

RESOLUTION NO. RES-2018-109

RESOLUTION OF THE COUNCIL OF THE CITY OF SANTA ROSA APPROVING AMENDMENT NO. 1 TO THE CITY'S EMPLOYMENT AGREEMENT WITH CITY ATTORNEY TO PROVIDE, EFFECTIVE JULY 8, 2018, (1) A 3% COST OF LIVING SALARY ADJUSTMENT, AND (2) A CONTRIBUTION BY THE CITY FOR THE 2018-2019 FISCAL YEAR EQUAL TO 0.5% OF BASE SALARY TO THE CITY ATTORNEY'S RETIREE HEALTH SAVINGS PLAN

WHEREAS, the City Attorney's Employment Agreement with the City dated April 18, 2017 ("Employment Agreement") states, "the City Attorney's compensation shall change by the percentage of the cost of living salary adjustment, if any, paid to the City's executive management employees for the 2018-19 fiscal year and each fiscal year thereafter. The City Attorney's compensation shall also change by the benefits adjustment, if any, paid to the City's executive management for the 2017-18 fiscal year and each fiscal year thereafter"; and

WHEREAS, the Employment Agreement further states "A Retiree Health Savings Plan (RHS) shall be provided under the same terms it is provided to other executive management employees."; and

WHEREAS, on July 18, 2017, the Council approved a three-year Wages, Hours and other Terms and Conditions of Employment for Employees in the City's Unit 10 – Executive Management (Unit 10 Agreement); and

WHEREAS, the Unit 10 Agreement provided effective the first full pay period following July 1, 2017, a 3% cost of living salary adjustment, and a City contribution, for the 2017-2018 fiscal year, in an amount equal to 0.25% of base wage to the Retiree Health Savings Plan and additionally provided effective the first full pay period following July 1, 2018, a 3% cost of living salary adjustment, and an increase in City contribution, for the 2018-2019 fiscal year, in an amount equal to 0.25% of base wage to the Retiree Health Savings Plan, for a total contribution of 0.5% of base wage; and

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NOW, THEREFORE, BE IT RESOLVED that the Council of the City of Santa Rosa, in accordance with the provisions set forth in the Employment Agreement for the City Attorney, approves Amendment No. 1 to the City Attorney's Employment Agreement, attached hereto as Exhibit A, providing, effective July 8, 2018, (1) a three percent (3%) cost of living salary adjustment, and (2) a contribution by the City for the 2018-2019 fiscal year equal to 0.5% of the City Attorney's base wage toward her Retiree Health Savings Plan.

IN COUNCIL DULY PASSED this 26th day of June, 2018.

AYES: (5) Vice Mayor Rogers, Council Members Olivares, Sawyer, Schwedhelm, Tibbetts

NOES: (0)

ABSENT: (2) Mayor Coursey, Council Member Combs

ABSTAIN: (0)

ATTEST: \_\_\_\_\_ APPROVED: \_\_\_\_\_  
City Clerk Mayor

APPROVED AS TO FORM:

\_\_\_\_\_  
Assistant City Attorney

Exhibit A – Amendment No. 1 to Employment Agreement