<u>3,431,578</u>	<u>3,523,493</u>	<u>3,618,166</u>	<u>3,715,680</u>	<u>7,566,519</u>
Surplus/(Deficit)	538,781	(2,825,161)	35,127	730,215	763,153	797,079	832,024	868,016	(4,025,614)
Projected Ending Fund Balance	<u>2,825,161</u>	<u>(0)</u>	<u>35,127</u>	<u>765,342</u>	<u>1,528,495</u>	<u>2,325,575</u>	<u>3,157,598</u>	<u>4,025,615</u>	<u>0</u>

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	FY 16/17	FY 17/18	FY 18/19	FY 19/20	FY 20/21	FY 21/22	FY 22/23	FY 23/24	FY 24/25
VIOLENCE PREVENTION PARTNERSHIP Measure O Funds (20%)									
Projected Beginning Fund Balance	586,264	388,214	314,076	265,548	194,046	152,754	162,288	138,285	171,367
Projected Revenue	1,818,577	1,891,320	1,966,973	2,045,652	2,107,021	2,170,232	2,235,339	2,302,399	1,778,603
Proposed implementation Plan									
City Manager's Office (1 VPP Manager, 1 Admin Analyst, 1.5 Community Outreach Specialists, 1 Senior Admin)									
Salaries	340,741	344,148	347,590	351,066	354,576	358,122	361,703	365,320	368,974
Benefits	142,017	146,278	150,666	155,186	159,841	164,637	169,576	174,663	179,903
Services & Supplies									
Marketing/Outreach for The Partnership	28,090	5,000	5,150	5,305	5,464	5,628	5,796	16,005	5,000
Annual Gang Prevention Awareness Week	10,000	10,300	10,609	10,927	11,255	11,593	11,941	12,299	12,668
Conferences/Training	4,120	4,244	4,371	4,502	4,637	4,776	4,919	5,067	3,914
Computers/Phones	26,922	27,730	28,562	29,418	30,301	31,210	32,146	33,111	34,104
Operating Services and Supplies	16,015	16,495	16,990	17,500	18,025	18,566	19,123	19,696	20,287
Administration	28,853	29,719	30,610	31,528	32,474	33,449	34,452	35,486	36,550
CHOICE Grants	582,532	587,479	614,296	639,080	658,412	678,323	698,832	719,956	404,632
CHOICE Services & Supplies									
Evaluation Services - CHOICE Grant Program (10% of grants aw	57,730	66,196	68,844	71,598	73,746	75,958	78,237	80,584	62,251
Youth Development Stipends - CalGRIP Match	9,500	2,987							
Meetings/trainings with CHOICE Grant Recipients	348	300	300	300	300	300	300	300	
Strategic Plan	35,000				35,000				
Community Safety Scorecard	50,000			50,000			50,000		
Subtotal City Manager's Office Programs	1,331,868	1,240,875	1,277,988	1,366,410	1,384,031	1,382,561	1,467,025	1,462,487	1,128,283
Recreation & Parks (0.5 Rec Supervisor, 0.5 Senior Admin Assistant, 2 Rec Coordinators, 1 Rec Specialist, 15,969 Temporary Labor Hours)									
Salaries	435,976	440,336	444,739	449,187	453,678	458,215	462,797	467,425	472,100
Benefits	127,041	130,852	134,778	138,821	142,986	147,275	151,694	156,244	160,932
Services & Supplies									
Sports Officials	16,800	17,304	17,823	18,358	18,909	19,476	20,060	20,662	21,282
Vehicle expense & Insurance	13,832	14,247	14,674	15,115	15,568	16,035	16,516	17,012	17,522
Operating Supplies	19,510	20,095	20,698	21,319	21,959	22,617	23,296	23,995	24,715
Bussing/Field Trips	6,000	6,180	6,365	6,556	6,753	6,956	7,164	7,379	7,601
Computers/Phones	28,847	29,712	30,604	31,522	32,468	33,442	34,445	35,478	36,543
Office Supplies & Program Marketing	7,900	8,137	8,381	8,633	8,892	9,158	9,433	9,716	10,007
Administration	28,853	29,719	30,610	31,528	32,474	33,449	34,452	35,486	36,550
Summer/After School Expansion - Bayer Farm		18,000	18,540	19,096	19,669	20,259	20,867	21,493	22,138
Sports Program - Expansion		10,000	10,300	10,609	10,927	11,255	11,593	11,941	12,299
Subtotal Recreation & Parks Programs	684,759	724,582	737,513	750,744	764,282	778,137	792,317	806,830	821,687
Projected Expenditures	2,016,627	1,965,457	2,015,501	2,117,154	2,148,314	2,160,698	2,259,342	2,269,317	1,949,970
Surplus/(Deficit)	(198,050)	(74,137)	(48,528)	(71,502)	(41,292)	9,534	(24,003)	33,082	(171,367)
Projected Ending Fund Balance	388,214	314,076	265,548	194,046	152,754	162,288	138,285	171,367	(0)