



Adoption of a Memorandum of Understanding between the City of Santa Rosa and Unit 4 – Support Services, Unit 6 – Professional and Unit 7 – Technical represented by the Santa Rosa City Employees Association in affiliation with Teamsters Local 856

City Council Meeting  
July 12, 2016

Paul Carroll  
Employee Relations Manager, Human Resources

# Background

- On April 7, 2016 City management representatives began the meet and confer process with representatives of the Santa Rosa City Employees Association (SRCEA).
- After several negotiating sessions the parties came to a tentative agreement on a successor Memorandum of Understanding.
- SRCEA ratified the tentative agreement.

# Details of Agreement

- The terms of the tentative agreement call for the following
  - a 2.5% Cost of Living Adjustment effective July 1, 2016.
  - An increase of \$50 in the boot allowance.
  - Increase standby pay to \$95
- The contract term will run from July 1, 2016 to June 30, 2017.
- The total cost is approximately \$1,078,670 of which \$571,695 is from the General Fund

# BENEFIT

- This resolution also meets City Council Goal 2A: Promote a City Organization that is Service Sustainable and Maintains Employee Morale.

# RECOMMENDATION

- It is recommended by the City Manager's Office and the Human Resources Department that the Council, by resolution, approve the Memorandum of Understanding between the City of Santa Rosa and the Santa Rosa City Employees Association representing Unit 4 – Support Services, Unit 6 – Professional and Unit 7 – Technical.
- Questions?