

ORDINANCE NO. \_\_\_\_\_

ORDINANCE OF THE COUNCIL OF THE CITY OF SANTA ROSA INCREASING THE COMPENSATION OF THE CITY MANAGER BY PROVIDING, EFFECTIVE JULY 9, 2017, (1) A 3% COST OF LIVING SALARY INCREASE AND (2) A CONTRIBUTION BY THE CITY FOR THE 2017-2018 FISCAL YEAR EQUAL TO 0.25% OF BASE SALARY TO THE CITY MANAGER'S RETIREE HEALTH SAVINGS PLAN

THE PEOPLE OF THE CITY OF SANTA ROSA DO ENACT AS FOLLOWS:

Section 1. Pursuant to the Employment Agreement between the City and the City Manager dated August 5, 2014, and as subsequently amended, ("Employment Agreement"), "the City Manager 's compensation shall change by the same percentage of the cost of living salary adjustment, if any, and benefits adjustment, if any, paid to the City's executive management in the then current fiscal year, unless the Council fixes some different amount of the City Manager in advance of July 1." Additionally, the Employment Agreement provides that the City Manager shall be provided a Retiree Health Savings Plan (RHS) "as provided to other management employees."

Section 2. To match the cost of living salary increase the Council approved in July 2017 to take effect on July 9, 2017 for executive management, the salary of the City Manager shall be increased by a three percent cost of living salary adjustment, so that the monthly salary for the City Manager shall be \$19,365.00, effective July 9, 2017.

Section 3. To match the RHS contribution approved by the City the Council in July 2017 to take effect on July 9, 2017 for executive management for the 2017-2018 fiscal year, the City shall make a contribution for the 2017-2018 fiscal year equal to 0.25% of base salary to the City Manager's RHS, effective July 9, 2017.

Section 4. Except as provided by this Ordinance, the other compensation and benefits payable to the City Manager shall be as provided in the Employment Agreement.

Section 5. Environmental Determination. The Council finds that the adoption and implementation of this ordinance are exempt from the provisions of the California Environmental Quality Act under section 15061(b)3 in that the Council finds there is no possibility that the implementation of this ordinance may have significant effects on the environment.

Section 6. Severability. If any section, subsection, sentence, clause, phrase or word of this ordinance is for any reason held to be invalid and/or unconstitutional by a court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of this ordinance.

Section 7. Effective Date. This ordinance shall take effect on the 31st day following its adoption, and the cost of living increase and RHS contribution set forth in this ordinance shall be effective as of July 9, 2017.

This ordinance was introduced by the Council of the City of Santa Rosa on December 5, 2017.

IN COUNCIL DULY PASSED AND ADOPTED this \_\_\_\_ day of \_\_\_\_\_, 2017.

AYES:

NOES:

ABSENT:

ABSTAIN:

ATTEST: \_\_\_\_\_ APPROVED: \_\_\_\_\_  
City Clerk Mayor

APPROVED AS TO FORM:

\_\_\_\_\_  
City Attorney