

RESOLUTION NO. RES-2019-075

RESOLUTION OF THE COUNCIL OF THE CITY OF SANTA ROSA AMENDING THE CITY'S CLASSIFICATION AND SALARY PLAN TO IMPLEMENT VARIOUS CLASSIFICATION CHANGES AND AMEND THE SALARY RANGE OF VARIOUS EXECUTIVE MANAGEMENT CLASSIFICATIONS AND ELIMINATE THE DEPUTY CITY MANAGER AND DIRECTOR OF COMMUNITY ENGAGEMENT CLASSIFICATIONS

WHEREAS, the Human Resources Director as the Personnel Officer, on behalf of the City Manager, ensures the orderly and consistent administration of the City Council's adopted salary plan and schedule; and

WHEREAS, the Human Resources Director as the Personnel Officer recommends that various classifications be abolished, created, or modified, and that some existing salary ranges be adjusted.

NOW, THEREFORE, BE IT RESOLVED that the Council of the City of Santa Rosa amends the City classification and salary plan for permanent budgeted positions as follows:

- Amend the salary range of the Assistant City Manager classification to \$174,286 to \$216,784 in Unit 10 - Executive Management.
- Create the classification of Assistant City Manager/Chief Financial Officer with an annual salary range of \$174,286 to \$216,784 in Unit 10 - Executive Management.
- Reclassify the Chief Financial Officer classification to the Assistant City Manager/Chief Financial Officer classification.
- Reclassify the Director of Transportation and Public Works classification to the Assistant City Manager classification.
- Eliminate the Deputy City Manager classification.
- Create the classification of Director of Community Programs and Engagement with an annual salary range of \$139,906 to \$175,037 in Unit 10 – Executive Management.
- Reclassify the vacant Director of Recreation and Parks classification to the Director of Community Programs and Engagement classification.
- Eliminate the Community Engagement Director classification.
- Create the classification of Chief Communications and Intergovernmental Relations Officer with an annual salary range of \$139,906 to \$175,037 in Unit 10 – Executive Management.

- Reclassify the Communications and Intergovernmental Relations Officer classification to the Chief Communications and Intergovernmental Relations Officer classification.

BE IT FURTHER RESOLVED that the Council authorizes the City Manager to implement these changes consistent with the orderly and continual administration of the City's classification and salary plan.

IN COUNCIL DULY PASSED this 18th day of June, 2019.

AYES: (5) Mayor Schwedhelm, Vice Mayor Rogers, Council Members Combs, Sawyer, Tibbetts

NOES: (0)

ABSENT: (1) Council Member Olivares

ABSTAIN: (1) Council Member Fleming

ATTEST: _____
City Clerk

APPROVED: _____
Mayor

APPROVED AS TO FORM:

City Attorney