



Approval and Adoption of the City's Salary Plan and Schedule

City Council Meeting
September 28, 2021

Amy Reeve
Director of Human Resources

BACKGROUND

California Code Regulation Title 2, section 570.5
(CalPERS)

Council must approve and adopt a “pay schedule”

- Each time any pay rate is amended
- Identifies all titles, pay rates and effective dates
- Must be a stand-alone document

Council most recently approved a Salary Plan and Schedule 12/3/2019.

PROPOSAL

- An updated Salary Plan and Schedule is needed due to changes previously approved by Council:
 - Adjustments to the City Attorney and City Manager salaries
 - New and adjusted classifications approved in the FY 2020/2021 and FY 2021/2022 budgets

PROPOSAL

- Midyear position reclassifications
- Extra-Help Acting City Manager classification
- Minimum wage increases affecting temporary employee wage rates

RECOMMENDATION

Approve and adopt the City's Salary Plan and Schedule set forth in Exhibit A.

QUESTIONS?