

RESOLUTION NO. RES-2020-196

RESOLUTION OF THE COUNCIL OF THE CITY OF SANTA ROSA ADOPTING AN EXTENSION AGREEMENT EXTENDING THE MEMORANDUM OF UNDERSTANDING FOR AND ON BEHALF OF THE EMPLOYEES IN THE CITY OF SANTA ROSA'S UNIT 18 – MISCELLANEOUS MID-MANAGEMENT REPRESENTED BY THE SANTA ROSA MANAGEMENT ASSOCIATION IN AFFILIATION WITH THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS ("IBT") LOCAL UNION NUMBER 856 EFFECTIVE JULY 1, 2020 THROUGH JUNE 30, 2021

WHEREAS, Chapter 2-36 of the Santa Rosa City Code and the Rules and Regulations pertaining to Employer-Employee Relations adopted thereunder, establishes procedures and a reasonable period of time for the meet and confer process to take place between the City's management representatives and representatives of recognized employee organizations, all in accordance with the provisions of the Meyers-Milias-Brown Act and applicable laws; and

WHEREAS, the City through its management representatives, has met and conferred in good faith with the Santa Rosa Management Association in affiliation with Teamsters Local Union Number 856, the recognized representative of the City's Unit 18 – Miscellaneous Mid-Management and during this period in which the meet and confer process took place, the representatives of each have freely exchanged information, opinions, and proposals on matters regarding wages, hours and other terms and conditions of employment for employees in the City's Unit 18 – Miscellaneous Mid-Management; and

WHEREAS, the Council has fully considered the information, opinions and recommendations made by the Union during the meet and confer process on behalf of the employees in the City's Unit 18 – Miscellaneous Mid-Management; and

WHEREAS, the representatives of both the City and the Union have reached agreement on matters within the scope of representation and jointly prepared an Extension Agreement extending the July 1, 2019 through June 30, 2020 Memorandum of Understanding through June 30, 2021 to be presented to the Council for determination; and

WHEREAS, the Union has ratified the Extension Agreement; and

WHEREAS, the City's representatives have recommended that the Council adopt the Extension Agreement extending the Memorandum of Understanding.

NOW, THEREFORE, BE IT RESOLVED that the Council of the City of Santa Rosa adopts the Extension Agreement Between the City of Santa Rosa and the Santa Rosa Management Association in affiliation with Teamsters Local Union Number 856, for and on Behalf of the Employees in the City's Unit 18 – Miscellaneous Mid-Management, in substantially the same form as Exhibit A to the resolution, subject to approval as to form by the City Attorney.

BE IT FURTHER RESOLVED that the Council authorizes and directs the Mayor to execute the Extension Agreement.

BE IT FURTHER RESOLVED that the Council authorizes and directs the City Manager or designee to implement and administer the Memorandum of Understanding and execute any supplements, modifications or amendments to the Memorandum of Understanding that are operational and not financial in nature, which may be necessary from time-to-time to implement its terms, subject to approval as to form by the City Attorney.

IN COUNCIL DULY PASSED this 17th day of November, 2020.

AYES: (7) Mayor Schwedhelm, Vice Mayor Fleming, Council Members Dowd, Olivares, Rogers, Sawyer, Tibbetts

NOES: (0)

ABSENT: (0)

ABSTAIN: (0)

ATTEST: _____
City Clerk

APPROVED: _____
Mayor

APPROVED AS TO FORM:

City Attorney

Exhibit A – Extension Agreement Unit 18