



Amendment to the City Classification and Salary Plan Storm Water and Creeks Manager

City Council Meeting
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BACKGROUND

The Water Department requested a study of one vacant Supervising Engineer position in the Asset-Management-Stormwater division for reclassification to a new position of Storm Water and Creeks Manager due to changes in the scope of work and composition of the team.

ANALYSIS

Originally comprised of technical engineering staff, the scope of work expanded and the composition of the team shifted. The vacant Supervising Engineer manages the section now staffed by:

- Two Senior Environmental Specialists,
- Two Environmental Specialists,
- One Quality Control Associate,
- Two Civil Engineering Technicians,
- One Natural Resource Specialist
- One Research and Program Coordinator,
- Two Student Interns

ANALYSIS

While the incumbent is responsible for interpreting complex technical data, there is no longer a need for a technical/engineering position to supervise the section. The current staffing model allows the position to focus on leading, directing and managing the implementation of goals, objectives, priorities, policies and practices of the Storm Water & Creeks Section.

RECOMMENDATION

Based on our analysis of the data, Human Resources recommends the City Council amend the City classification and salary plan creating a new permanently budgeted classification of Storm Water and Creeks Manager, with an annual salary range of \$103,131 - \$132,077 in Unit 18-Miscellaneous Mid-Management.

RECOMMENDATION

We further recommend the 1.0 FTE vacant Supervising Engineer in the Storm Water and Creeks section of the Water Department, with an annual salary range of \$103,201. - \$132,566 in Unit 18 Miscellaneous Mid-Management, be reclassified to the new classification of Storm Water and Creeks Manager.

QUESTIONS?